

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1337

INTRODUCED BY **HONORABLE RODRIGUEZ D. DADIVAS**

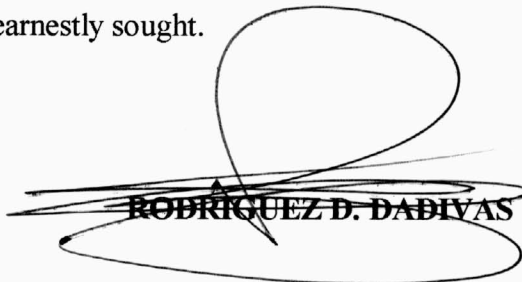
EXPLANATORY NOTE

The bill seeks to upgrade the salary scale of any retiring employee by one grade higher on the date of his/her retirement and the upgrade scale shall be the basis for computing his/her retirement benefits, thus enabling him/her to get a bigger and more rewarding retirement benefit.

Due to the present economic conditions and the continuous rise in the cost of living, the value of the retirement benefits of government employees have not been sufficient to cover their daily expenses. This situation oftentimes result in them living in an uncomfortable condition which should not be the case since retirement should be the time for people to reap the rewards for their long years of working.

The employees are believed to be the most valuable resource of the government. They are the engine that keeps the government operations running. It is through them that effective and efficient public service is made available. Therefore, it is but proper that the government improve and uplift their socio-economic condition by rewarding them with a decent retirement benefit package. Furthermore, wit a good retirement program the government would attract and retain more qualified and motivated workforce.

Hence, approval o this bill is most earnestly sought.


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**AN ACT TO UPGRADE
THE SALARY SCALE OF A RETIRING GOVERNMENT EMPLOYEE BY ONE
GRADE FOR PURPOSES OF HIS/HER RETIREMENT**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. It is the policy of the state to promote and provide an upward standard of living and to improve the quality of life for all. In pursuance of such policy, this Act provides for the upgrading of the salary scale of a retiring government employee that is truly responsive to his/her needs considering the prevailing economic situation.

SECTION 2. The salary scale of any retiring government employee shall be upgraded to one grade on the date of his/her retirement. The upgraded salary scale shall be the basis in computing the retirement benefits of the retiring employee. For any employee who opts to retire under any existing laws on retirement, the one grade increase shall be deemed granted one year before retirement for purposes of service requirement only.

SECTION 3. The Government Service and Insurance System shall promulgate the necessary rules and regulations to carry out effectively the provisions of this Act.

SECTION 4. All laws, presidential decrees, executive orders, rules and regulations or parts thereof inconsistent with the provision of this Act are hereby repealed or modified accordingly.

SECTION 5. This Act shall take effect upon its approval.

Approved,