

Republic of the Philippines  
*HOUSE OF REPRESENTATIVES*  
Quezon City, Metro Manila

**Thirteenth Congress**

**First Regular Session**



**HOUSE BILL NO. 2291**

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Introduced by **MONICO O. PUENTEVELLA**

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#### **EXPLANATORY NOTE**

Government employees, oftentimes overworked and underpaid, have been the government's backbone in delivering basic services to the people, devoting the best years of their lives to the service.

With the high cost of living, rising fuel prices and prices of basic commodities, government employees find it harder and harder to cope and respond to the needs of their families. Come retirement, they face the prospect of totally being dependent on the state welfare which is woefully inadequate for their needs.

This bill seeks to grant a one step salary grade increase in the basic salaries of government civil servants one (1) year before their compulsory retirement in appreciation and in recognition of their services. Passage of this bill will ensure that government employees will ensure an increase in lump sum retirement benefits and monthly pensions that they will enable them to be better-off economically, to effectively respond to their needs and their family's as well as to be able to better handle new responsibilities in their community when they retire.

Early approval of this bill is earnestly sought.

  
**MONICO O. PUENTEVELLA**

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**AN ACT  
GRANTING ONE STEP SALARY GRADE INCREASE TO GOVERNMENT  
EMPLOYEES ONE YEAR BEFORE COMPULSORY RETIREMENT AND  
APPROPRIATING FUNDS THEREFOR.**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.*

SECTION 1. A one step salary grade increase shall be granted to all government employees one (1) year before their compulsory retirement.

SEC. 2. The amount necessary for the implementation of this Act shall be included in budgets of the departments, agencies, bureaus and other offices concerned under the General Appropriations Act and the current budget of the local government unit concerned.

SEC. 3. The Department of Budget and Management shall promulgate the necessary rules and regulations to implement the provisions of this Act.

SEC. 4 All laws, orders decrees, rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 5 This Act shall take effect upon its approval.

Approved,