

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS
First Regular Session



HOUSE BILL NO. 3008

Introduced by Honorable Samuel M. Dangwa

EXPLANATORY NOTE

This bill seeks to increase the monthly allowance of day care workers and provide for their incentives and benefits, amending for the purpose Republic Act No. 6972, otherwise known as the "Barangay-level Total Development and Protection of Children Act."

Under RA 6972, it is declared to be the policy of the State to defend the right of children to assistance, including proper care and nutrition, and to provide them with special protection against all forms of neglect, abuse, cruelty, exploitation, and other conditions prejudicial to their development.

The Barangay Day Care program is designed to provide proper attention to children through meaningful group experience and activities during their formative years, it likewise serves as a learning facility in preparation for their integration into the formal school.

For the past few years, however, the implementation of the law remains wanting. The not so enthusiastic response of the public towards the implementation of the barangay day care program could be attributed to the measly allowance "of not less than five hundred pesos (P500.00)" provided for day care workers.

Thus, this bill proposes to set the base pay of monthly allowance "to not less than Five Thousand Five Hundred Pesos (P5,500.00)" by amending RA 6972. this amendatory measure hopes to make the Barangay Day Care Program more attuned to the needs of the barangay day care workers and hopes to provide the key towards a successful implementation of the program.

Hence, the early passage of this bill is earnestly sought.


SAMUEL M. DANGWA

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AN ACT

INCREASING THE MONTHLY ALLOWANCE OF DAY CARE WORKERS AND PROVIDING FOR THEIR INCENTIVES AND BENEFITS, AMENDING FOR THE PURPOSE THE BARANGAY-LEVEL TOTAL DEVELOPMENT AND PROTECTION OF CHILDREN ACT.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Paragraph (c); Section 6 of Republic Act No. 6972, otherwise known as the "Barangay-level Total Development and Protection of Children Act", is hereby amended to read as follows:

"SEC. 6. Funds for the Center, the Program and Day Care Workers.—

(a) xxx xxx xxx

(b) xxx xxx xxx

(c) Barangay day care workers in accredited day care centers shall receive a monthly allowances of not less than (Five hundred pesos (P500.00) Five Thousand Five Hundred Pesos (P5,500.00) to be charged to the annual appropriations of the Department of Social Welfare and Development."

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Section 2. The same Act is hereby amended by adding a new section after Section 6 to be designated as Section 7 to read as follows:

"SEC. 7. Incentives and Benefits – In recognition of their services, all accredited day care workers who are actively and regularly performing their duties shall be entitled to the following incentives:

"(a) Hazard Allowance – Volunteer Barangay Day Care Workers in rural and urban areas, exposed to situations, conditions or factors in the work environment or place where foreseeable but unavoidable danger or risks exists which adversely endanger his/her health or life and/or increase the risk of producing adverse effect on his/her person in the exercise of his/her duties, to be validated by the proper authorities. Shall be entitled to

hazard allowance in an amount to be determined by the Local Sangguniang Barangay concerned.

“(b) Subsistence Allowance – Barangay Day Care Workers who render service within the premises of isolated Barangay Day Care Centers in order to make their services available at any and all times, shall be entitled to subsistence allowance equivalent to the meals they take in the course of their duty, which shall be computed in accordance with prevailing circumstances as determined by the Local Sangguniang Barangay concerned.

“(c) Training, Education and Career Enrichment Programs – The Department of Social Welfare and Development, in coordination with the Department of Education, Culture and Sports and other concerned government agencies and non-government organizations, shall provide opportunities for the following:

“1) Educational programs which shall recognize years of day care service as credits to higher education in institutions with step-ladder curricula that will entitle Barangay Day Care Workers to upgrade their skills and knowledge for community work.

“2) Continuing education, study and exposure tours, training, grants, field immersion, scholarships, etc.

“3) Scholarship benefits in the form of tuition fees in state colleges, to be granted to one child of every Barangay Day Care Worker who will not be able to take advantage of the above programs; and

“4) Special training programs that address emergent community health problems and issues.

“(d) Civil Service Eligibility – Second grade eligibility shall be granted to Barangay Day Care Workers who have rendered five (5) years continuous service as such: Provided, that should the Barangay Day Care Worker become a regular employee of the government, the total number of years served as Barangay Day Care Worker shall be credited to his/her service in computing retirement benefits.

“(e) Free Legal Services – Legal representation and consultation services for Barangay Day Care Workers shall be immediately provided by the Public Attorneys Office in cases of coercion, interference, and in other civil and criminal cases filed by or against Barangay Day Care Workers arising out of or in connection with the performance of their duties as such.

“(f) Preferential Access to Loans – The Department of Social Welfare and Development in coordination with other concerned government agencies shall provide a mechanism for access to loan services by organized Day Care Workers. The agencies providing loan services will set aside One percent (1%) of their loanable funds for organized Day Care

*Workers groups that have community – based income generating projects
in support of Day Care programs or activities.*

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Sec. 3. Section 7 and Section 8 of the same Act are hereby renumbered as Section 8 and Section 9, respectively.

Sec. 4. All laws, decrees, rules and regulations and executive orders contrary to or inconsistent with this Act are hereby repealed or modified accordingly.

Sec. 5. This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved.