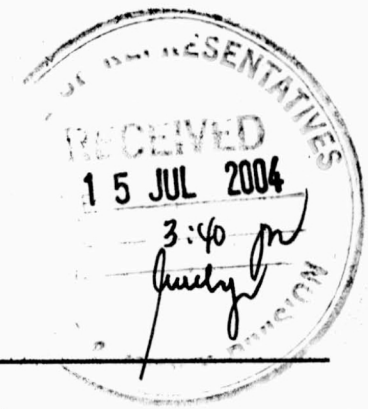
Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Thirteenth Congress
First Regular Session

House Bill No. 1475



Introduced by Hon. Rodolfo C. Bacani

EXPLANATORY NOTE

The support staff is a necessary and indispensable component of the offices of the provincial and city prosecutors, which are national offices.

Presidential Decree (PD) No. 1275, dated April 11, 1978, entitled "Reorganizing the Prosecution Staff of the Department of Justice (DOJ) and the Offices of the Provincial and City Fiscals, Regionalizing the Prosecution Service and Creating the National Prosecution Service", provided that the salaries of provincial and city prosecutors and their assistants shall be paid entirely out of national funds and included in the annual appropriation of the DOJ. The same PD No. 1275 provided, however, that the salaries of clerks, stenographers and other subordinate employees in the office of the provincial and city prosecutors should be paid by the province or city where they are assigned.

To remedy this discrepancy, then President Ferdinand E. Marcos issued Executive Order (EO) No. 910, dated September 22, 1983, entitled "Nationalizing the Salaries of and Adopting a Standard Staffing Pattern for the Support Staff of Provincial/City Fiscal's Offices." However, since the employees of the local government units in the National Capital Region (NCR) than enjoyed higher salaries at that time, Section 1 of EO No. 910 excepted the NCR from coverage, *to wit*:

> "Section 1. Except in the National Capital Region where existing arrangements for providing support staff of provincial or city prosecutors' offices shall continue as provided in section 14 of PD No. 1275, there shall be organized in each of the provincial/city prosecutors' offices a support staff whose salaries shall be paid by the Ministry of Justice out of its appropriations in accordance with the staffing pattern and compensation scheme..."

The advantages then enjoyed by the employees of the NCR were however eliminated with the effectivity of Republic Act (RA) No. 6758 otherwise known as the Salary Standardization Law and subsequent related laws. Moreover, some local government units encounter difficulties in remuneration as well as cope with the staffing pattern needed by the respective prosecutors' offices due to their autonomy brought about by the Local Government Code.

To once and for all adopt a single standard of compensation for the support staff, this bill seeks to rationalize the staffing pattern and compensation of the support staff and thereby reflect a true and effective nationalization of the salaries of the support staff of all provincial/city prosecutors' offices all over the country.

This bill seeks to provide for an updated staffing pattern for each grouping of prosecutors' offices depending on the number of prosecutors therein since the staffing pattern provided in EO No. 910 has turned obsolete with the passage of time.

For the foregoing reasons, early passage of this bill is urged.

ROLOLFO C. BACANI

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AN ACT
PRESCRIBING A RATIONALIZED STAFFING PATTERN FOR THE SUPPORT STAFF OF PROVINCIAL/CITY PROSECUTORS OFFICE.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress Assembled:

SECTION 1. There shall be organized in each of the Provincial/City Prosecutors' offices a support staff in accordance with the staffing pattern herein below provided:

GROUP I – Provinces/Cities with 100 or more prosecutors

	Position
1	Administrative Officer V
2	Administrative Officer II
5	Administrative Assistant
1	Records Officer IV
2	Records Officer II
5	Records Assistant
1	Legal Researcher
5	Clerk IV
12	Clerk III
12	Clerk II
1	Supply Assistant
2	Utility Foreman
12	Utility Worker II
12	Process Servers
2	Driver II

GROUP II – Provinces/Cities with 75-99 prosecutors

	Position
1	Administrative Officer V
1	Administrative Officer II

5	Administrative Assistant
1	Records Officer IV
1	Records Officer II
5	Records Assistant
1	Legal Researcher
4	Clerk IV
9	Clerk III
9	Clerk II
1	Librarian III
1	Supply Officer V
1	Supply Assistant
1	Utility Foreman
9	Utility Worker II
9	Process Servers
1	Driver II

