

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

House Bill No. 560



Introduced by Rep. Roberto C. Cajés

EXPLANATORY NOTE

Women constitute more than one-half (1/2) of the entire labor force in the country. They are employed in farms, service shops, government offices, and private establishments.

Their valuable contribution to the local and national economy cannot be denied vis-à-vis the traditional role they carry as mothers and caregivers in their respective families.

In this light, women ought to be given by the State all support they need to be able to function fully as productive citizens of the country. Government owes them at least their education and welfare in the work place, as mandated by the Constitution.

This bill specially addresses the need of women working in big companies to function according to what are expected to them without having to suffer the stress brought about by leaving behind their little children to the care of other people.

Studies show that a significant number of women in large, medium, and small companies are married or just have started raising children. It is therefore important that the State ensures that they perform well their dual role as mother and economic growth agents.

This bill seeks to institutionalize the putting up of drop-in centers for non-school age children within vicinity or every private company which employs at least 100 women workers, whether taking managerial, supervisory, or rank or file post.

The establishment of the facility would be shouldered by the company and its maintenance will be shouldered by the same and the women workers who will avail of its service.

With the drop-in centers, women are given the peace of mind that their children are proximate them and given the needed professional attention. The presence of this facility could ensure work efficiency for women and would be by itself a revenue-generating project for the employees of the company or the company itself, as the case may be.

It is earnestly hoped that this bill would be approved the soonest.


ROBERTO C. CAJES

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Diliman, Quezon City

THIRTEENTH CONGRESS
First Regular Session

House Bill No. 560

Introduced by Hon. ROBERTO C. CAJES

**AN ACT MANDATING THE ESTABLISHMENT OF A FACILITY FOR NON-SCHOOL
AGE CHILDREN IN PRIVATE COMPANIES EMPLOYING AT LEAST 100 WOMEN
WORKERS AND OTHER PURPOSES**

**Be it enacted by the Senate and the House of Representatives of the Philippines in Congress
assembled:**

SECTION 1. This Act shall be known as the " Mother-Child Friendly Facility Act of 2004".

SECTION 2. The state shall mandate every private company employing at least 100 women to put a drop-in facility for non-school age children in the work place to ensure proper care of small children while their mothers are disposing of their professional duties in the companies.

SECTION 3. The Department of Social Welfare and Development, the Department of Health, and the Department of Labor and Employment shall issue within 60 days the necessary implementing rules and regulations, in consultation with various national women's groups and large private companies, for the implementation of this Act.

SECTION 4. This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved.