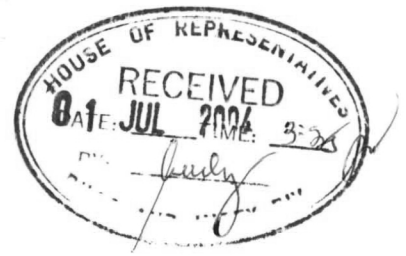


Republic of the Philippines
House of Representatives
Quezon City

First Regular Session

HOUSE BILL NO.: 421



Introduced By: **HONORABLE JOSE CARLOS V. LACSON**

Explanatory Note

This bill seeks to provide for the upgrading of the rates of compensation of the officers and employees of the Philippine Judiciary and appropriating funds therefore.

The judiciary is composed of justices, judges, and various officers and employees of the higher and lower courts. The bulk of the judiciary is composed of the various court officers and employees.

As provided for in the recently passed Judiciary Compensation Act justices and judges are to be granted special monthly allowances equivalent to one hundred percent (100%) of their basic salaries. However, court officers and employees were not given any additional allowance or increase in their salaries. This has spawned widespread demoralization and dissolution among the ranks of the court officers and employees.

Court officers and employees perform the bulk of the numerous tasks needed for the courts to dispense justice. It is but just to pass remedial legislation, which would increase their salaries, augment their salaries, and augment their meager financial resources.

Hence, this bill, early approval is earnestly sought.

A large, stylized handwritten signature in black ink, which appears to read "Jose Carlos V. Lacson".

JOSE CARLOS V. LACSON

Republic of the Philippines
House of Representatives
Quezon City

HOUSE BILL NO.: 421

Introduced By: ***HONORABLE JOSE CARLOS V. LACSON***

AN ACT PROVING FOR THE UPGRADIING OF THE RATES OF
COMPENSATION OF THE OFFICERS AND EMPLOYES OF THE JUDICIARY
AND APPROPRIATING FUNDS THEREFOR.

Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:

SECTION 1. Title. - This Act shall be known as the “Judiciary
Compensation Restructure Act of 2003”.

SECTION 2. Statement of Policy. - It hereby declared the policy of the
State to establish a highly motivated judiciary to expeditiously dispense justice in all
cases brought before it. Towards this end, the government shall promote and maintain
high morale among the officers and employees of the Judiciary by upgrading their
compensation commensurate to the sacrifices associated with their official functions.

SECTION 3. Coverage. - All officers and employees of the judiciary
shall be covered by this Act.

SECTION 4. Pay Rate. -The basic pay of all officers and employees of the
judiciary shall be upgraded from their current salary grade to one grade higher.

SECTION 5. Implementing Rules and Regulations. - The Supreme
Court, in coordination with the Department of Budget and Management, shall issue the
necessary rules and regulations for the effective implementation. Of this Act.

SECTION 6 . Funding - The Amount necessary for the effective
implementation of this act shall be charged to the appropriations for the Judiciary under
the current General appropriations Act. Thereafter, the amount necessary for the
continuous implementation of this act shall be included in annual General Appropriation
Act.

SECTION 7. Repealing Clause. - All laws, decrees, executive
orders and other issuance’s or parts thereof inconsistent with this Act are hereby repealed
or modified accordingly.

SECTION 8. Effectivity - This Act shall take effect upon its
approval.

Approved.