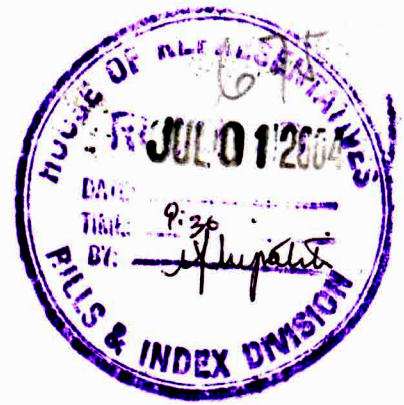


Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City, Metro Manila

THIRTEENTH CONGRESS  
FIRST REGULAR SESSION



HOUSE BILL NO. 675

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INTRODUCED BY HONORABLE ALIPIO CIRILO V. BADELLES

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#### EXPLANATORY NOTE

This is the third re-filing of this legislative proposal originally registered in the 11th Congress as House Bill No. 5662 and in the 12th Congress as House Bill No. 5814.

This legislative initiative proposes to provide for the upgrading of retirement benefits for government officials, both in the local and national level, upon their compulsory or optional retirement from the service in consonance with the provisions stipulated in Article XVI, Section 8 of the Constitution which states that "The State shall, from time to time, review to upgrade the pensions and other benefits due to retirees of both the government and the private sector."

It is, therefore, the intention of this representation, inspired with this constitutional provision and in the interest of equality and fairness, to give the men and women who have devoted their best years in government service due recognition and assure them that they can live decently in retirement.

Approval of this bill is earnestly prayed.

  
ALIPIO CIRILO V. BADELLES

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HOUSE BILL NO. 675

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AN ACT  
PROVIDING FOR THE AUTOMATIC PROMOTION OF GOVERNMENT EMPLOYEES  
UPON THEIR COMPULSORY OR OPTIONAL RETIREMENT, APPROPRIATING  
FUNDS THEREFOR AND FOR OTHER PURPOSES.

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

SECTION 1. *Declaration of Policy* – The Constitution provides that the State shall, from time to time, review and upgrade the pension and other benefits due to retirees of both government and the private sectors. As far as practicable, the State shall provide to those who have spent the best of years of their lives in government to live a decent life after their retirement from the service.

SEC. 2. *Automatic Promotion* - All government officials and employees upon their compulsory or optional retirement from the government service shall be granted automatic promotion equivalent to one rank higher than her/his position at the time of retirement. For this purpose, the adjusted salary grade level of the retiree shall be used as basis for computation of his/her retirement benefits.

SEC. 3. *Implementing Rules and Regulations* – The Civil Service Commission, the Government Service Insurance System and the Department of Budget and Management shall within sixty (60) days from the approval of this Act issue the necessary rules and regulations for the effective implementation of this Act.

SEC. 4. *Appropriations* - The amount necessary for the effective implementation of this Act is hereby authorized to be included in the respective budgets of local government units and in the national government of the year following its enactment into law and thereafter.

SEC. 5. *Separability Clause* – Should any part or provision of this Act is declared invalid or unconstitutional for any purpose, none of the other parts or provisions hereof shall be affected.

SEC. 6. *Repealing Clause* - All laws, executive orders, presidential decrees, rules and regulations or parts thereof which are inconsistent with any of the provisions of this Act are hereby repealed and amended accordingly.

SEC. 7. *Effectivity* - This Act shall take effect fifteen (15) days after its publication in any two (2) newspapers of general circulation.

Approved.