

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 5675



INTRODUCED BY **REP. FERJENEL G. BIRON, M.D.**

EXPLANATORY NOTE

This bill seeks to upgrade the salary scale of teachers in the public elementary and high schools as provided in Joint Resolution No. 01 passed by the House of Representatives and the Senate on March 3, 1994 and approved by President Ramos on March 7, 1994.

The quality of education in the public elementary and high schools has been declining over the years. This trend shall be reversed if we want to accomplish academic readiness of high school graduates for college.

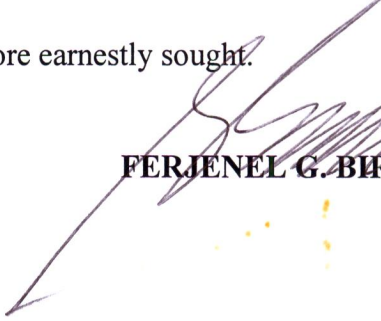
One primary reason for the deteriorating standard of academic education in the Public Schools is lack of competent and qualified teachers. The students cannot receive what the teachers can not give. It is as simple as that.

We can not attract qualified teachers because low salary is a disincentive. They would rather work as care givers abroad where the pay is attractive although the risks are high as recently experienced by our OFW's in Lebanon.

This bill is a small step to alleviate the financial difficulties of our teachers. While this bill provides a higher pay scale for teachers in Math, Physics, Chemistry and Science, it is not discriminatory because there is a higher degree of difficulty in teaching these subjects. Moreover, it is imperative to attract to the teaching pool Math and Science teachers if we want to improve the professional quality of our college graduates. The Philippines ranks very low in international standardized achievement tests in Math and Science. In an age of globalization and high technology, competitiveness is an imperative for survival.

Raising the standard of public school education factors heavily in our long range plan for national development. Proficiency in Math and Science is the area to pay attention to.

Approval of this measure is therefore earnestly sought.


FERJENEL G. BIRON M.D.

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AN ACT REVISING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS FROM 10 TO 14 FOR TEACHERS IN MATHEMATICS, PHYSICS, CHEMISTRY AND SCIENCE AND TO GRADE 13 FOR OTHER TEACHERS AND PROVIDING FUNDS THEREFOR.

SECTION. 1. The provisions of R.A. 6758, otherwise known as the Compensation and Position Classification Act of 1989 and Joint Resolution No. 01 passed by the House of Representatives and the Senate on March 3, 1994 and approved by President Fidel V. Ramos on March 7, 1994 revising the existing compensation and position classification in the government, notwithstanding, the salary grade of teachers in public elementary and secondary schools in hereby revised.

SEC. 2. The salary grade of public school teachers in Mathematics, Physics, Chemistry and Science is hereby revised and upgraded from Salary Grade 10 to Salary Grade 14.

SEC. 3. The salary grade of other teachers in public elementary and high schools, not included in the preceding section is hereby revised and upgraded from salary Grade 10 to Salary Grade 13.

SEC. 4. The amounts required to implement this Act shall be charged initially against the savings of the Department of Education and thereafter, such sums as are needed shall be included in the annual General Appropriations Act.

SEC. 5. For teachers in public schools established and run by local government units, the amounts required for upgrading their salaries as herein provided shall be charged against their respective funds.

SEC. 6. If for any reason any section or provision of this Act is declared to be unconstitutional or invalid, the other sections, or provisions thereof which are not affected thereby shall continue to be in full force and effect.

SEC. 7. All laws, joint resolutions, issuances, decrees, orders or regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 8. This Act shall take effect upon its approval.

Approved,