Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 920

Introduced by Representative Nanette Castelo Daza

EXPLANATORY NOTE

Republic Act No. 6758 or the Compensation and Position Classification Act of 1989 provides for the rationalization of salaries of government personnel. Prior to the approval of this law, the Regional Supervisors were classified under Salary Grade (SG) 20 while the Public School District Supervisors and Division Supervisors were classified under SG 19. On the other hand, Elementary School Principal I were classified under SG 16; Elementary School Principal II under SG 17; Elementary School Principal III and Secondary School Principal I under SG 18; Elementary School Principal IV and Secondary School Principal II under SG 19; Secondary School Principal III under SG 20 and Secondary School Principal IV under SG 21.

Pursuant to R.A. 6758, however, the Elementary School Principals were reclassified so that they are now equal with the Secondary School Principals. Worst is, the Elementary School Principal II and Secondary School Principal II are now under the same salary grade (SG 19) as the District and Division Supervisors. Likewise, the Elementary School Principal III and Secondary School Principal III are under the same salary grade (SG 20) as the Regional Supervisors while the Elementary School Principal IV and Secondary School Principal IV get even higher salaries.

Based on the organizational structure of school divisions, Principals of all ranks are directly under the administrative and supervisory functions of the District Supervisors. However, it is clear in the implementation of R.A. 6758 that the salary grades of principals and supervisors were distorted that Elementary and Secondary School Principal III and IV get even higher salaries than the Division and Regional Supervisors. It should also be noted that the Elementary and Secondary School Principal III are now of equal salary as the Regional supervisor.

This blunder if not rectified will cause the continuous demoralization among the ranks that are affected and would consequently affect the effectivity and efficiency of service in the education sector.

This proposed measure intends to correct whatever error that resulted in the implementation of R.A. 6758 vis-a-vis the alleged salary grade distortion between all ranks of principals and supervisors.

Approval of this bill will boost the moral of the education supervisors who were affected by the 'Compensation and Position Classification Act of 1989'.

Immediate passage of this bill is earnestly sought.

Janette Castelo Daza

NANETTE CASTELO DAZA
Congresswoman
4th District of Quezon City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 920

Introduced by Representative Nanette Castelo Daza

AN ACT
UPGRADING THE SALARY GRADES OF EDUCATION SUPERVISORS IN THE DEPARTMENT OF EDUCATION

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. The basic salary of all Education Supervisor I and II in the Department of Education and its bureaus and attached agencies shall be upgraded from Salary Grade 19 and Salary Grade 20, respectively to Salary Grade 24.

SEC. 2. Adjustments in the salary shall be subject to the condition that no subordinate shall be paid higher than the immediate supervisor.

SEC. 3. The procedures, rules and regulations necessary to carry out the provisions of this Act shall be promulgated by the Department of Budget and Management, in coordination with the Department of Education.

SEC. 4. The amount necessary to cover the salary adjustments as herein provided shall be charged to the appropriations of the Department of Education under the current General Appropriations Act. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act.

SEC. 5. All laws, orders, issuances, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby modified or repealed accordingly.

SEC. 6. The salary adjustments shall be effective on the date of the approval of this Act.

Approved.