

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila



THIRTEENTH CONGRESS
First Regular Session

House Bill No. 2285

Introduced by **Honorable PEDRO M. PANCHO**

EXPLANATORY NOTE

Millions of families dream of giving a good education to their children. The parents want their siblings to start in nursery and kindergarten schools just like the children of the rich, but the poor mother just cannot afford to pay the tuition fees. The support of the budget of the Department of Education failed to construct and provide rooms to answer the call of the poor people living in depressed areas. The scenario, the poor would remain poor with very low educational attainment, if this happens in our country, crime and even revolution might ensure to enhance their standing in our society.

Fortunately, there is a group of educators who cannot find employment but who are willing to serve as volunteers to teach in undefined rooms of barangay halls or even under the trees. These are called the Day Care Program. Their salaries are very small, insufficient even for their daily needs and maintenance of their own families. They serve and sacrifice to perform the same duties as those in private and public schools. They walk from their houses to the Day Care school and back because they cannot afford to pay the fares as the contributions for

their stipend has always been short. They teach in poorly ventilated rooms where the young boys and girls share in the sacrifice because they believe that education is the only weapon to fight and liberate them from the drudgeries of a miserable life. The Day Care workers receive no SSS or GSIS benefits to protect the malnourished body. The services rendered are not compensated by commensurate pay. After teaching for at least twenty (20) years in filthy and make shift rooms, they receive no compensatory benefits for the needs of their own families. Unlike their counterparts in public and private schools who receive pensions and gratuity, the day care teachers receive nothing. The voice of the poor lost its echo because the government failed to provide the support it needs in terms of better facilities and higher pay. Like health protection and retirement benefit, the Day Care workers' compensation is very unproportional to the service rendered after so many years of working in a very lowly room even their children have no budget come from their income. The only solution is to give them sufficient salary to finance their daily needs and education of their families as member of the health community.

Accordingly, approval of the attached bill is earnestly requested.


PEDRO M. PANCHO
Congressman
2nd District of Bulacan

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**"AN ACT INSTITUTIONALIZING THE SALARIES OF THE DAY CARE
TEACHERS/WORKERS WITH CORRESPONDING BENEFITS AND
APPROPRIATING FUNDS THEREFOR."**

Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:

SECTION 1. The institutionalizing of salaries and benefits of Day
Care Teachers/Workers is hereby authorized.

SEC. 2. The sum necessary for proper implementation of this act
shall be charged against the budget of the Department of Social Welfare
and Development. Thereafter, it shall be included in the regular General
Appropriations Act.

SEC. 3. This Act shall take effect upon its approval.

APPROVED,