

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 964

Introduced by Honorable LORNA C. SILVERIO

EXPLANATORY NOTE

The Philippine Government is the biggest single employer of people. It has over 1.6 million workers in its employ and it allocates a significant portion of its annual budget to personnel services.

Competitive government employees shift to private employment upon the instance of opportunities while the rest opt to pursue public service until retirement.

It is the intention of this Bill to make Government a partner in honing the entrepreneurial skills of its employees to prepare them for better economic opportunities after working with government.

Likewise, the Bill provides an alternative for employees, who opt to leave government, to venture into entrepreneurial activities and to provide the necessary post-service assistance to its retiring employees.

For the enhancement of the economic welfare of our employees, the immediate approval of this Bill is imperative.


LORNA C. SILVERIO



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**AN ACT
TO DEVELOP ENTREPRENEURSHIP AMONG GOVERNMENT
EMPLOYEES FOR AN INNOVATION-INSPIRED CORPS OF
CIVIL SERVANTS AND A PRODUCTIVE POST-SERVICE
CITIZENRY**

Section 1. Short Title. – This Act shall be known as the “Government Employee’s Entrepreneurship Development Act of 2004”.

Section 2. Declaration of Policy. – It shall be the policy of the State to enhance the human and intellectual capital of the Government and to ensure a healthier and more productive life of its employees after public service.

Section 3. Objectives. –

- a. To ensure the continuous flow of innovative and development-oriented government programs and projects for entrepreneurial development; and
- b. To ensure the maintenance of highly competitive government employees and the creative employ of such resources whether in-service or beyond.

Section 4. Establishment of Entrepreneurial Programs. – All government offices and agencies shall prepare a post-service Entrepreneurial Program for its employees who have been in the government service for ten years or more. Resource speakers from

government agencies with tested and proven training skills shall be tapped as well as members of the academe.

Section 5. Establishment of Cooperatives. – All government agencies are encouraged to establish cooperatives in their respective offices as an outlet for their employees' entrepreneurial skills and as a way of generating financial resources for their employees.

Section 6. Networking with Government Financial Institution. – The Agency head concerned shall link with existing Government Financial Institutions to provide sources of financing for the entrepreneurial projects of its employees.

Section 7. Post-Service Assistance. – All government agencies shall extend post-service assistance to its retirees and shall include this function in its Human Resource Department.

Section 8. Implementing Rules and Regulations. – The Civil Service Commission shall promulgate the rules and regulations needed to implement the provisions of this Act.

Section 9. Separability Clause. – If any section or provision of this Act shall be declared invalid or unconstitutional, such shall not invalidate any other section or provision of this Act.

Section 10. Repealing Clause. – All laws, presidential decrees, executive orders, other executive issuances or parts thereof, which are inconsistent with this Act are hereby repealed or modified accordingly.

Section 11. Effectivity Clause . – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a national newspaper of general circulation.

Approved,