Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

13th Congress
First Regular Session

HOUSE BILL NO. 816



Introduced by Representative Harlin Cast. Abayon

EXPLANATORY NOTE

The attached bill seeks to grant government employees who have rendered continuous satisfactory service for at least (10) years a sub-professional or professional civil service eligibility, as the case may be, and shall quality them for appointments to any position under the following classifications:

Sub-Professional Civil Service Eligibility:

(1) Has rendered at least ten (10) years continuous and satisfactory service; and
(2) Has completed at least two (2) years of college education leading to a college degree. Completion of at least 72 units in college or completion of a 2-year technical course with basic collegiate subjects, such as English and Mathematics shall be considered equivalent to 2years college education.

Professional Civil Service Eligibility:

(1) Has rendered at least ten (10) years continuous and satisfactory service;
(2) Has completed a 4-year college education leading to a college degree; and
(3) A second grade/sub-professional civil service eligible.

The proposed bill is intended to help those officials and employees who have served the government ten(10) years or more satisfactorily, but for the lack of a civil service eligibility, do not qualify them for appointment to any classified position. Then experience and rigid training in the college has adequately prepared them for clerical work in the government service and there is no more necessity for any civil service examination to gauge their skill or aptitude.

While Section 6 (d) of R. A. No. 7883, otherwise known as the "Barangay Health Workers Benefits and Incentives Act of 1995" provides that a second grade eligibility shall be granted to barangay health workers who have rendered five (5) years continuous service as such, certainly the same benefits shall be granted to all government employees who are not civil service eligible.

In view thereof, approval of the bill is earnestly sought.

HARLIN CAST. ABAYON

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AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO ANY GOVERNMENT EMPLOYEE WHO HAS RENDERED AT LEAST TEN (10 YEARS CONTINUOUS GOVERNMENT SERIVE WITHOUT TAKING ANY CIVIL SERVICE EXAMINATION.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Any government employee appointed as casual, emergency, temporary or contractual who has rendered faithfully and satisfactorily for at least ten (10) years continuous government service shall be considered civil service eligible under the following classifications:

1) Has rendered at least ten (10) years continuous satisfactory government service and;
2) Has completed at least 2 years of college education leading to a college degree. Completion of at least 72 units in college or completion of a 2-year technical course with basic collegiate subjects, such as English and Mathematics, shall be considered equivalent to 2-year college education.

Professional Civil Service Eligibility:

1) Has rendered at least ten (10) years continuous satisfactory government service;
2) Has completed at least a 4-year college education leading to a college degree; and
3) A second grade or sub-professional civil service eligible.

SEC. 2. The Civil Service Commission shall issue the necessary rules and regulations implementing the provisions of this Act.

SEC. 3. Any law, decree, executive order, rules and regulations inconsistent herewith is hereby repealed or modified accordingly.

SEC. 4. This Act shall take effect upon its approval.

Approved,