CSC
CIVIL SERVICE COMMISSION
Republic of the Philippines

BAGONG PILIPINAS

BAWAT KAWANI

LINGKOD BAYANI

CSC
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Republic of the Philippines

2027 BUDGET PROPOSAL



The **Civil Service Commission (CSC)** shall be the **central personnel agency** of the Government tasked to **establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy** in the civil service.

It shall **strengthen the merit and rewards system, integrate all human resources (HR) development programs** for all levels and ranks, and **institutionalize a management climate conducive to public accountability**.

ARTICLE IX B
1987 PHILIPPINE CONSTITUTION



SONA 2026

“Let us continue the work that we have started. To make the Philippines the country that Filipinos deserve.

There is no nobler cause than this.”

PRES. FERDINAND ROMUALDEZ MARCOS JR.
JULY 2026

As of June 2026, the CSC oversees a civil service workforce of over

2.25 MILLION

(2,254,573)

CAREER PROFESSIONALS	2,021,802	89.7%
NON-CAREER PROFESSIONALS	232,771	10.3%



PHILIPPINE CIVIL SERVICE OVERVIEW

CAREER & NON-CAREER PROFESSIONALS

Sector	Career	%	Non-Career	%	3rd Level Positions
National Government Agencies (NGAs)	1,488,261	73.6%	69,085	29.7%	2,059
Local Government Units (LGUs)	373,564	18.5%	141,123	60.6%	0
State Universities and Colleges (SUC)	77,913	3.9%	6,330	2.7%	0
Government-Owned and Controlled Corporation (GOCCs)	67,184	3.3%	12,457	5.4%	61
Local Water Districts (LWDs)	14,880	0.7%	3,776	1.6%	0
TOTAL	**2,021,802**		**232,771**		**2,120**

PHILIPPINE CIVIL SERVICE OVERVIEW

JOB ORDER & CONTRACT OF SERVICE

Sector	Career	Percent
National Government Agencies (NGAs)	229,882	22.14%
Local Government Units (LGUs)	717,610	69.12%
State Universities and Colleges (SUC)	36,245	3.49%
Government-Owned and Controlled Corporation (GOCCs)	47,027	4.53%
Local Water Districts (LWDs)	7,520	0.72%
TOTAL	**1,038,284**	**100.00%**

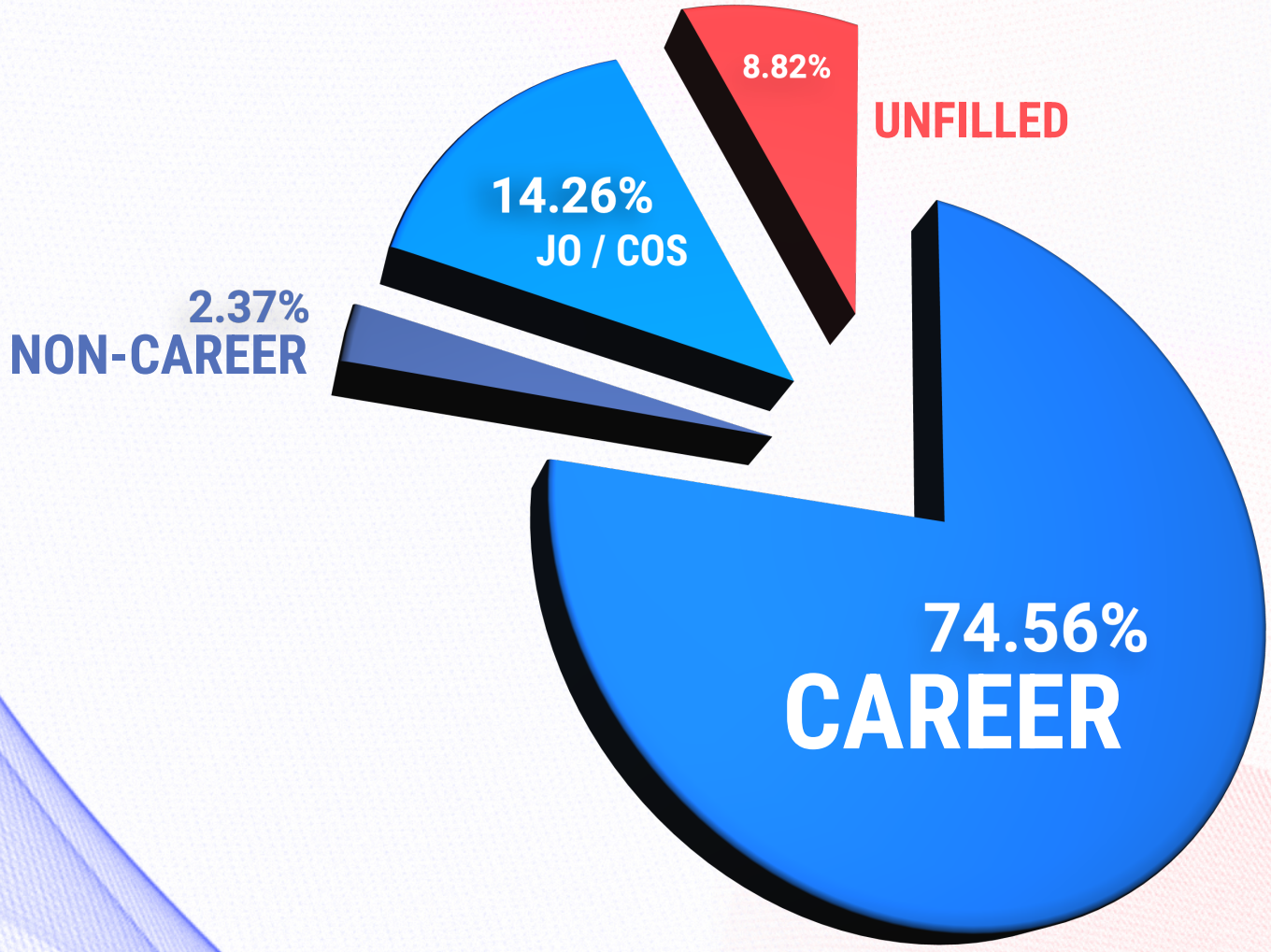
3.29MILLION

(3,294,977)

CAREER PROFESSIONALS	2,021,802	61.4%
NON-CAREER PROFESSIONALS	232,771	7.1%
JOB ORDER / CONTRACT OF SERVICE	1,038,284	31.5%



CSC WORKFORCE



Metric / Category	Total
Career	1,260
Non-Career	40
Job Order / COS	241
Total Filled Positions	1,541
Unfilled / Vacant Positions	149
Total Personnel Allocation	**1,690**

CSC WORKFORCE

Total no. of CSC Personnel (2021 to 2026)

	2021	2022	2023	2024	2025	2026
Career	1,162	1,163	1,208	1,222	1,128	1,260
Non-Career	45	46	1	24	76	40
JOCOS MOA	119	120	125	111	238	241
TOTAL	**1,326**	**1,329**	**1,334**	**1,357**	**1,442**	**1,541**

only 1 CSC 2nd-Level and-Up Employee

per 3,199 Government Workers

Calculation: 3,294,977 ÷ 1,047 = 3,199
Ratio rounded to the nearest whole worker

0.031% of the whole government workforce

IN COMPARISON **TOTAL NUMBER OF WORKFORCE** (INCLUDING COS, JO, CASUAL)

COA 13,310

COMELEC 6,971

CSC 1,690

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Republic of the Philippines

THREE PROGRAM PILLARS



HUMAN RESOURCE GOVERNANCE

PRIME-HRM
RECORDS MANAGEMENT
PUBLIC ASSISTANCE



PROFESSIONALIZATION AND WORKPLACE COOPERATION

EXAMINATION & ELIGIBILITY
APPOINTMENTS
LEARNING & DEVELOPMENT
PUBLIC SECTOR EMPLOYEE RELATIONS



ADMINISTRATIVE JUSTICE

DISCIPLINARY & NON-DISCIPLINARY CASES



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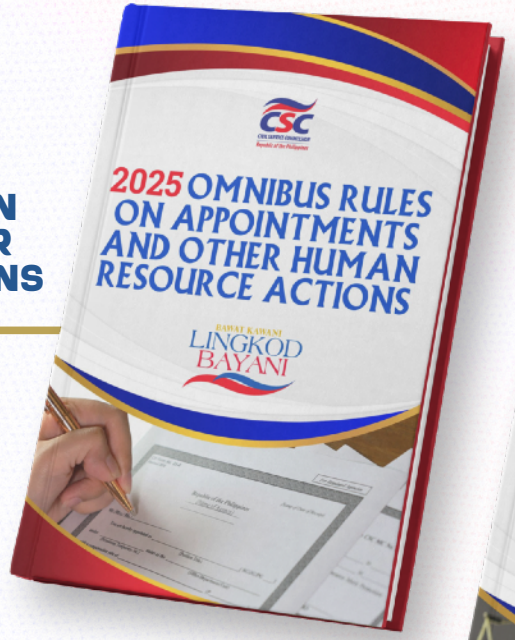
HUMAN RESOURCE GOVERNANCE

