

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila



THIRTEENTH CONGRESS
Second Regular Session

House Bill No. 4795

Introduced by **HON. IGNACIO T. ARROYO**

EXPLANATORY NOTE

The passing of Republic Act No. 6850 granting civil service eligibility to government employees appointed under provisional or temporary status left out contractual and co-terminus government employees the same opportunity to acquire permanent status.

It is worthy to note that contractual and co-terminus employees are likewise employed on the basis of their qualifications or merit and fitness. However, they cannot be given permanent appointment due to lack of appropriate civil service eligibility.

This bill seeks to cure the defect and to fill out the void left by Republic Act No. 6850. Furthermore, if this measure is approved, it will encourage contractual and co-terminus government employees to render efficient government service considering that they will have the assurance of security of tenure and prevent frequent turnover of personnel.

It is for these reasons that the immediate approval of this bill is earnestly sought.


IGNACIO T. ARROYO


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**AN ACT GRANTING CIVIL SERVICE ELIGIBILITY TO CONTRACTUAL
AND CO-TERMINUS GOVERNMENT EMPLOYEES WHO HAVE RENDERED
A TOTAL OF FIVE YEARS OF EFFICIENT SERVICE, AND FOR OTHER
PURPOSES.**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. All government employees as of the approval of this Act who are holding career civil service positions appointed under contractual or co-terminus status who have rendered at least a total of five (5) years of efficient service may be granted the civil service eligibility that will qualify them for permanent appointment to their present positions or other positions in the government in the case of co-terminus employees.

The Civil Service Commission shall formulate performance evaluation standards in order to determine those contractual or co-

terminus employees who are qualified to avail themselves of the privilege granted under this Act.

The civil service eligibility herein granted may apply to such other positions as the Civil Service Commission may deem appropriate.

SEC. 2. The Civil Service Commission shall promulgate the rules and regulations to implement this Act consistent with the merit and fitness principle within ninety (90) days after its effectivity.

SEC. 3. All laws, decrees, and executive orders inconsistent with this Act are hereby repealed or modified accordingly..

SEC. 4. – This Act shall take effect fifteen (15) days following publication in two (2) newspapers of general circulation.

Approved,