

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session



HOUSE BILL NO. 2099

Introduced by: **HON. J. MAYO Z. ALMARIO**

EXPLANATORY NOTE

The perpetually low salaries of public school teacher are starting to take its toll on quality education. With the exodus of our world class teachers for better opportunities abroad, then it is expected that quality education for our youth, who are our future, will grow dimmer by the day.

The low salary of teachers has been a disincentive for even the most enthusiastic individual to enter this noble profession. It has discouraged aspirants with excellent potentials from pursuing a career in the public educational system. Worse, this seemingly lack of excellent teachers have dissuaded the best and the brightest students from attending public schools.

It is in this content context that the salary grade of teachers must be upgraded from its present level to the second higher level. This will definitely motivate public school teachers to strive for excellence and hopefully stay in the country for the benefit of our future.

Hence, approval of this bill is earnestly sought.



J. MAYO Z. ALMARIO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 2099

INTRODUCED BY: **HON. J. MAYO Z. ALMARIO**

AN ACT
GRANTING AN ACROSS THE BOARD SALARY GRADE INCREASE OF
PUBLIC LEARNING FACILITATORS, INCLUDING NON-TEACHING
POSITIONS IN THE NATIONAL, REGIONAL, DIVISION, SCHOOLS
DISTRICT, AND SCHOOL LEVEL, PROVIDING FUNDS THEREOF AND FOR
OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. The present salary grade level of all public learning facilitators in the national, regional, division schools district and school level, including non-teaching positions is hereby upgraded by two (2) levels. Said increase shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudiced by other salary adjustments.

SECTION 2. The National Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act. This increase shall take priority over other non-educational and non-agricultural budgetary allocations.

SECTION 3. The Department of Education (DepEd) in coordination with the Department of Budget and Management (DBM) shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all corresponding plantilla position and implementing rules and regulations within six (6) months after the approval of this Act.

SECTION 4. The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SECTION 5. All laws, orders, issuances, rules and regulations or part thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SECTION 6. If any provision of this Act, or the application thereof to any person or circumstance is held invalid or unconstitutional, the remainder of this Act or the application of such provision or part thereof to other persons or circumstances shall not be affected thereby.

SECTION 7. This Act shall take effect fifteen (15) days after its publication in two (2) national newspaper of general circulation.

APPROVED.