HUMAN RESOURCE GOVERNANCE

HR POLICY REFORMS

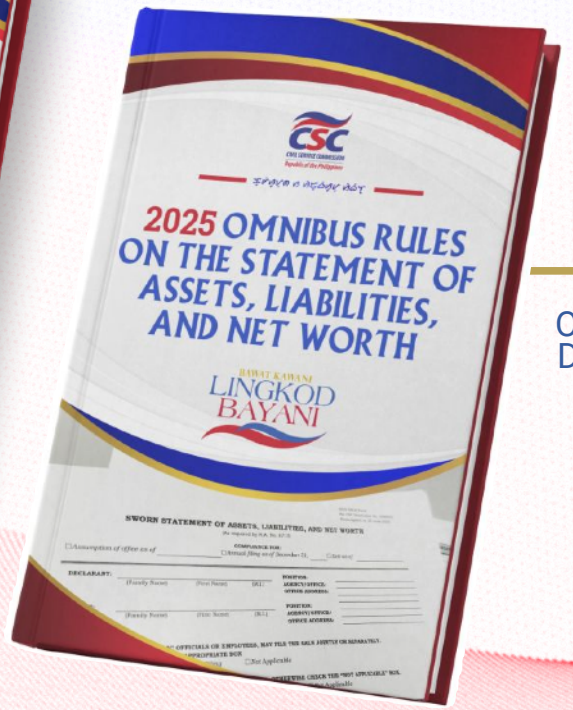
2025 OMNIBUS RULES ON APPOINTMENTS & OTHER HUMAN RESOURCE ACTIONS

DIGITAL SIGNATURES ONLINE OATH TAKING
ONLINE SUBMISSION OF APPOINTMENTS





2025 RULES ON ADMINISTRATIVE CASES IN THE CIVIL SERVICE



2025 OMNIBUS RULES ON SALN

ONLINE OATH TAKING
DIGITAL SALN FORMS
& ONLINE FILING

HUMAN RESOURCE GOVERNANCE

HR POLICY REFORMS

PREFERENTIAL RATINGS FOR JOCOSC6* EMPLOYEES

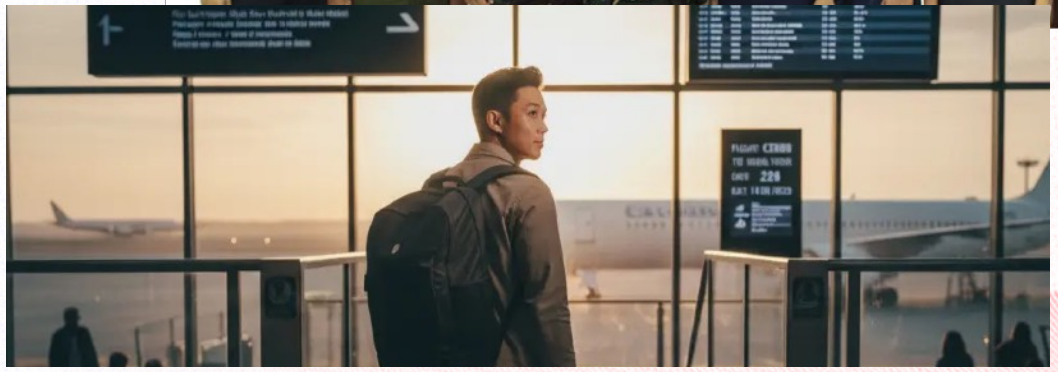
* Job Order, Contract of Service, Casual, Contractual, Coterminous, occupying Categories III or IV position, Career service employee. with first level eligibility, or a combination of any of the aforementioned





PREFERENTIAL RATINGS FOR MILITARY AND UNIFORMED PERSONNEL

PREFERENTIAL RATINGS FOR OVERSEAS FILIPINO WORKERS (OFW)



HUMAN RESOURCE GOVERNANCE HR POLICY REFORMS

ENABLING K-12 GRADUATES TO QUALIFY FOR FIRST LEVEL POSITIONS







WELLNESS LEAVE POLICY

SANGGUNIANG KABATAAN OFFICIALS ELIGIBILITY



GAMBLING PROHIBITION POLICY

HUMAN RESOURCE GOVERNANCE

HR POLICY REFORMS

CSC • UP-NCPAG
MODERNIZATION OF QUALIFICATION STANDARDS (QS) FOR THE PHILIPPINE CIVIL SERVICE





CSC
DEVELOPMENT FROM APTITUDE TO COMPETENCY BASED CIVIL SERVICE EXAMS

CSC • BCDA
NATIONAL CIVIL SERVICE LEADERSHIP AND MANAGEMENT DEVELOPMENT CENTER (NCS-LMDC)



HUMAN RESOURCE GOVERNANCE PRIME-HRM

RECOGNITION

	2024	2025	2026
ANNUAL TARGET	404	**436**	**459**
JANUARY-JUNE	151	**261**	**193**
JULY-DECEMBER	326	**256**	**-**
TOTAL	477 (118.07%)	**517 (118.58%)**	**193 (42.05%)**

The number of agency HRM systems meeting the Maturity Level 2, 3, or 4 indicators that are recognized by the CSC Regional Offices.

ACCREDITATION

	2024	2025	2026
ANNUAL TARGET	129	**129**	**132**
JANUARY-JUNE	61	**87**	**54**
JULY-DECEMBER	73	**106**	**-**
TOTAL	134 (103.88%)	**193 (149.61%)**	**54 (40.91%)**

The number of agencies meeting the Maturity Level 2 indicators in RSP and PM that are conferred with PRIME HRM Accreditation Award and PRIME-HRM Bronze Award through a CSC Resolution.

HUMAN RESOURCE GOVERNANCE PRIME-HRM

AWARDS

	2024	2025	2026
ANNUAL TARGET	115	**124**	**129**
JANUARY-JUNE	57	**52**	**59**
JULY-DECEMBER	71	**74**	**-**
TOTAL	128 (111.30%)	**126 (101.61%)**	**59 (45.74%)**

The number of agencies meeting the Maturity Level 2, 3, or 4 indicators in all HRM systems that are conferred with PRIME HRM Bronze, Silver, or Gold Awards, respectively, through a CSC Resolution.

HUMAN RESOURCE GOVERNANCE

RECORDS MANAGMENT

AUTHENTICATED COPIES OF REQUESTED RECORDS ISSUED

	2024	2025	2026
ANNUAL TARGET	100%	**100%**	**100%**
JANUARY-JUNE	160,543	**15,527**	**12,072**
JULY-DECEMBER	115,602	**18,276**	**-**
TOTAL	276,145 (100%)	**33,803 (100%)**	**12,072 (100%)**

The percentage of authenticated copies of requested CSC records, such as eligibilities, appointment papers, leave cards, and S-cards issued within one (1) working day.

HUMAN RESOURCE GOVERNANCE PUBLIC ASSISTANCE

CONTACT CENTER NG BAYAN

ACTION RATE

2025	2026
99.87%	99.92%
289,464 of 289,836	165,782 of 165,921

The percentage of customer feedback received through the Contact Center ng Bayan and CSC RO PACDs acted upon by the offices/agencies concerned.

This includes customer feedback addressed at the level of the CSC office concerned and feedback referred to and acted upon by other government agencies.

REFERRAL RATE

2025	2026
99.54%	100%
6,489 of 6519	1,471 of 1,471

The percentage of customer feedback received through the Contact Center ng Bayan and CSC RO PACDs, referred to the offices/agencies concerned within three (3) working days.



CIVIL SERVICE COMMISSION
Republic of the Philippines

PROFESSIONALIZATION AND WORKPLACE COOPERATION

PROFESSIONALIZATION & WORKPLACE COOPERATION

EXAMS AND ELIGIBILITY

EXAMINATION SLOTS MADE AVAILABLE

	2024	2025	2026 (Jan-June)
TARGET	500,000	**510,000**	**550,000**
TOTAL	788,373	**727,680**	**406,556**
RATE (%)	157.67%	**142.68%**	**73.91%**

PROFESSIONALIZATION & WORKPLACE COOPERATION EXAMS AND ELIGIBILITY

CAREER SERVICE EXAMINATION

	2024			2025			2026 (Jan to June)		
	Registered	Actual	Passing Rate	Registered	Actual	Passing Rate	Registered	Actual	Passing Rate
Pen and Paper Test	720,354	664,852	**15.81%**	713,596	650,646	**14.84%**	345,650	307,489	**15.85%**
Professional Level	644,245	594,712	**15.83%**	646,261	589,272	**14.97%**	313,430	278,798	**16.20%**
SubProfessional Level	76,109	70,140	**15.70%**	67,335	61,374	**13.63%**	32,220	28,691	**12.40%**
Computerized Examination	6,789	6,789	**9.47%**	7,215	7,215	**9.77%**	1,798	1,372	**13.19%**
Professional Level	5,997	5,997	**8.40%**	6,544	6,544	**9.49%**	1,528	1,164	**13.14%**
SubProfessional Level	792	792	**17.55%**	671	671	**12.52%**	270	208	**13.46%**
TOTALS	**727,143**	**671,641**	**15.75%**	**720,811**	**657,861**	**14.79%**	**347,448**	**308,861**	**15.84%**

