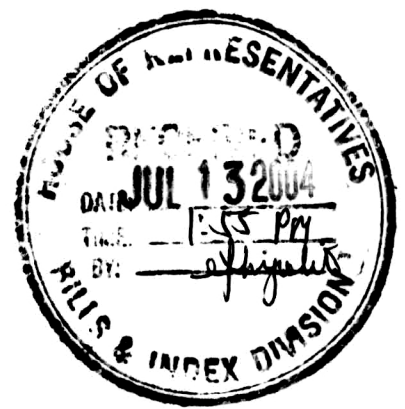


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



THIRTEENTH CONGRESS
First Regular Session

HB No. 1367

Introduced by Rep. Roseller L. Barinaga

EXPLANATORY NOTE

This bill seeks to prescribe and grant an upgrade status to the Position Title and Salary Grade (SG) of Stenographic Reporter II (SG 6) and Stenographic Reporter III (SG 11) to Stenographic Reporter IV (SG 14).

The increase in the number of cases being handled by the National Labor Relations Commission (NLRC) proper and the Regional Arbitration Branches results to a steady increase in the workload of the Commission's stenographic reporters. This particular situation compels the Commission's stenographic reporters to perform functions beyond that which are prescribed for their respective positions.

NLRC stenographic reporters perform substantially equal work, and have no substantive difference in duties and responsibilities, with those of employees in the judiciary who are holding the position of Stenographic Reporter IV (SG 14). Even the Qualification Standards (QS) prescribed by the Civil Service Commission (CSC) show that the standard prescribed for the positions of Stenographic Reporters II and Stenographic Reporter III in the NLRC are also comparable with that which are prescribed for Stenographic Reporter IV in the judiciary. Under the QS prescribed by the CSC, NLRC stenographic reporters are classified as Stenographic Reporters II (SG 6) and Stenographic Reporter III (SG 11).

Considering the above facts and the current circumstances where there is an apparently unrealistic classification of positions at the NLRC, it is deemed that a reclassification of aforesaid positions be effected immediately. Republic Act No. 6758 aptly stipulates the importance "to provide equal pay for substantial equal work and to have difference in pay upon substantial difference in duties and responsibilities".

Immediate approval of this bill is earnestly needed.


ROSELLER L. BARINAGA
Representative, 2nd District
Zamboanga del Norte

THIRTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
FIRST REGULAR SESSION)

HOUSE OF REPRESENTATIVES

HB No. 1367

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AN ACT
TO UPGRADE OF POSITION TITLE AND SALARY GRADE OF STENOGRAPHIC
REPORTER II (SG 6) AND STENOGRAPHIC REPORTER III (SG 11) TO
STENOGRAPHIC REPORTER IV (SG 14), APPROPRIATING FUNDS THEREFOR
AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. The Position Title and Salary Grade (SG) of Stenographic Reporter II (SG 6) and Stenographic Reporter III (SG 11) is hereby granted an upgrade status to Stenographic Reporter IV (SG 14).

SEC. 2. Consistent with the provision of the preceding section, the Department of Budget and management (DBM) is hereby mandated to effect the grant of upgraded benefits upon the effectivity of this Act.

SEC. 3. If any provision of the Act is declared unconstitutional or invalid, the other provisions not affected by such declaration shall remain in full force and effect.

SEC. 4. All laws, decrees ordinances, rules and regulations, executive or administrative orders or parts thereof inconsistent with this Act are hereby repealed, amended or modified accordingly.

SEC. 5. The Act shall take effect fifteen (15) days following its publications in at least (2) newspapers of general circulation.

Approved.