GROUP III – Provinces/Cities with 51-74 prosecutors

	Position
1	Administrative Officer V
1	Administrative Officer II
4	Administrative Assistant
1	Records Officer III
1	Records Officer I
4	Records Assistant
1	Legal Researcher
3	Clerk IV
6	Clerk III
6	Clerk II
1	Librarian II
1	Supply Officer IV
1	Supply Assistant
1	Utility Foreman
6	Utility Worker II
6	Process Servers
1	Driver II

GROUP IV – Provinces/Cities with 36-50 prosecutors

	Position
1	Administrative Officer III
1	Administrative Officer I
2	Administrative Assistant
1	Records Officer II
2	Records Assistant
1	Legal Researcher
1	Clerk IV
4	Clerk III

4	Clerk II
1	Librarian II
1	Supply Officer II
1	Supply Assistant
1	Utility Foreman
4	Utility Worker II
4	Process Servers
1	Driver II

GROUP V – Provinces/Cities with 25-35 prosecutors

	Position
1	Administrative Officer (VI) III
1	Administrative Officer I
1	Records Officer (VI) II
1	(Assistant Records Officer) Records Assistant
1	Legal Researcher
1	(Staff Assistant IV) Clerk IV
4	(Staff Assistant III) Clerk III
4	(Staff Assistant II) Clerk II
1	Supply Officer (V) II
3	Utility (Men) Worker II
2	Process Servers

GROUP VI – Provinces/Cities with 18-24 fiscal

	Position
1	Administrative Officer III
1	(Research Attorney) Legal Researcher
1	(Assistant) Administrative Officer I
1	Records Officer (V) II
1	Supply Officer (IV) II
1	(Staff Assistant IV) Clerk IV
2	(Staff Assistant III) Clerk III
2	(Staff Assistant II) Clerk II
2	Process Servers
2	Utility Worker II

GROUP VII – Provinces/Cities with 15-17 fiscals

	Position
1	Administrative Officer (IV) III
1	(Research Attorney) Legal Researcher
1	(Assistant) Administrative Officer I
1	Records Officer (IV) II
1	Supply Officer (III) II
1	(Staff Assistant III) Clerk III

2	(Staff Assistant II) Clerk II
2	Process Servers
2	Utility (Men) Worker II

GROUP VIII – Provinces/Cities with 12-14 fiscals

	Position
1	Administrative Officer (III) II
1	Records Officer (III) II
1	Supply Officer (II) I
1	(Staff Assistant III) Clerk III
2	(Staff Assistant II) Clerk II
2	Process Servers
2	Utility (Men) Worker II

GROUP IX – Provinces/Cities with 8-11 fiscals

	Position
1	Administrative Officer II
1	Records Officer II
1	Supply Officer (I)
1	(Staff Assistant III) Clerk III
1	(Staff Assistant II) Clerk II
1	Process Server
1	Utility Man

GROUP X – Provinces/Cities with (4)-7 fiscals

	Position
1	Administrative Officer I
1	Records Officer I
1	Process Server
1	Utility Man

GROUP XI – Provinces/Cities with 3 fiscals and below

	Position
1	Administrative Assistant
1	Process Server
1	Utility Man

SEC. 2 In addition to the positions in the staffing pattern provided in the preceding section, there shall be created in every provincial or city prosecutors' office such number of positions for stenographic reporter at the ratio of one (1) for every two (2) prosecutors.

For every five (5) stenographic reporter positions created in accordance with the preceding paragraph, there shall be created a position for supervising stenographic reporter.

SEC. 3 The incumbent personnel in the support staff of Provincial/City Prosecutors' Offices who are not appointed to the positions in the staffing pattern herein provided may, in the interest of the public service and at the discretion of the local government unit concerned, be allowed to continue in the service but their salaries shall be paid out of local funds.

SEC. 4 The compensation of the support staff in all Provincial/City Prosecutors' Offices shall be paid by the Department of Justice (DOJ) out of its annual appropriation. In determining the compensation of the members of the support staff, due regard shall be given to the latest salary schedule issued by the Department of Budget and Management (DBM) in accordance with the unified Compensation and Position Classification System of the government, as provided for in Republic Act No. 6758.

SEC. 5 The amount necessary for the implementation of this Act shall be charged to the savings of the Department of Justice (DOJ) or any of its agencies under the current General Appropriations Act. Thereafter, such sum as maybe necessary for the purpose shall be included in the annual appropriations of the DOJ.

SEC. 6 All laws, decrees, orders, rules or regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 7 This Act shall take effect fifteen (15) days after its publication in two (2) national newspapers of general circulation.

Approved,