PASSING RATE
YEAR to YEAR

2024
15.75%

2025
14.79%

2026 (JAN-JUNE)
15.84%

PROFESSIONALIZATION & WORKPLACE COOPERATION EXAMS AND ELIGIBILITY

SPECIALIZED EXAMINATIONS

	2024		PASSING RATE	2025		PASSING RATE	2026 (Jan to June)		PASSING RATE
	Registered	Actual		Registered	Actual		Registered	Actual	
Fire Officer Exam	40,439	33,957	16.39%	-	-	-	22,211	18,020	16.19%
Penology Officer Exam	12,954	11,117	17.89%	-	-	-	10,813	9,104	16.34%
Basic Competency on Local Treasury Exam	6,366	5,444	17.23%	6,225	5,096	16.56%	-	-	-
Foreign Service Officer Exam	483	432	16.20%	487	440	19.32%	671	603	16.92%
Meat Inspection Safety Examination (MISE)	-	-	-	800	729	32.51%	-	-	-
TOTALS	**60,242**	**50,950**		**7,512**	**6,265**		**33,695**	**27,727**	

AVERAGE PASSING RATE
YEAR to YEAR

2024
16.81%

2025
18.61%

2026 (JAN-JUNE)
16.25%

PROFESSIONALIZATION & WORKPLACE COOPERATION

EXAMS AND ELIGIBILITY

SPECIAL ELIGIBILITIES

Types of Eligibility	2024	2025	2026 (Jan-June)
Honor Graduate Eligibility (PD 907)	39,620	41,095	21,510
Barangay Official Eligibility (RA 7160)	6,240	3,080	1,255
Skills Eligibility (Category I and Category II)	2,086	2,284	1,435
Career Service Eligibiltiy - Preference Rating (CSC Resolution Nos. 2301123 and 2500164)	4,107	5,638	2,484
Sanggunian Member Eligibility (RA 10156)	107	196	101
EDP Specialist Eligibility (CSC Resolution 90-086)	109	78	53
Barangay Health Worker Eligibility (RA 7883)	47	22	19
Scientific and Technological Specialist Eligibility (PD 997)	78	56	45
Barangay Nutrition Scholar Eligibility (PD 1569)	60	45	28
Veteran Preference Rating (EO 132/790)	1	4	2
Foreign School Honor Graduate Eligibility	10	5	2
TOTAL	**52,465**	**52,503**	**26,934**

PROFESSIONALIZATION & WORKPLACE COOPERATION

APPOINTMENTS

APPOINTMENTS ACTED ON

	2024	2025	2026 (Jan-June)
INVENTORY	797,450	**808,245**	**489,297**
ACTED UPON	766,128	**787,624**	**466,585**
ACTION RATE (%)	96.07%	**97.45%**	**95.36%**

Percentage of appointments from the inventory that were acted upon by the delivery units

PROFESSIONALIZATION & WORKPLACE COOPERATION

LEARNING & DEVELOPMENT

CIVIL SERVANTS TRAINED

	2024	2025	2026 (mid-year)
ANNUAL TARGET	73,752	**75,000**	**81,000**
JANUARY-JUNE	56,722	**55,376**	**49,791**
JULY-DECEMBER	48,879	**58,881**	-
TOTAL	105,601 (143.18%)	**114,257 (152.34%)** ▲	**49,791 (61.47%)**

The number of civil servants trained shall refer to the total number of civil servants (government employees) who have completed any course/training program.

PROFESSIONALIZATION & WORKPLACE COOPERATION

PUBLIC SECTOR EMPLOYEE RELATIONS

PUBLIC SECTOR EMPLOYEE ORGANIZATIONS

EMPLOYEE ORGANIZATIONS

2025

67

TARGET: 67

2026

(Jan to June)

34

TARGET: 42

This refers to the percentage of acted petitions for accreditation vis-à-vis the number of received Certification Election Verification from the Department of Labor and Employment (DOLE).

COLLECTIVE NEGOTIATION AGREEMENTS

2025

329

2026

(Jan to June)

169

This refers to the percentage of acted applications for Collective Negotiation Agreement (CNA) registration vis-à-vis the number of received applications for CNA registration.



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ADMINISTRATIVE JUSTICE

ADMINISTRATIVE JUSTICE CASES

CASE DISPOSITION (CUMULATIVE)

	2024	2025	2026
ANNUAL TARGET	18,881 (40%)	**17,083 (44%)**	**12,667 (45%)**
JANUARY-JUNE	5,541	**4,636**	**4,897**
JULY-DECEMBER	4,511	**4,507**	**-**
TOTAL	10,052 (53.24%)	**9,143 (53.52%)**	**4,897 (38.63%)**

Total number of cases promulgated by all delivery units over the total number of cases in the nationwide inventory

ADMINISTRATIVE JUSTICE CASES

CASE DECONGESTION (CUMULATIVE)

	2025	2026
ANNUAL TARGET	2,366 of 6,573 (36%)	1,810 of 5,029 (36%)
JANUARY-JUNE	1,383	991
JULY-DECEMBER	1,143	-
TOTAL	2,526 of 6,573 (38.43%)	991 of 5,029 (19.71%)

Total number of ageing cases promulgated by all delivery units over total number of ageing cases in the nationwide inventory.



PHILIPPINE CIVIL SERVICE
MODERNIZATION
PROJECT

MODERNIZE HUMAN RESOURCE SYSTEMS

DIGITIZE PERSONNEL MANAGEMENT

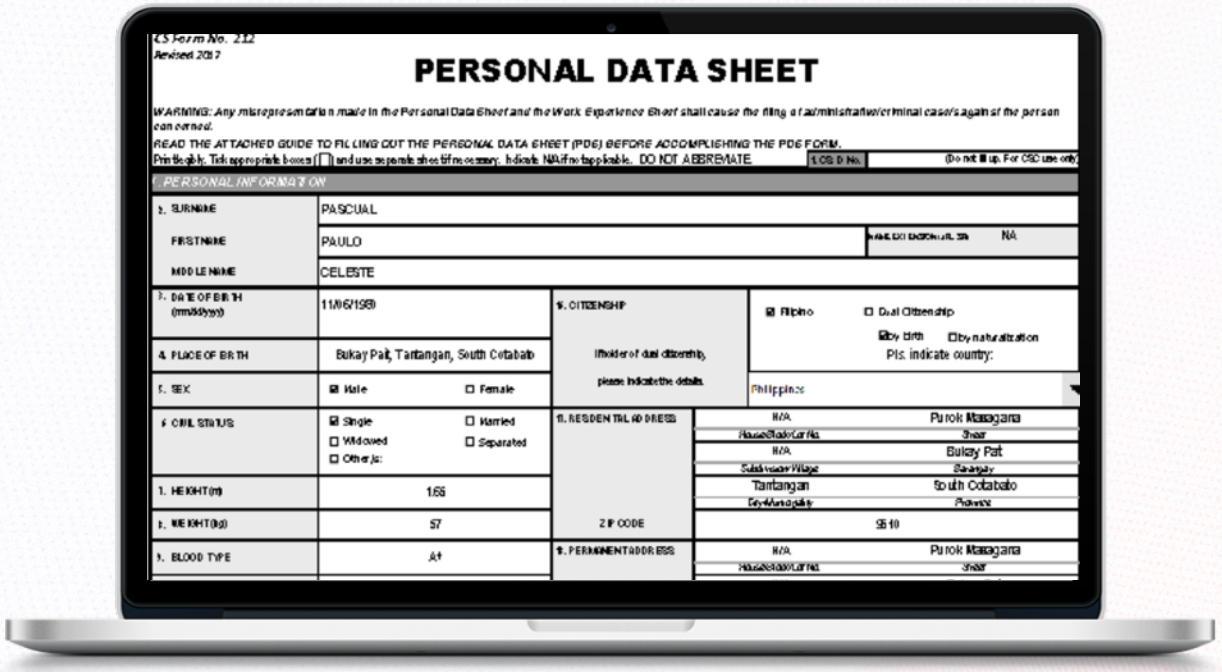
STRENGTHEN HUMAN RESOURCE CAPABILITIES

The Philippine Civil Service Modernization Project (PCSMP) aims to modernize civil service systems and strengthen the government's capacity to build a more responsive, capable, and future-ready workforce.

PHILIPPINE CIVIL SERVICE MODERNIZATION PROJECT 2026

COMPONENTS	ACCOMPLISHMENTS
Enhanced PRIME HRM	■ Strategic Review of PRIME HRM through Strategic Review Paper ■ Creation of PRIME- Embedded Systems Governance for the Civil Service ■ Develop PRIME-ESG Operations Manual 1-3 ; Companion Guide 1 – 4 ■ PRIME ESG Rollout through Series of Seminar/Workshop for 40 plus 20 target agencies ■ PRIME ESG Rollout for CSC Officials and Employees
HRMIS and Payroll System	On-going Development of HRMIS Payroll System (HRMIS-PS)
Change Management Program and Communication Strategy	Seminar/Workshops on Synergizing Impact: A Strategic Reboot Towards Digital Transformation for CSC Leaders (5 Batches) Harnessing Artificial Intelligence in Human Resources Management in the Philippine Civil Service THE PUSO PROJECT Pagkatao, Ugnayan, Sistema, at Organisasyon Tungo sa Maka-Kapwang Serbisyong Sibil Executive Course on Project Analysis, Planning and Development Digital Leadership Training Strategic Communication for Digital Transformation SW

CIVIL SERVICE DATA MANAGEMENT SYSTEM ROLL-OUT



The CSC has rolled out the Civil Service Data Management System, including the fully digital Personal Data Sheet (PDS), across the CSC Central and Regional Offices.

