

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

13th Congress
First Regular Session

HOUSE BILL NO. 793

Introduced by Representative Abayon

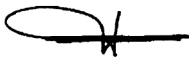
EXPLANATORY NOTE

The attached bill seeks to accord government employees a commutable 5- working days leave of absence, with pay, in addition to existing leave benefits granted in case any of his or her immediate relative, such as parent, spouse, brother, sister, son, daughter passed away. This will assure the employee concerned adequate time to take care of the needs attendant to the death of his/her loved one, while providing him an opportunity to commiserate with his close relatives.

By tradition, Filipinos are known to have strong family ties and any death in the family is treated with deepest sympathy. Relatives, neighbors and friends come all the way from the provinces, cities and towns to convey their sorrow and sympathy.

The death of any member of the family deplete the financial resources of concerned employees, making it almost impossible to raise needed funds. Thus, there is a need for support from the government and private sector.

Hence, approval of the attached bill is earnestly requested.


HARLIN CAST. ABAYON

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AN ACT TO ACCORD GOVERNMENT EMPLOYEES A COMMUTABLE FIVE WORKING DAYS LEAVE OF ABSENCE, WITH PAY, IN ADDITION TO EXISTING LEAVE BENEFITS GRANTED TO THEM, IN CASE ANY MEMBER OF HIS/HER FAMILY DIES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. A commutable five working days leave of absence, with pay, in addition to existing leave benefits, is hereby accorded to all government employees in case any member of his or immediate family dies.

SECTION 2. The Civil Service Commission shall, within thirty days from the effectivity of this Act, issue the implementing rules and regulations for government employees.

SECTION 3. All laws, decrees, executive orders, letters of instructions, rules and regulations or any part thereof inconsistent herewith are deemed repealed or modified accordingly.

SECTION 4. This Act shall take effect fifteen days from the date of its publication in at least two newspapers of general circulation.

Approved,