

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



THIRTEENTH CONGRESS
First Regular Session

HB NO. 1422

Introduced by **Rep. Roseller L. Barinaga**

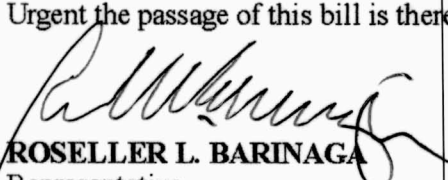
EXPLANATORY NOTE

This bill proposes to increase the annual vacation and sick leave benefits of both local and national government employees, whether permanent or temporary, including government-owned and controlled corporations and their subsidiaries, from fifteen (15) days each to thirty (30) days for each calendar year.

This will give government employees opportunity to be more productive in the sense that deadlines and work quotas have to be fixed and arranged between the heads of said government agencies and the employees due to time constraints. This will also make government employees more efficient in terms of their work performance.

Such proposal will strengthen the government bureaucracy which is generally underemployed compared to those of our neighboring countries in the Southeast Asia and the Pacific. This proposed measure is envisioned to also lessen the perennial demands for increases in monthly salary for government employees.

Urgent the passage of this bill is therefore urged.


ROSELLER L. BARINAGA

Representative

2nd District, Zamboanga del Norte

Congress of the Philippines)
Thirteenth Congress)
First Regular Session)

HOUSE OF REPRESENTATIVES

HB NO. 1422

Introduced by **Rep. Roseller L. Barinaga**

AN ACT
INCREASING VACATION AND SICK LEAVE BENEFITS OF GOVERNMENT
EMPLOYEES AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Coverage of the Increased Leave Benefits.* - Any provision of existing law to the contrary notwithstanding, an employee, whether permanent or temporary, of the National Government, its branches, agencies and instrumentalities, including local governments, and of government-owned and/or controlled corporations and their subsidiaries, shall be entitled to thirty (30) days vacation leave and thirty (30) days sick leave with full pay, exclusive of Saturdays, Sundays and Holidays, for each calendar year of service.

SEC. 2. *Nature of Leave Benefits.* - The vacation and sick leaves provided under Section 1 hereof shall be cumulative and any part thereof which may not be taken within the calendar year may be cumulated to cash at the end of the year or may be carried to the succeeding years at the option of the employee.

SEC. 3. *Repealing Clause.* - Any law, decree, order, rules and regulations or part thereof which is inconsistent with this Act is hereby repealed or modified accordingly.

SEC. 4. *Effectivity.* - This Act shall take effect after fifteen (15) days following its publication in the Official Gazette or in two (2) newspapers of general circulation in the Philippines, whichever comes earlier.

Approved,