

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HB NO. 1630



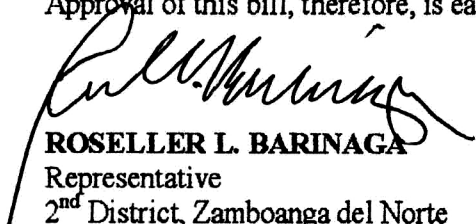
Introduced by **Rep. Roseller L. Barinaga**

EXPLANATORY NOTE

This measure proposes additional incentives to public school teachers who, by the exigency of their duties, are forced to be assigned in remote barangays and/or sitios and towns, different from their own place of actual residence. The proposal entitles the above-said public school teachers to special incentives, in addition to the basic salary and other benefits and emoluments that they are entitled to under the laws, to augment for their respective physical and economic dislocation.

This bill is consistent with the Constitutional provision found in Article XIV, Section 5, para. (5) which mandates the State to give "highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."

Approval of this bill, therefore, is earnestly sought.



ROSELLER L. BARINAGA

Representative

2nd District, Zamboanga del Norte

Congress of the Philippines)
Thirteenth Congress)
First Regular Session)

HOUSE OF REPRESENTATIVES

HB NO. 1630

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AN ACT
PROVIDING INCENTIVES TO PUBLIC SCHOOL TEACHERS WHO ARE
ASSIGNED OUTSIDE OF THEIR TOWNS AND PROVINCES, APPROPRIATING
FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Republic of the Philippines in session assembled:

SECTION 1. *Short Title.* This Act shall be known as the "Public School Teachers Incentives Act of 2004."

SEC. 2. *Declaration of Policy.* It is the policy of the State to provide incentives to public school teachers who are assigned to teaching jobs outside of their respective towns and provinces. As much as practicable, public school teacher shall be assigned to their respective towns.

SEC. 3. *Assignment to Another Town Within the Same Province.* In addition to the basic salary and other benefits and emoluments granted to a public school teacher under the Salary Standardization Law, any public school teacher who is assigned to a school located in another municipality other than in the municipality of his/her residence shall be entitled to One thousand five pesos (P1,500.00) monthly as incentive allowance under this Act: *Provided, however,* That the school of assignment is located within the province where his/her place of residence is situated.

SEC. 4. *Assignment to Another Province.* Any public school teacher who is assigned to a school located in another province other than in the province where his/her place of residence is situated shall be entitled to Three thousand pesos (P3,000.00) monthly as incentive allowance under this Act: *Provided, however,* That the school of assignment is located within the Regional Office of the Department of Education where his/her plantilla position belong.

SEC. 5. *Transferees.* The provisions of this Act shall apply to any public school teacher who is officially transferred from his/her original assignment in accordance with orders and directives from the Department of Education.

SEC. 6. *Continuation of Incentive Grant.* Any public school teacher who has received benefits under this Act, whose work assignment is reverted back to his/her own municipality shall cease to be entitled to the said incentive allowance provided hereof.

SEC. 7. *Tax Exemption.* Incentive allowances received under the provisions of this Act shall be exempt from tax liability.

SEC. 8. *Determination of Residence.* For purposes of determining the municipality and/or province of origin of any public school teacher, the scholastic records filed in the Department of Education shall be consulted, otherwise, the sealed certification from the municipal mayor or the provincial governor shall be used.

SEC. 9. *Exemption of Applicability.* The incentive allowance provided under this Act shall not be availed of by any public school teacher who is assigned to a different municipality or province in view of a national disaster or national emergency.

SEC. 10. *Funding.* The President is hereby authorized to realign or transfer any item of appropriation within the Department of Education and/or utilize any savings therein to carry out the purpose of this Act. Whatever additional amount, as may be needed for its implementation, shall be included in the Overall Appropriations Act of the ensuing Fiscal Years.

SEC. 11. *Repealing Clause.* All laws, all city charters or parts thereof inconsistent with any provision of this Act shall be deemed repealed or modified as the case maybe.

SEC. 12. *Effectivity.* This Act shall take effect after two (2) publications in newspapers of general circulation.

Approved.