The new system replaces the largely manual, written PDS process with a more efficient and accessible digital platform. Nationwide rollout across the civil service is targeted by the end of 2026.

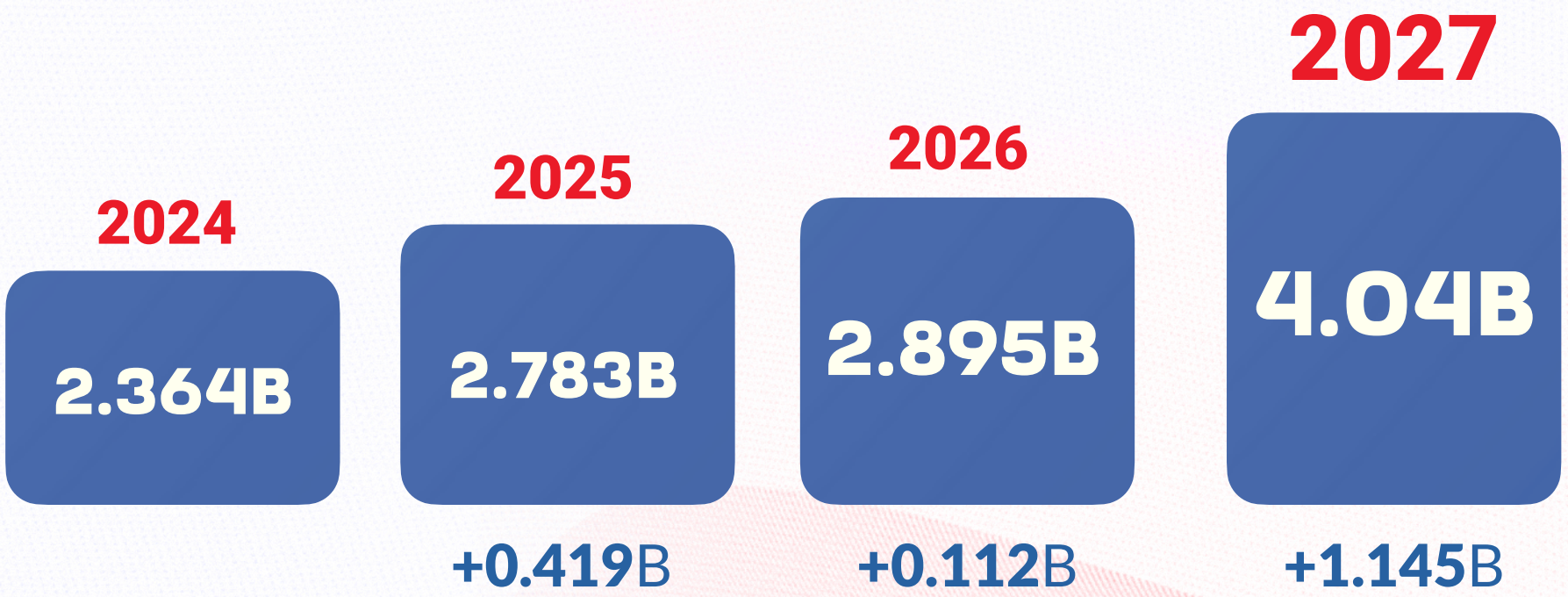
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2027 PROPOSED BUDGET

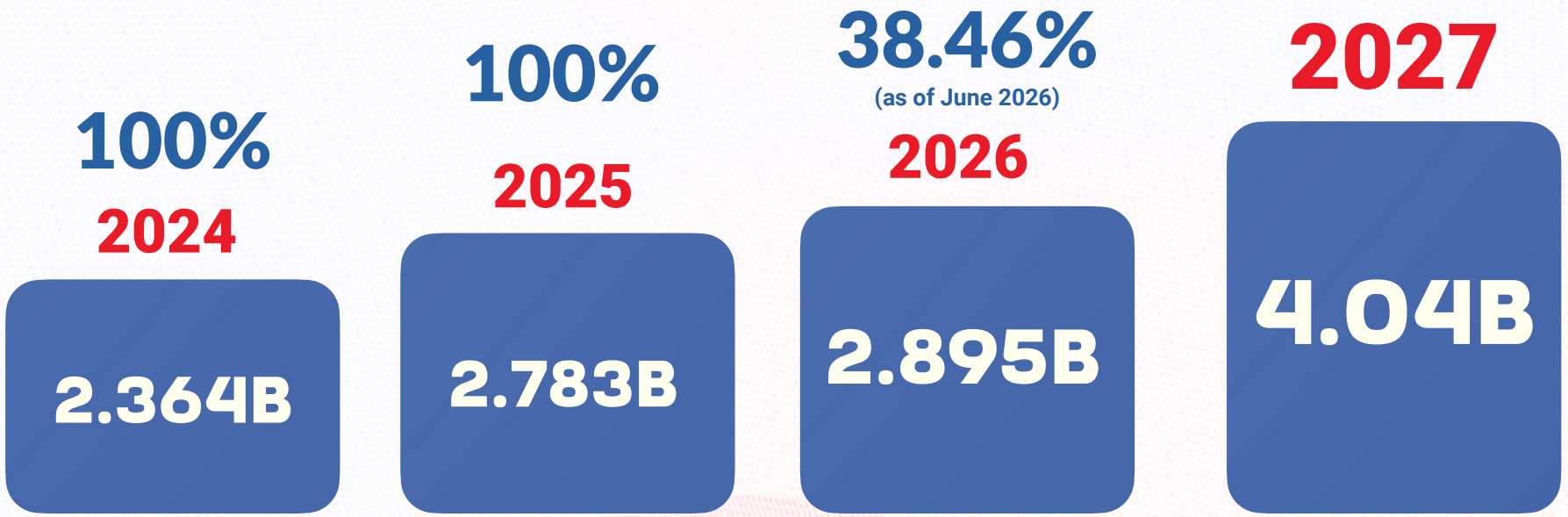
4.04B

(Php**4,039,690,000.00**)

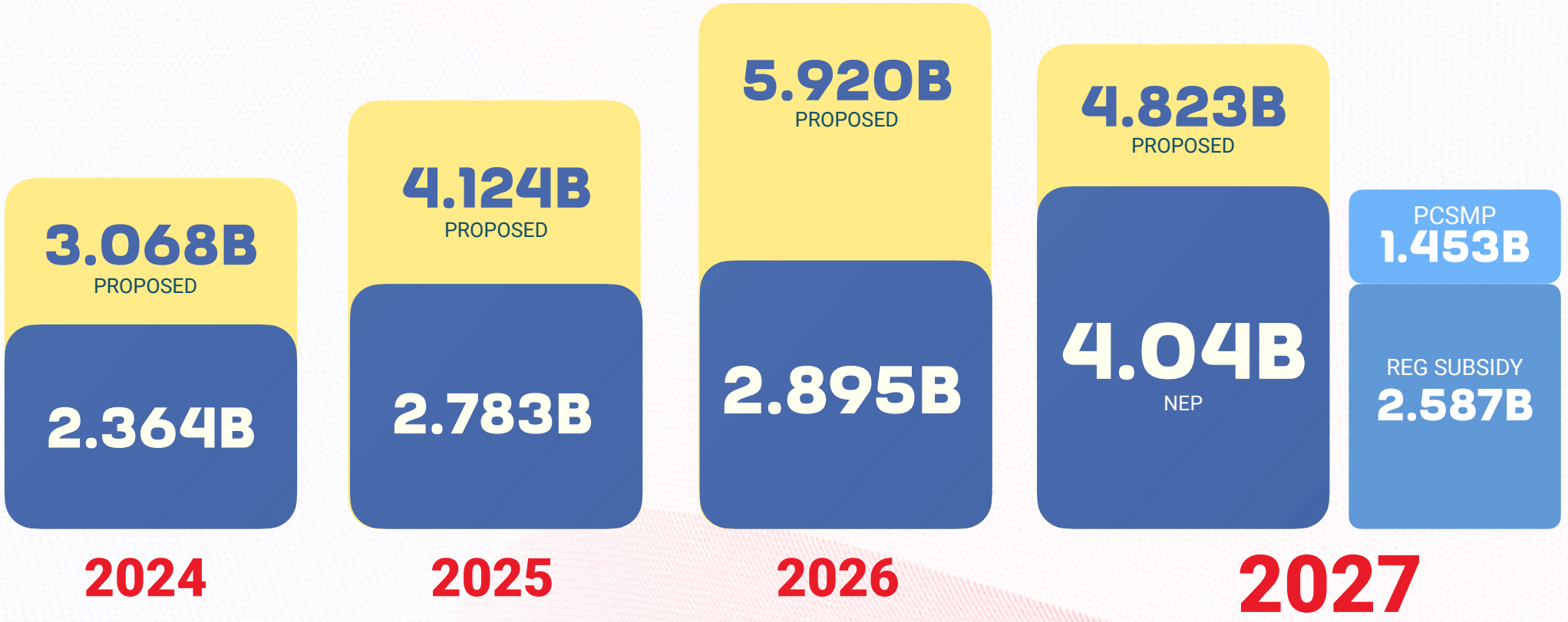
2024 to 2027 BUDGET IN PHP YEARLY COMPARISON



