

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS

First Regular Session

HOUSE BILL NO. 3507



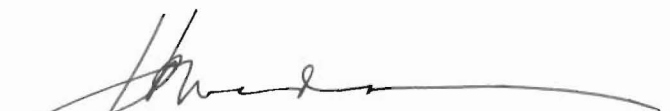
Introduced by Honorable HERMILANDO I. MANDANAS

EXPLANATORY NOTE

The efforts to generate 6-10 million jobs in the next 6 years forms the core of the President's agenda as set out in her State of the Nation Address. In order to achieve this target, more intensive tripartite linkages among industry, government and academe will be essential.

The different private organizations representing the human resources and the employers sectors have shown their keen interest in making Filipino human resources more marketable from the point of view of local and foreign business requirements, improving productivity in the workplace, promoting labor policies that encourage business creation, employee productivity and sustainable competitiveness, developing ethical leaders in all sectors of society, and creating a long-term integrated strategy for human resources.

While the various departments of the government have elements of a national human resource plan, these elements would have more potency if they are integrated into an overall plan. The present bill therefore proposes the creation of a national Human Resources Commission with multi-sectoral representation that will develop and oversee an integrated human resource plan. Approval of this bill is therefore earnestly sought.


HERMILANDO I. MANDANAS
Second District of Batangas

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS

First Regular Session

HOUSE BILL NO. 3507

Introduced by Honorable HERMILANDO I. MANDANAS

**AN ACT
CREATING THE HUMAN RESOURCES COMMISSION,
DEFINING ITS COMPOSITION AND FUNCTIONS, APPROPRIATING FUNDS
FOR ITS INITIAL OPERATIONS, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

SECTION 1. *Creation and Functions of the Human Resources*

Commission. There is hereby created a Human Resources Commission,
hereinafter referred to as the "Commission". The Commission shall have the
following functions:

- a) develop national integrated human resource plan
- b) oversee the implementation of the plan
- c) put in place a mechanism to ensure success in the implementation of
the plan
- d) provide assistance and share expertise and technology and provide
volunteers in government
- e) assist in the development of competencies and provide other research
and consulting assistance

SEC. 2. *Composition.* The Commission shall be composed of a
Chairman, who shall be appointed or designated by the President, and a
sufficient number of members as may be determined by the Chairman who shall
be selected from the staff of the Department of Trade and Industry, Department
of Labor and Employment, Department of Agriculture, Department of Education,

1 National Economic Development Authority, from accredited personnel, employer,
2 labor and school organizations, and from other relevant government agencies
3 and private sector organizations, who shall be detailed to the Commission.

4 **SEC. 3. *Office.*** The Department of Trade and Industry shall provide
5 sufficient space at any of its offices to serve as principal office of the
6 Commission.

7 **SEC. 4. *Powers of the Commission.*** In pursuit of its functions as defined
8 in Section 1 hereof, the Commission shall have the responsibility and authority
9 to:

- 10 a) formulate an integrated national human resource plan to support the
11 President's vision of creating a just, self-reliant and prosperous
12 society, including the generation of 6-10 million jobs in six years
- 13 b) coordinate with the government agencies primarily tasked to provide
14 job opportunities to the unemployed sector of society and the private
15 business sectors and non-government organizations that can assist
16 the government in improving the job and livelihood opportunities of the
17 unemployed, underemployed and those engaged in small-scale
18 industries and entrepreneurship
- 19 c) provide job opportunities for students and out-of-school youths and
20 coordinate various skills training programs and livelihood seminars
21 which include data and programs for OFWs and their families
- 22 d) perform such other powers and functions as may be necessary for the
23 effective discharge of its functions as may be directed by the Oversight
24 Committee created in Section 5 hereof or the President.

25 **SEC. 5. *Oversight Committee.*** There is hereby created an Oversight
26 Committee, chaired by the Secretary of Trade and Industry, to ensure the active
27 participation and cooperation of government agencies and instrumentalities in
28 generating jobs and livelihood opportunities. The members of the Oversight
29 Committee shall be the representatives of the following:

- 1 1. Department of Labor and Employment
- 2 2. Department of Agriculture
- 3 3. Department of Education
- 4 4. Commission on Higher Education
- 5 5. National Economic Development Authority
- 6 6. Employers Confederation of the Philippines
- 7 7. Personnel Management Association of the Philippines
- 8 8. Trade Union Congress of the Philippines
- 9 9. Philippine Chamber of Commerce and Industry

10 **SEC. 6. Assistance and Cooperation.** In addition to the above mentioned
11 agencies, all other government agencies are hereby directed to actively
12 cooperate and support the campaign to provide job and livelihood opportunities
13 to the unemployed sector of society in cooperation with the business and NGO
14 sectors. For this purpose, the Chairman of the Commission may call upon heads
15 of such government agencies for assistance, as may be necessary from time to
16 time.

17 **SEC. 7. Funding.** The Secretary of the Department of Budget and
18 Management (DBM) shall identify and recommend to the President the fund
19 source for the Ten Million Pesos (P10,000,000.00) administrative and operational
20 budget of the Commission. The DBM shall source additional financial
21 requirements that may be needed by the convenor from available funds of
22 concerned agencies involved in the job generation campaign of the government,
23 subject to the usual government accounting and auditing rules and regulations.

24 **SEC. 8. Repeal.** All laws, presidential decrees, executive orders, letters
25 of instruction, rules and regulations or parts thereof inconsistent with the
26 provisions of this Act are hereby repealed or modified accordingly.

27 **SEC. 9.** This Act shall take effect fifteen (15) days following its publication
28 in the Official Gazette or in two (2) newspapers of general circulation.

29 **APPROVED.**