

13TH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
First Regular Session

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HOUSE OF REPRESENTATIVES

House Bill No. 1209

INTRODUCED BY **HON. CYNTHIA A. VILLAR**

EXPLANATORY NOTE

Hundreds of retiring or resigning government officials and employees with administrative, criminal and civil cases and whose cases are still pending in courts of law are not receiving their retirement pay, separation pay and other benefits. Many of these government officials and employees who are eventually exonerated or cleared after several years will receive their benefits sans interests or costs of money, to a great injustice.

This bill is consistent with the declared policy of the State to give ample protection to government officials and employees who, in the diligent performance of their duties and responsibilities, are exposed to all hazards and harassment. Officials and employees who are eventually exonerated or cleared shall receive their retirement or separation pay and benefits with added interest from the separation date to the date of the promulgation of the decision on his or her case.

To give justice to our public servants and their families, passage of this bill is earnestly requested.


CYNTHIA A. VILLAR



HOUSE OF REPRESENTATIVES

House Bill No. 1209

INTRODUCED BY **HON. CYNTHIA A. VILLAR**

**AN ACT AUTHORIZING THE RELEASE OF RETIREMENT, SEPARATION
PAY AND BENEFITS WITH INTEREST FOR RETIRING OR RESIGNING
GOVERNMENT OFFICIALS AND EMPLOYEES WITH ADMINISTRATIVE,
CRIMINAL AND CIVIL CASES WHO ARE EVENTUALLY EXONERATED
OR CLEARED THEREFROM**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Declaration of Policy.* – It is hereby declared a policy of the State to give ample protection to government officials and employees who, in the diligent performance of their duties and responsibilities, are exposed to all hazards and harassment.

SEC. 2. *Objectives.* – Pursuant to the above declared policy, retiring or resigning government officials and employees with administrative, criminal or civil cases who shall be eventually exonerated or cleared therefrom shall receive their retirement or separation pay and benefits with added compounded interest for the period of their retirement or separation date up to the date of the promulgation of the decision on his case.

SEC. 3. *Interest Rate.* – The interest provided in Section 2 hereof is based on the average bank interest from year to year as certified by the Bangko Sentral ng Pilipinas.

SEC. 4. *Funds to Cover Compounded Interest.* – The additional amount needed to cover the interest payment shall be taken from the retirement/separation fund and budgetary savings of the agency or office concerned.

SEC. 5. *Implementing Rules and Regulations.* – The Civil Service Commission, together with the Department of Budget and Management and the Department of Finance, in coordination with the accredited public sector unions, shall prepare and issue the rules and regulations necessary for the effective implementation of this Act.

SEC. 6. *Repealing Clause.* – All other laws, decrees, proclamations, rules and regulations inconsistent with this Act are hereby considered repealed, amended or modified accordingly.

SEC. 7. *Effectivity.* – This Act shall take effect after fifteen (15) days following its publication in the *Official Gazette* or in at least two (2) national newspapers of general circulation, whichever comes earlier.

Approved,