

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HB NO. 389



Introduced by **Rep. Roseller L. Barinaga**

EXPLANATORY NOTE

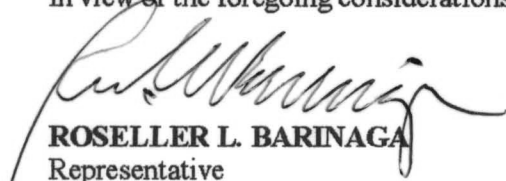
The rising cost of living has prodded both government and private business to formulate measures that help their employees cope with problems like higher tuition fees, fuel costs and prices of basic commodities, etc. Salary adjustments are studied and implemented as fast as the peso's purchasing power declines.

One sector of society, however, that has been left to make do with their diminutive income are the retired public and private school teachers. After devoting their prime years and talents to the education of the nation's children and future leaders, these poor teachers retired from service, many of them with much regret. They have given the best years of their lives to service for an educated citizenry that would take over the various aspects of national life.

It's about time these noble workers were afforded due recognition and relief from their economic stagnation. As retirees, they receive pension benefits computed on their last salary. After all their efforts and silent sacrifices, their resistance to more tempting and financially rewarding jobs, they are forced to their retirement days in penury and have to depend on their married children and relatives for the settlement of medical bill, etc. and even their day to day subsistence. Their retirement benefits are pegged down despite the fact that the cost of living has multiplied through the years.

Automatic adjustments in pension benefits should be given to retired public school teachers by the GSIS and to retired private school teachers by the SSS at regular periods or as may be mandated by law in the case of pay hikes granted to teachers still active in the service.

In view of the foregoing considerations, approval of this bill is earnestly sought.



ROSELLER L. BARINAGA

Representative

2nd District, Zamboanga del Norte

Congress of the Philippines)
Thirteenth Congress)
First Regular Session)

HOUSE OF REPRESENTATIVES

HB NO. 389

Introduced by **Rep. Roseller L. Barinaga**

AN ACT
AUTOMATICALLY INCLUDING RETIRED SCHOOL TEACHERS TO BENEFIT
FROM SALARY INCREASES GRANTED TO IN-SERVICE TEACHERS,
EFFECTING CORRESPONDING ADJUSTMENTS IN THEIR RETIREMENT
PENSION

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Retired school teachers shall be automatically included to benefit from salary increases granted to in-service teachers as a result of which, corresponding adjustments shall be made in their retirement pension.

SEC. 2. The amount necessary for the implementation of this Act shall be appropriated out of the funds of the national treasury not yet appropriated. Thereafter, such amount as may be needed for the continuing implementation thereof shall be included in the General Appropriations Act in the annual budget of the Department of Education (Dep. Ed.).

SEC. 3. This Act shall take effect upon its approval.

Approved.