2024 to 2027 BUDGET IN PHP BUDGET UTILIZATION

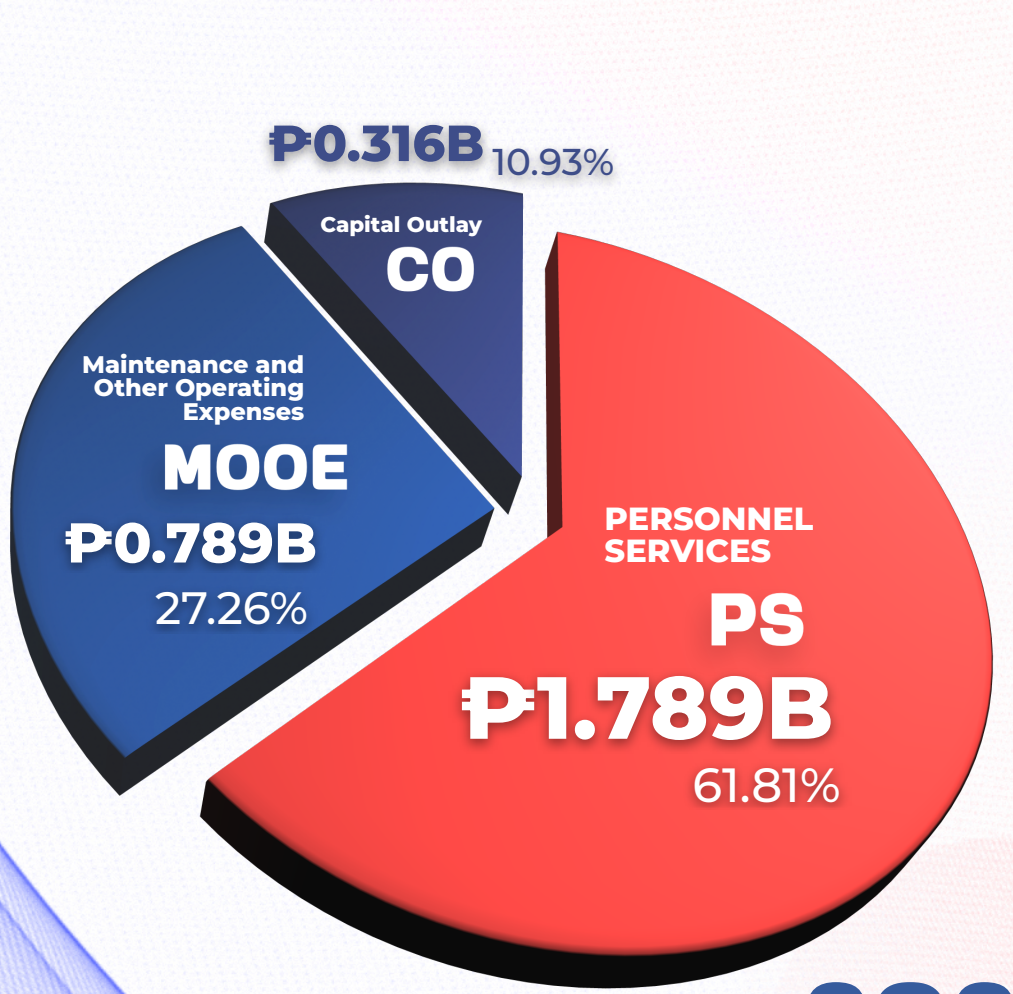


2024 to 2027 BUDGET IN PHP PROPOSED VS ALLOCATED

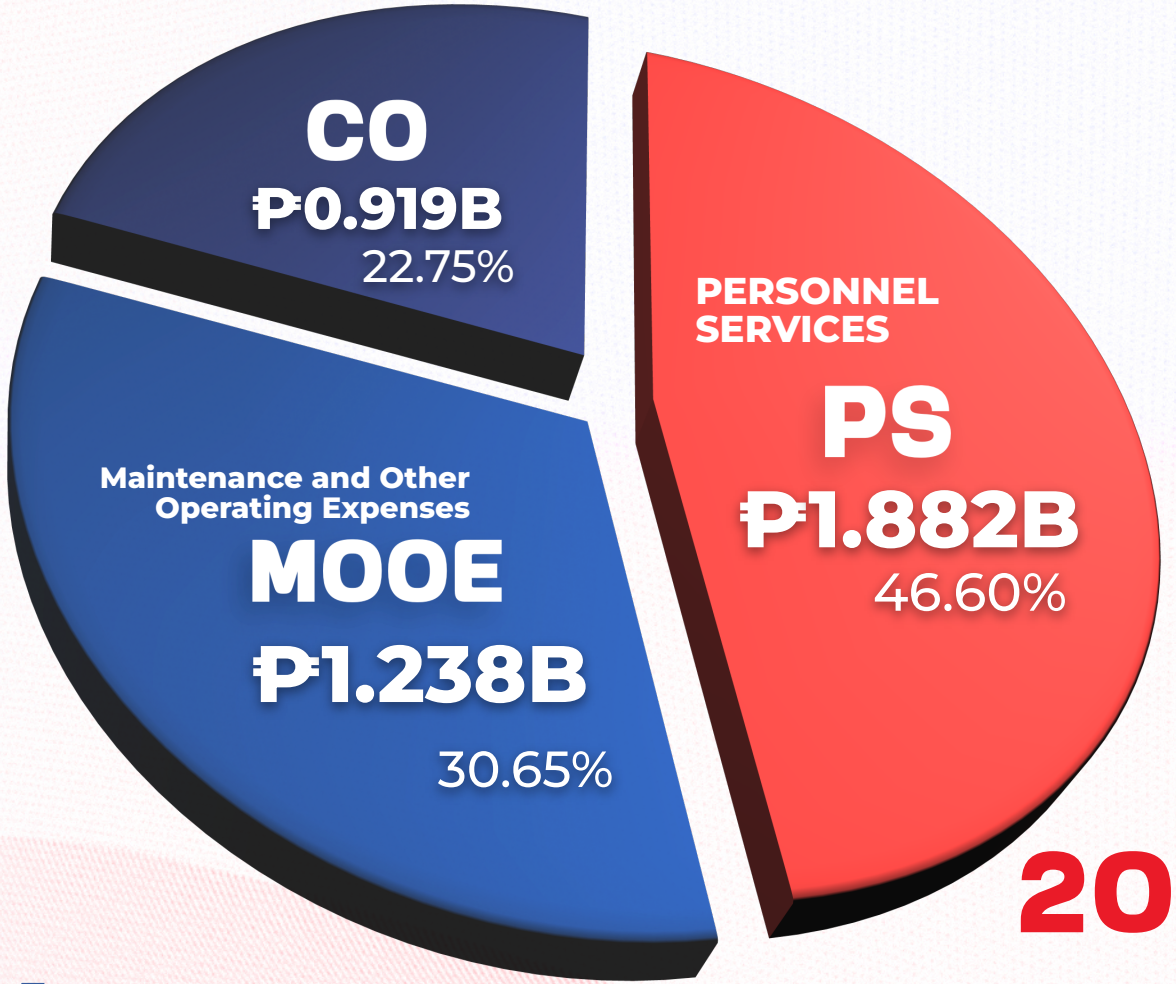


BUDGET BREAKDOWN

2026-2027 COMPARISON BY ALLOTMENT CLASS



2026

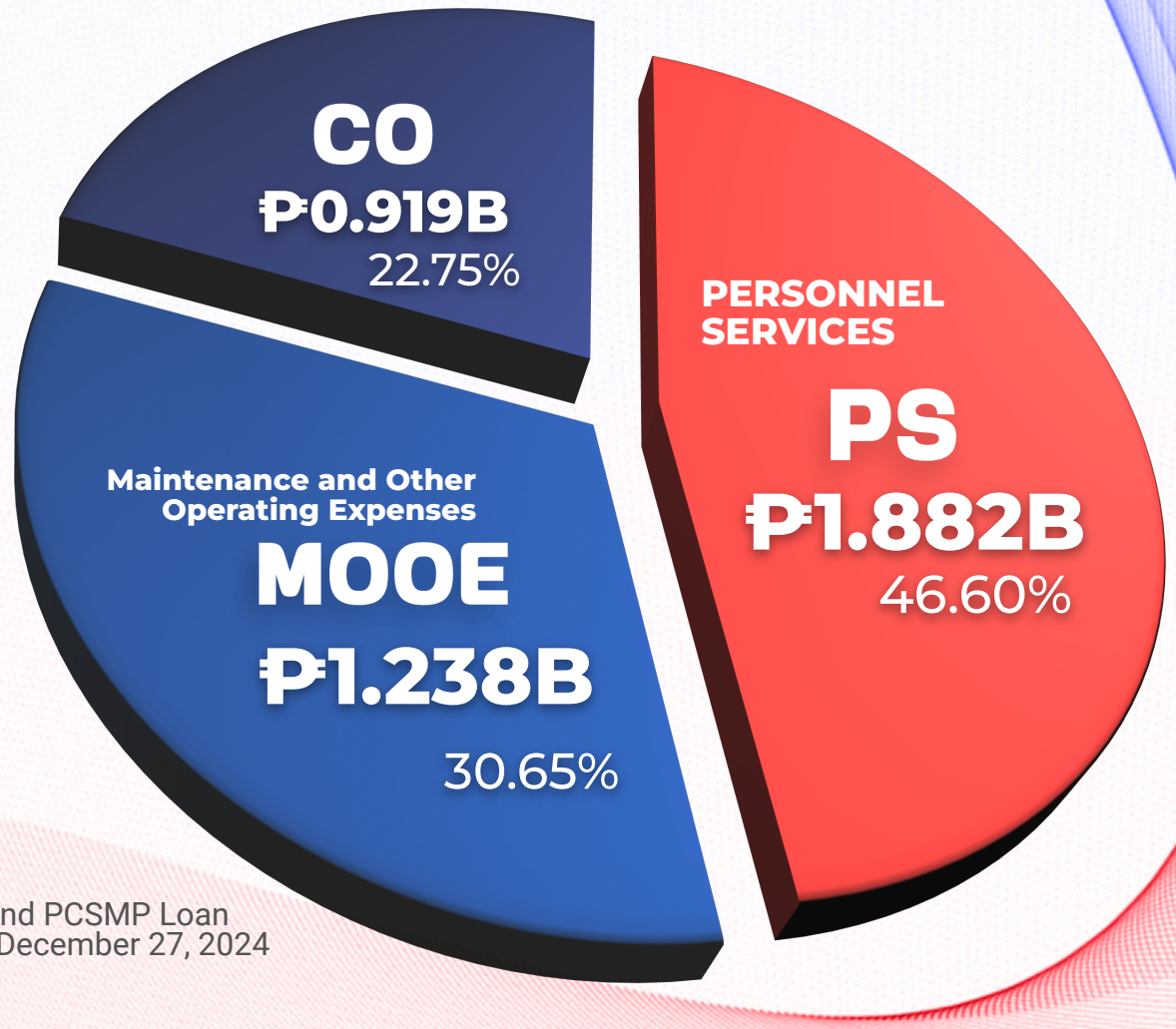


2027

BUDGET BREAKDOWN

2027 BUDGET BY ALLOTMENT CLASS

BY ALLOTMENT	2026	%	2027	%
PS	1,789,047,000	61.81	**1,882,465,000**	**46.60**
MOOE	788,927,000	27.26	**1,238,192,000**	**30.65**
CO	316,609,000	10.94	**919,033,000**	**22.75**
