

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Thirteenth Congress
Second Regular Session

HOUSE BILL NO. 4981



Introduced by Honorable Benjamin C. Agarao Jr.

EXPLANATORY NOTE

This bill seeks to lower the retirement age of those employed in the government including government owned and controlled corporations.

Studies have shown that the average life expectancy of a Filipino male is sixty (60) years old while that of a female, it is pegged at age sixty-five (60). It was proven and perhaps based on physiological state of human being that when a person grows older, his body is already prone to some disease especially in areas where he is exposed to toxic substances. It also at some point reduces his work output which his position demands of him to perform.

This bill will also effectively reduce unemployment incidence that out country has been plagued with in the years that have passed. New breed of graduates who have been languishing in desolation because of the inability of the government to provide them decent employment will already be a thing of the past. They will replace some who are already too old to maintain their chosen task.

Approval of this bill is therefore earnestly sought.


BENJAMIN C. AGARAO JR.

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HOUSE BILL NO. 4981

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AN ACT
LOWERING THE RETIREMENT AGE OF GOVERNMENT EMPLOYEES
AMENDING FOR THE PURPOSE REPUBLIC ACT NUMBERED EIGHTY-TWO
HUNDRED AND NINETY-ONE, OTHERWISE KNOWN AS THE REVISED GSIS
ACT OF 1997

*Be it enacted by the Senate and the House of Representatives of the
Philippines in Congress assembled:*

SECTION 1. Section 13, subparagraph (b) and Section 13-A, subparagraph 2
of Republic Act Numbered Eighty-Two Hundred and Ninety-One, otherwise known
as the Government Service Insurance Act of 1997 is hereby amended to read as
follows:

SEC. 13. Retirement Benefits.

(a) x x x

(1) x x x

(2) x x x

(b) Unless the service is extended by appropriate authorities, retirement
shall be compulsory for an employee at [sixty five (65)] **SIXTY (60)**
years of age with at least fifteen (15) years of service: Provided,
That if he has less than 15 years of service, he may be allowed to

continue in the service in accordance with existing civil service rules and regulations.

SEC. 13-A. *Conditions for Entitlement* – A member who retires from the service shall be entitled to the retirement benefits enumerated in paragraph (a) of Section 13 hereof: Provided, That:

(1) x x x

(2) He is at least [~~sixty (60)~~] **FIFTY SEVEN (57)** years of age at the time of retirement; and

(3) x x x

SECTION 2. The provisions under Section 13, subparagraph (b) and Section 13-A, subparagraph (2) of Republic Act Numbered Eighty Two Hundred and Ninety One and its Implementing Rules and Regulations which are inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 3. This Act shall take effect after fifteen days (15) following its publication in at least two (2) newspapers of general circulation.

Approved,