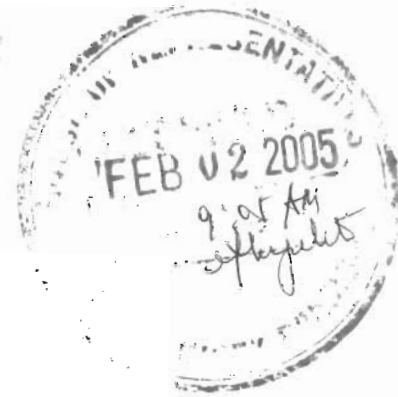




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Thirteenth Congress
First Regular Session



HOUSE BILL NO. 3681

Introduced by Honorable Catalino V. Figueroa

EXPLANATORY NOTE

This bill seeks to upgrade the salaries of government physicians and nurses.

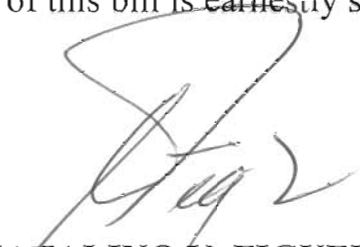
The Philippines now suffers from a dearth of physicians and nurses who prefer to work abroad where the pay is higher and the standard of living is better. It is likewise a sad fact that at present, doctors go back to school in order to become registered nurses as their one-way ticket to work abroad. This is alarming for the future of our health care system.

It is incontrovertible that physicians and nurses undergo rigorous education and training. They have to pass their licensure exams. Doctors and nurses sometimes have to work 24 hours a day and even on Saturdays, Sundays and holidays. Thus, we cannot help but admire them for their dedication to deliver government health care services considering their meager salaries.

With the present remuneration of these medical personnel, they can hardly make both ends meet and cannot even send their children to decent schools. Hence, this bill.

By upgrading the salaries of government physicians and nurses, they will be able to cope with the present standard of living and afford them financial dignity in their chosen endeavors.

In view of the foregoing, early approval of this bill is earnestly sought.



CATALINO V. FIGUEROA



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Thirteenth Congress
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HOUSE BILL NO. 3681

Introduced by Honorable Catalino V. Figueroa

AN ACT
UPGRADING THE SALARY OF PHYSICIANS AND NURSES IN
THE GOVERNMENT, AMENDING FOR THE PURPOSE "THE
COMPENSATION AND POSITION CLASSIFICATION ACT OF
1989"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 9 of Republic Act No. 6758, otherwise known as the Compensation and Position Classification Act of 1989 is hereby amended to read as follows:

“Sec. 9. Salary Grade Assignments for other

Positions.	X	X	X
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Position Title			
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Salary Grade			
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X	X	X
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X	X	X
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Nurse I	[10]	12
Nurse II	[14]	16
Nurse III	[16]	18
Nurse IV	[18]	20
Nurse V	[20]	22
Nurse VI	[22]	24
X X X	X X X	
Medical Specialist I	[21]	23
Medical Specialist II	[22]	24
Medical Specialist III	[23]	25
X X X	X X X	
Chief of Sanitarium I	[24]	26
Chief of Hospital I	[24}	26
City Health Officer I	[24]	26
	X X X	

SEC. 2. This Act shall take effect fifteen (15) days after publication in at least two (2) newspapers of general circulation in the Philippines.

Approved,