TOTAL	**2,894,583,000**	**100**	**4,039,690,000**	**100**



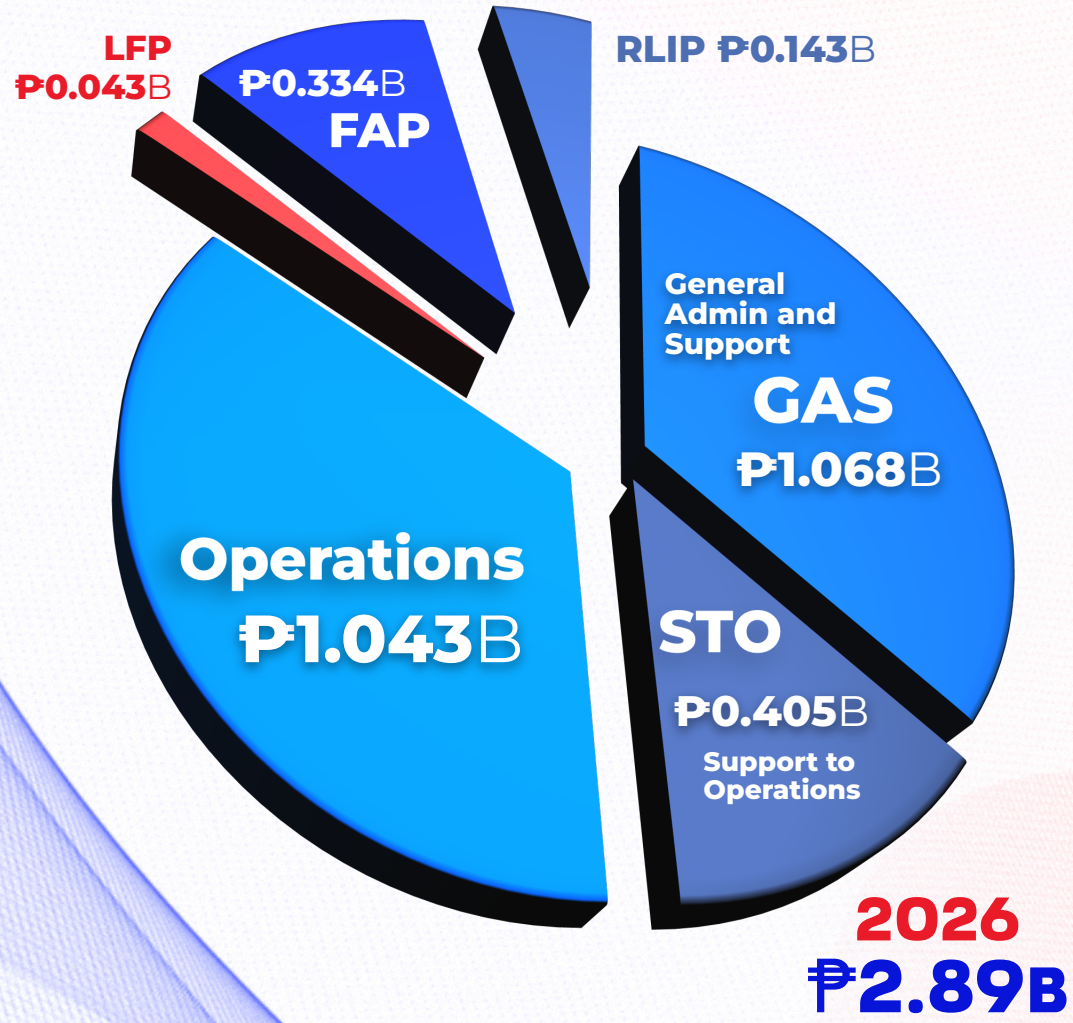
Annual increases in PS were due to implementation of the Fourth Tranches of Executive Order No. 64, s. 2024 (Updated Salary Schedule)

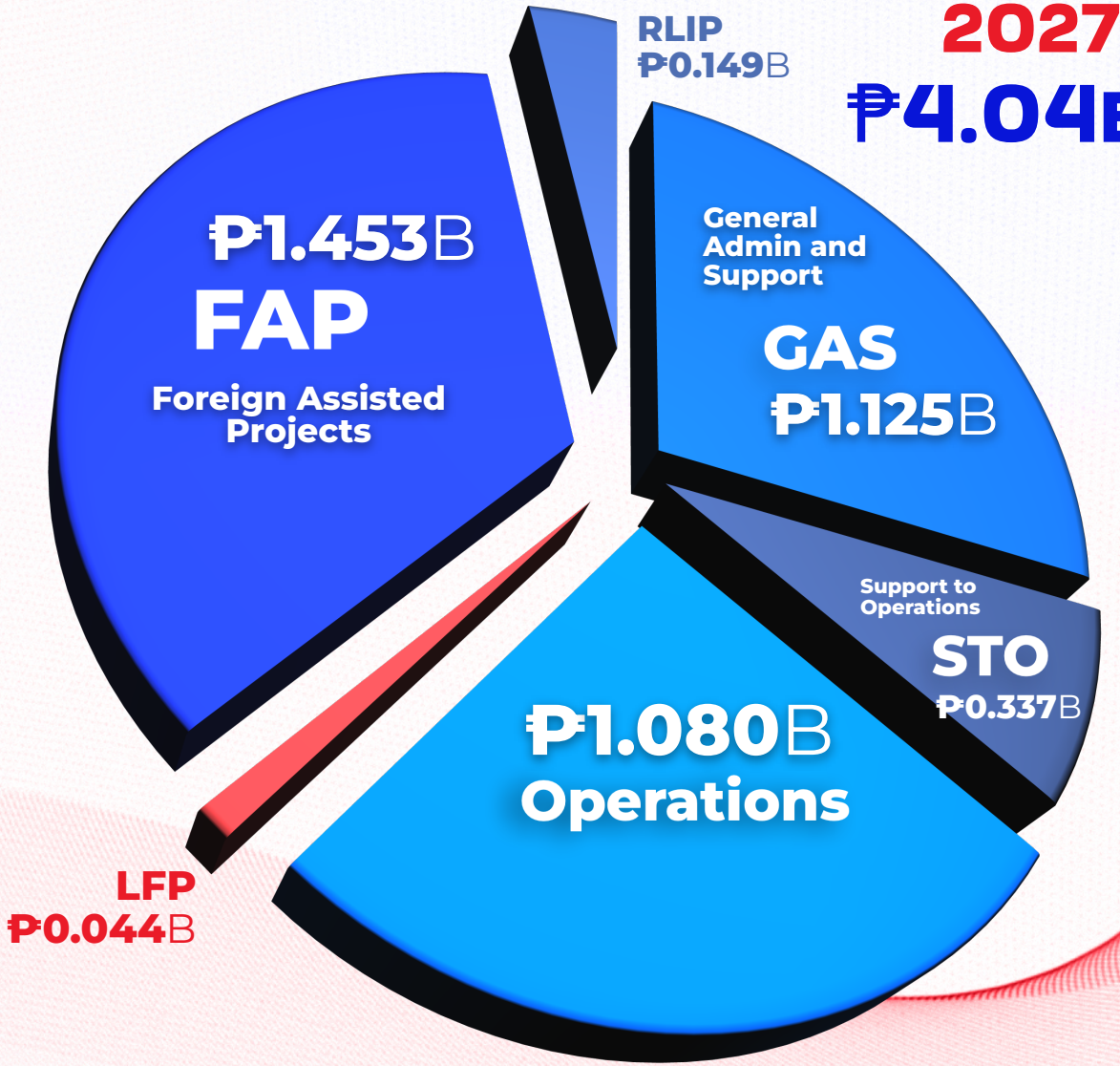
Increases in MOOE were due to:
a. Application of inflationary adjustments;
b. Provision of ICT requirements per ISSP; and
c. Provision for PCSMP Loan Proceed requirements per issued FOA-BMB-C-24-0000012 dated December 27, 2024.

