

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS

First Regular Session

House Bill No. **3850**

Introduced by

HON. LEOVIGILDO B. BANAAG (1st District, Agusan del Norte)

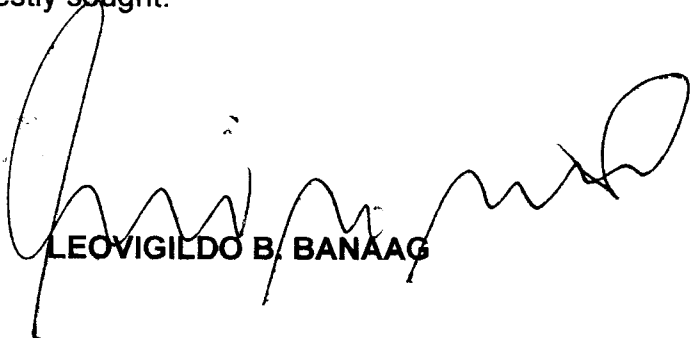
EXPLANATORY NOTE

To further facilitate the administration and enforcement of the Provisions of the Labor Code as Amended, it is proper to transfer the jurisdiction from NLRC to the Regional Office of the Department of Labor and Employment by removing the FIVE THOUSAND CEILING found in Article 129 of the said Code. Thus, in order for the Regional Director to acquire jurisdiction over labor-related claims, it is proper to introduce the phrase "REGARDLESS OF THE AMOUNT OF CLAIM".

The bill also proposes the relocation of the jurisdiction of Labor Arbiters in handling all money claims, with exception, to reduce the inflow of cases to the NLRC.

With this amendment, the administration and enforcement of cases involving recovery of wages, money claims, and other benefits will now be made faster. In effect, there will also be a speedy disposition of labor related cases.

The approval of this measure is earnestly sought.



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AN ACT

DEFINING THE JURISDICTION OF LABOR CASES BETWEEN THE NATIONAL LABOR RELATIONS COMMISSION (NLRC) AND THE REGIONAL OFFICES OF THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE), AMENDING FOR THIS PURPOSE, ARTICLES 128 AND 217 OF PRESIDENTIAL DECREE NUMBER FOUR HUNDRED FORTY TWO (PD 442), AS AMENDED, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES

Be it enacted by the Senate and House of Representatives in Congress assembled:

SECTION 1. Article 129 of the Labor Code is hereby amended, to read as follows:

Recovery of wages, simple money claims, and other benefits.—
Upon complaint of any interested party, the Regional Director of the Department of Labor and Employment or any of the duly authorized hearing officers of the Department, REGARDLESS OF THE AMOUNT OF CLAIM, is empowered through summary proceedings and after due notice, to hear and decide any matter involving the recovery of wages and other monetary claims and benefits, including legal interest, owing to an employee or person employed in domestic or household service or household helper under this Code, arising from employer-employee relations, Provided, That such complaint does not include a claim for reinstatement.

SECTION 2. Article 217 (a) (6) of the Labor Code is hereby amended to read as follows:

Art. 217. Jurisdiction of Labor Arbiters and the Commission
xxx

(a) (6) Exceptions. – Except claims for Employees Compensation, Social Security, Medicare and Maternity Benefits, all other claims, arising from employer-employee relations, including those of persons in domestic or household service, **INVOLVING ALL MONETARY CLAIMS ACCOMPANIED WITH A CLAIM FOR REINSTATEMENT.**

SECTION 3. Repealing Clause. All laws, acts, decrees, executive orders, rules and regulations, or other issuances or parts thereof, which are inconsistent with this Act, are hereby repealed or modified.

SECTION 4. Effectivity Clause. This Act shall take effect upon its approval and publication in at least two (2) national newspapers of general circulation.

Approved,