

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTHEENTH CONGRESS

FIRST REGULAR SESSION

HOUSE BILL NO. 1500



Introduced by Representative JAIME LOPEZ

EXPLANTORY NOTE

This proposed law seeks to prohibit government official and employees to hold two or more full time positions in the government or any subdivision, agency or instrumentality thereof, including government – owned or controlled corporations or in private entities.

Public office is a public trust. Public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency. This clearly principle is embodied in our Constitution.

It has been observed that there are government officials and employees who hold two or more full time positions in the government or other positions in a private entity in the past and possibly at present. Contrary to the constitutional provision, the government official or employee concerned cannot carry out his functions and responsibilities effectively and efficiently, his concentration being divided on different matters. Such situation also results in unnecessary delay in the delivery of public service and in efficiency in the performance of his duties, eventually resulting to loss of faith by the people in government. The saying that “no man can serve two master at the same time” is most applicable in this instance.

It is also unfair for one person to hold two position when one of these position can be filled in by a jobless person. There are many qualified person with managerial and technological expertise who are willing and just waiting for a chance to serve either in government or with the private sector. People who are looking forward to be actively involve in national development, especially in the acceleration of economic recovery and in the promotion of social progress, should be given the opportunity to prove themselves and serve their country.

Approval of the bill is earnestly sought.


JAIME C. LOPEZ
2nd District Manila

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AN ACT

PROHIBITING GOVERNMENT OFFICIALS AND EMPLOYEES TO HOLD TWO OR MORE FULL TIME POSITIONS IN THE GOVERNMENT OR ANY SUBDIVISION, AGENCY OR INSTRUMENTALITY THEREOF INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS OR IN PRIVATE ENTITIES AND PRESCRIBING PENALTIES THEREFOR.

Be enacted by the Senate and House of Representatives of the Philippines in congress assembled;

SECTION 1. POLICY OF THE STATE. It shall be the policy of the state to require all government officials and employees to serve the people with utmost responsibilities, integrity, loyalty and efficiency. Accordingly, they should give their full attention and dedication to the calling they are mandated by law to undertake.

SECTION 2. Unless otherwise allowed by law or by the primary function of his position, no appointive government official or employee shall hold two or more full time positions in the government or any subdivision, agency or instrumentality thereof, including government owned or controlled corporations or their subsidiaries or in private agencies or institutions.

SEC. 3. Any government official or employee found guilty of violating this Act shall be punished by a fine of not less than the amount equivalent to six months salary nor more than twelve months salary, or suspension of not less than thirty days to dismissal from the service, or both such fine and suspension or dismissal.

If such government employee or official is dismissed from the service, he shall, in addition, be disqualified from holding any other position in the government including government-owned or controlled corporations.

SEC. 4. Any law, executive order or decree or parts thereof which are inconsistent herewith are hereby repealed or modified accordingly.

SEC. 5. This Act shall take effect upon its approval.

Approved.