Capital Outlays (CO) only pertains to ICT requirements per ISSP and PCSMP Loan Proceed requirements per issued FOA-BMB-C-24-0000012 dated December 27, 2024

BUDGET BREAKDOWN

2027 BUDGET BY OBJECT OF EXPENDITURE

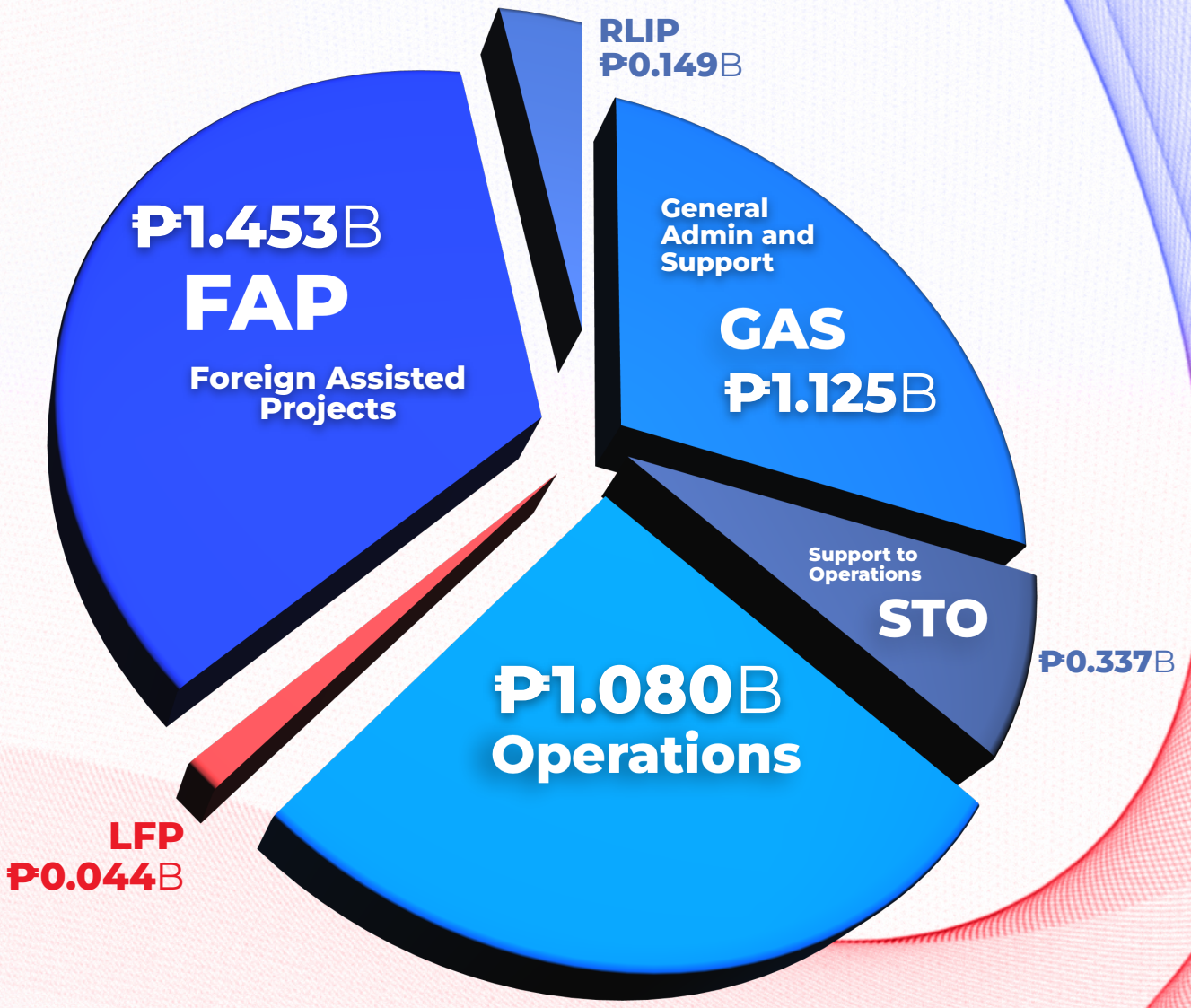




BUDGET BREAKDOWN

2027 BUDGET BY OBJECT OF EXPENDITURE

Expenditure Program	FY 2026 (PHP)	FY 2027 (PHP)	Share (%)
OPERATIONS	**960,728,000**	**994,063,000**	**24.61%**
Human Resource Governance	66,078,000	71,681,000	-
Professionalization and Workplace Cooperation	706,057,000	725,694,000	-
Administrative Justice	188,593,000	196,688,000	-
GAS	1,013,615,000	1,067,992,000	**26.44%**
STO	400,480,000	331,764,000	**8.21%**
RLIP	142,932,000	148,777,000	**3.68%**
LFP	43,018,000	43,792,000	**1.08%**
FAP	333,810,000	1,453,302,000	**35.98%**
TOTAL	**2,894,583,000**	**4,039,690,000**	**100.00%**



CIVIL SERVICE COMMISSION
Republic of the Philippines

2027 PROPOSED BUDGET

4.04B

(Php**4,039,690,000.00**)

2026 NEP	2026 GAA	Budget Increase from 2026 GAA to 2027 NEP	PCSMP
₱4.188B	₱2.895B	+₱1.145B	₱1.453B

This is a highly targeted financial injection specifically designed to execute the Philippine Civil Service Modernization Project.

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2027 TARGETS

2027 TARGETS Human Resource Governance

- Full Implementation of PRIME Embedded Systems Governance (PRIME-ESG)
- Development of Enterprise Records Management System
- HRMIS Payroll System Rollout and Implementation
- Digital Capability Training
- Development of Procurement, Financial and Asset Management Systems

2027 TARGETS Professionalization and Workplace Cooperation

Development of National Learning Management System

Development of a Secure, Seamless and end-to-end online registration, Examination and Certification System

CNA, Accreditation and Registration Electronic System

Development of Special Eligibility through Special Laws System

2027 TARGETS Administrative Justice

Civil Service Legal and Administrative Services System

2027 PRIORITY ITEMS UNFUNDED GAP

PRIORITY	ITEMS	TOTAL AMOUNT
1	**Regional Infrastructure** for constructing new regional office buildings (Zambales, Tarlac, Laguna, Romblon, etc.) and ₱61.72M for critical renovations, structural repairs, and security perimeters.	₱388,712,000
2	**Operational Mobility** Procurement of fleet vehicles (vans, mini-buses) enabling safe, cost-efficient personnel transport across regions.	₱32,190,000
3	**Green Energy** Central Office Photovoltaic Solar Panels & Generator sets. Cuts electricity costs, sustains power for frontline services, and ensures system uptime.	₱22,000,000
4	**Digital Readiness & Logistic Support** Immediate ICT equipment, software, and localized generator sets for operational readiness across frontline regional offices.	₱9,433,000
	TOTAL	₱452,335,000

2027 PRIORITY ITEMS REGIONAL INFASTRUCTURE

	OFFICE	Project Name	Status	Proposed Amount
1	CSC Regional Office III	Construction of New CSC FO Zambales	Implementation Ready	₱10,000,000
2	CSC Regional Office III	Construction of New CSC FO Tarlac	Implementation Ready	₱10,000,000
3	CSC Regional Office IV	Construction of CSC FO Laguna	Implementation Ready	₱46,706,000
4	CSC Regional Office IV	Expansion of FO Imus, Cavite	Implementation Ready	₱7,000,000
5	CSC Regional Office IV	Construction of CSC FO Romblon	Implementation Ready	₱10,000,000
6	CSC Regional Office IV	Construction of Perimeter Fence - CSC FO Romblon	Implementation Ready	₱1,500,000
7	CSC Regional Office IV	Construction of CSC FO Batangas	Implementation Ready	₱60,000,000
8	CSC Regional Office IV	Construction of CSC FO Rizal	Implementation Ready	₱60,000,000
9	CSC Regional Office V	Extension of CSC FO Albay	Implementation Ready	₱1,700,000
10	CSC Regional Office VI	Rehabilitation of CSC FO Iloilo	Implementation Ready	₱1,677,000
11	CSC Regional Office VI	Repair & Maintenance of Regional Office	Implementation Ready	₱3,413,000
12	CSC Regional Office VIII	Construction of Examination Services Div. (ESD)	Implementation Ready	₱15,000,000
13	CSC Regional Office VIII	Construction of Legal Services Div. Records Room	Implementation Ready	₱3,000,000
14	CSC Regional Office VIII	Construction of CSC FO Eastern Samar	Implementation Ready	₱7,000,000
15	CSC Regional Office XII	Construction of FO Sarangani Building	Implementation Ready	₱15,000,000
16	CSC Regional Office XII	Construction of FO South Cotabato Building	Implementation Ready	₱15,000,000
17	CSC Regional Office Caraga	Construction of CSC Caraga Building	Implementation Ready	₱60,000,000

