

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HB NO. 1411



Introduced by Rep. Roseller L. Barinaga

EXPLANATORY NOTE

The proposed bill seeks to provide better retirement benefit package to the personnel of the Philippine National Police.

In the bill, the retirement pay of the members of the personnel of the PNP will be increased and made equivalent to one (1) month base pay and longevity pay of the grade next higher than the permanent grade last held for every year of service. The proposed law entitles a retiring PNP personnel to a retirement pay this time with an option which will allow him/her to be paid either in one (1) lump sum, or a monthly retirement pay equivalent to fifty percent (50%) of the base and longevity pay of the grade next higher than the permanent grade last held.

The proposal still retains the practice which provides that in case of monthly retirement pay, the uniformed personnel shall have the option to receive in advance and in lump sum his/her retirement pay for the first five (5) years. Payment of the retirement benefits in lump sum is still made within six (6) months from the effectivity date of retirement and/or completion and the retirement pay of the officers/non-officers of the PNP will be subject to adjustments based on the prevailing scale of the base pay of police personnel in the active service.

In view thereof, immediate passage of this bill is earnestly requested.


ROSELLER L. BARINAGA
Representative
2nd District, Zamboanga del Norte

Congress of the Philippines)
Thirteenth Congress)
First Regular Session)

HOUSE OF REPRESENTATIVES

HB NO. 1411

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AN ACT

INCREASING THE RETIREMENT BENEFITS OF THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE SECTION 75 OF REPUBLIC ACT NUMBERED SIXTY NINE HUNDRED AND SEVENTY FIVE ENTITLED, "AN ACT ESTABLISHING THE PHILIPPINE NATIONAL POLICE UNDER A REORGANIZED DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the "PNP Retirement Benefits Act"

SEC. 2. Section 75 of R.A. No. 6975, as amended by R.A. No. 8551, is hereby further amended to read as follows:

"SEC. 75. *Retirement Benefits.* - RETIREMENT PAY OF THE MEMBERS OF THE PNP SHALL BE EQUIVALENT TO ONE (1) MONTH BASE PAY AND LONGEVITY PAY OF THE GRADE NEXT HIGHER THAN THE PERMANENT GRADE LAST HELD FOR EVERY YEAR OF SERVICE, PAYABLE IN ONE (1) LUMP SUM, OR A monthly retirement pay EQUIVALENT TO [shall be] fifty percent (50%) of the base and longevity pay of the [retired] grade NEXT HIGHER THAN THE PERMANENT GRADE LAST HELD, in case of twenty (20) years of active service, increasing by two and one-half percent (2 ½%) for every year of active service rendered beyond twenty (20) years to a maximum of ninety percent (90%) for thirty-six (36) years of active service and over: *Provided*, That in case of monthly retirement pay, the uniformed personnel shall have the option to receive in advance and in lump sum his/HER retirement pay for the first five (5) years: *Provided further*, That payment of the retirement benefits in lump sum shall be made within six (6) months from the effectivity date of retirement and/or completion: *Provided finally*, That the retirement pay of the officers/non-officers of the PNP shall be subject to adjustments based on the prevailing scale of the base pay of police personnel in the active service."

SEC. 3. All laws, decrees, rules, regulations, order and other issuances which are inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 4. This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved.