

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS
First Regular Session

House Bill No. 1910



Introduced by the **Honorable ROILO GOLEZ**

EXPLANATORY NOTE

The object of this bill is to provide a uniform period of disbursement of salaries for government and private employees. It has been noted that employees receive their salaries on varying periods, to wit: weekly, every 15th and 30th; or monthly and this has resulted in cash flow problems for individuals and households, limited and unbalanced purchasing power and uneven distribution of withholding taxes.

The bill mandates that salaries be given on a weekly basis. We therefore emphasize on giving due pay for a day's work without further delaying the right of employees to secure to themselves their due remuneration. We further seek to enhance the purchasing power of the salaried employees by influencing behavioral patterns on consumption and savings. This micro-level approach, though some would say of inconsequential nature, will hopefully provide for some economic incentives beneficial to the economy.

Passage of this measure is earnestly sought.


ROILO GOLEZ *R. Golez*

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AN ACT
PROVIDING FOR A WEEKLY PAYMENT OF SALARIES FOR
GOVERNMENT AND PRIVATE EMPLOYEES

Be it enacted by the Senate and the House of Representatives of the Congress of the Philippines in session assembled:

SECTION 1. All government and private employees shall receive their salaries on a weekly basis.

SEC. 2. Within sixty (60) days upon approval of this Act, the Civil Service Commission in coordination with the Department of Budget and Management and the Department of Finance through the Bureau of Internal Revenue; and the Department of Labor and Employment, shall issue the necessary implementing rules and regulations, for the government and the private sector respectively, in conformance to this Act.

SEC. 3. All laws and decrees, orders, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

SEC. 4. This Act shall take effect upon its approval.

Approved,