2027 PRIORITY ITEMS REGIONAL INFASTRUCTURE

	OFFICE	Project Name	Status	Proposed Amount
18	CSC FO Guimaras, CSC RO VI	Construction of Office Records Room Extension	Renovation / Improvements	₱415,000
19	CSC FO Antique, CSC RO VI	Renovation & Rehab of Pantry and Stock Room	Renovation / Improvements	₱1,228,000
20	CSC Regional Office VII	Parking Area Improvement & Generator Set Housing	Renovation / Improvements	₱500,000
21	CSC Regional Office VII	Renovation of CSC RO VII Dormitory & ACU Replacement	Renovation / Improvements	₱1,200,000
22	CSC Regional Office VII	Construction of Office Room	Renovation / Improvements	₱1,609,000
23	CSC Regional Office VII	Renovation of CSC FO Siquijor	Renovation / Improvements	₱2,500,000
24	CSC Regional Office IX	Renovation of CSC RO IX Building	Renovation / Improvements	₱19,400,000
25	CSC Regional Office XI	Operationalization of CSC FO Davao Occidental	Renovation / Improvements	₱2,765,000
26	CSC Regional Office XI	Office Renovation of CSC RO XI and FOs	Renovation / Improvements	₱2,230,000
27	CSC Regional Office XI	Office Renovation of CSC FO Davao De Oro	Renovation / Improvements	₱1,870,000
28	CSC Regional Office XI	Office Building Development of CSC FO Davao Oriental	Renovation / Improvements	₱9,000,000
29	CSC Regional Office XII	Perimeter Fencing and Construction of Gate	Renovation / Improvements	₱800,000
30	CSC Regional Office XII	Fabrication of Records Room Racks	Renovation / Improvements	₱500,000

2027 PRIORITY ITEMS REGIONAL INFASTRUCTURE

	OFFICE	Project Name	Status	Proposed Amount
31	CSC Regional Office XII	Refurbishment/Upgrading/Replacement of Tiles	Renovation / Improvements	₱1,200,000
32	CSC Regional Office XII	Refurbishment of Metal Cladding at Regional Office	Renovation / Improvements	₱3,500,000
33	CSC Regional Office XII	Repainting of Exterior and Interior of RO Building	Renovation / Improvements	₱2,000,000
34	CSC Regional Office XII	Enhancement of CSC RO XII Conference Room	Renovation / Improvements	₱836,000
35	CSC CAR	Repainting of CSC Building with ACP Cladding (FO Kalinga)	Renovation / Improvements	₱823,000
36	CSC CAR	Construction of Solar-Powered Waterworks System	Renovation / Improvements	₱1,270,000
37	Tuguegarao City, Cagayan	Infrastructure Enhancement	Renovation / Improvements	₱8,000,000
38	Palo, Leyte	Landscaping	Renovation / Improvements	₱70,000

2027 PRIORITY ITEMS OPERATIONAL MOBILITY

Particular / Vehicle

Car (Sedan)

Proposed Amount

₱1,190,000

Target Office

BARMM

Justification

Provides a service vehicle for the Director's official travels.

Particular / Vehicle

Mini-Bus (3 Units)

Proposed Amount

₱13,500,000

Target Office

CSC Central Office

Justification

Enables safe, cost-efficient group transport of Central personnel for official travels.

Particular / Vehicle

Passenger Van (7 Units)

Proposed Amount

₱17,500,000

Target Office

Central & Regional Offices (ROs 3, 5, 6, and 10)

Justification

Supports daily transport of critical materials and personnel for CSC operations.

2027 PRIORITY ITEMS GREEN ENERGY

Project Name

Installation of Photovoltaic Solar Panel System and Generator Sets

₱22,000,000

Proposed Amount

Remarks & Justification

Key Project Deliverables

Direct Cost Savings

Cuts electricity costs significantly, optimizing long-term operational budgets for the commission.

Operational Resilience

Sustains power for critical frontline and ICT services during unexpected power outages and grid failures.

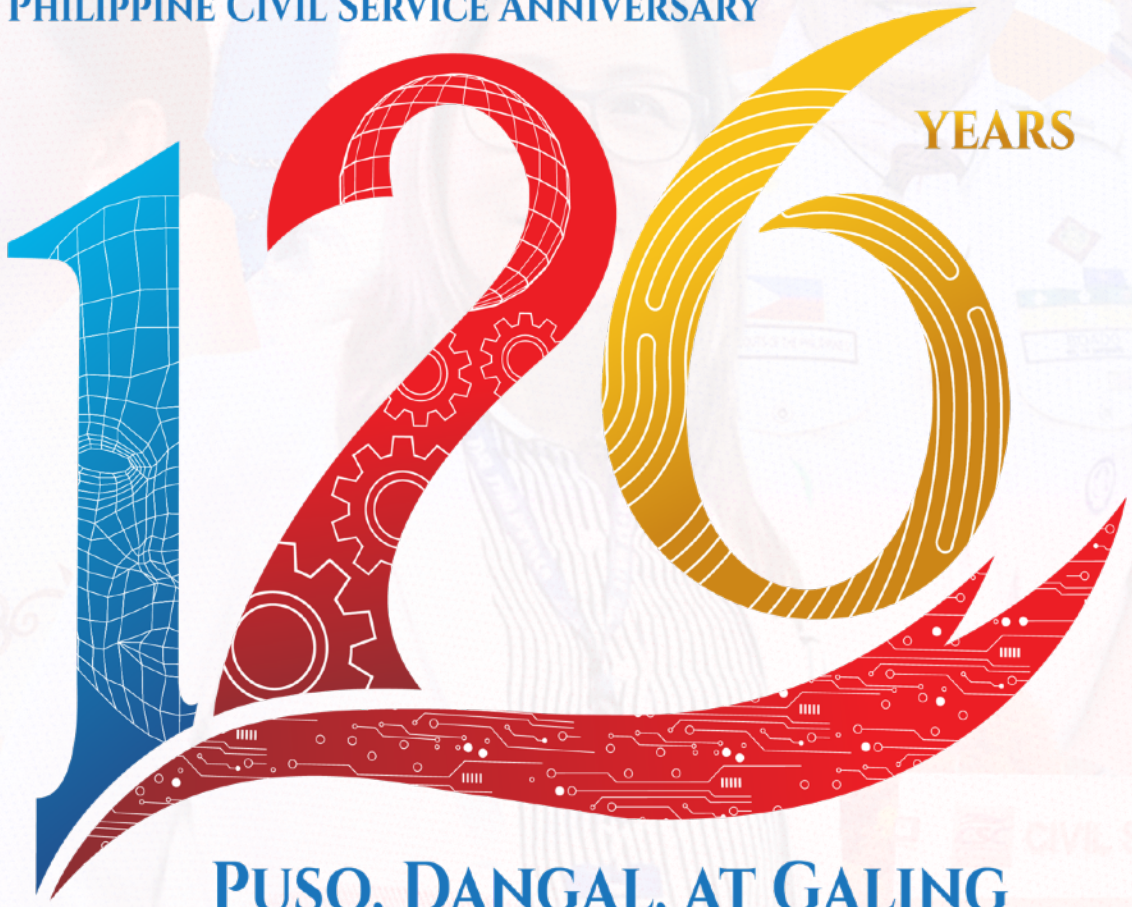
Green Workplace Mandate

Directly supports the national government's energy efficiency policies and green workplace mandates.

2027 PRIORITY ITEMS DIGITAL READINESS AND LOGISTIC SUPPORT

	OFFICE	Project Name	Status	Proposed Amount
1	CSC RO VII and Caraga	Purchase of Furniture and Fixtures	Operational Requirements	₱963,000
2	CSC Caraga	Purchase of Other Machinery and Equipment	Operational Requirements	₱650,000
3	—	Procurement of Paper Shredder	Operational Requirements	₱1,750,000
4	CSC RO II, VII and X	Procurement of ICT Equipment	Digitization initiative	₱2,900,000
5	CSC RO II and VI	Procurement of Airconditioning Units	Operational Requirements	₱3,020,000
6	CSC Caraga	Purchase of ICT Software	Digitalization initiative	₱150,000

PHILIPPINE CIVIL SERVICE ANNIVERSARY



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PARA SA BAYAN

BAWAT KAWANI

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