



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila



Thirteenth Congress
First Regular Session

HOUSE BILL NO. 4135

Introduced by Honorable Roger G. Mercado

EXPLANATORY NOTE

This bill seeks to provide plantilla position to day care workers in all accredited barangay day care centers in the country.

Day Care Center provides children up to six (6) years of age with socially, mentally, psychologically, and physically stimulating activities as a support service for parents while they are at work. This service allows the parents to concentrate on their work with the assurance that their children are being taken care of at the Center during working hours.

The Day Care Center's objectives, among others, are to provide the child opportunities for intellectual, social, moral, spiritual, emotional, and physical development in a safe and healthy venue towards positive child development; to develop strong socio-cultural and nationalistic values as well as positive attitudes towards the Almighty, self, family, community, and society in general; and to provide substitute parenting and protection from all forms of neglect, abuse and exploitation while parents are at work.

In cadence with this day care service, the interest of day care workers should likewise be safeguarded not only in appreciation of their untiring effort to act as surrogate mothers-teachers to their children-wards but also to

ensure the continuity of the day care service and to institutionalize the day care centers as sanctuary-homes to the children-beneficiaries.

It is a given fact that without the proper motivation, one's effectivity in the workplace is reduced. Day care workers should be assured of their security of tenure, aimed at encouraging more efficiency in delivering quality education and lessen the feeling of anxiety and helplessness that now besieged these barangay day care workers.

In view of the foregoing, approval of this bill is highly recommended.



ROGER G. MERCADO



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HOUSE BILL NO. **4135**

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AN ACT
GRANTING PLANTILLA POSITION TO DAY CARE WORKERS IN
ALL ACCREDITED BARANGAY DAY CARE CENTERS, IN THE
DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT,
AND APPROPRIATING FUNDS THEREFOR.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. The day care workers in all accredited barangay day care centers shall be granted a permanent position in the Department of Social Welfare and Development: *Provided*, That the day care workers are qualified and possess the eligibility required by the Civil Service Commission: *Provided, further*, That all those currently working as day care workers who fail to qualify under Civil Service rules and regulations shall be given a period of two (2) years to meet the qualification and eligibility

requirements: *Provided, further,* That those who fail to qualify after the two-year period, may be extended temporary appointment or separated from the service: *Provided, finally,* That those who are separated shall be entitled to separation pay and other remunerations commensurate to the services rendered.

SEC. 2. The Department of Social Welfare and Development in coordination with the Civil Service Commission will issue the necessary rules and regulations for the effective implementation of this Act.

SEC. 3. The amount necessary for the initial implementation of this Act shall be charged to the appropriations for the Department of Social Welfare and Development. Thereafter, such sum as may be necessary for its continued implementation shall be included in the annual General Appropriations Act.

SEC. 4. All laws and executive issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 5 This Act shall take effect fifteen (15) days after its complete publication in at least two (2) national newspapers of general circulation.

Approved,