

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

THIRTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5713



Introduced by Representative Anna York P. Bondoc, M.D.

EXPLANATORY NOTE

This bill seeks to set a national standard for the practice of clinical psychology and psychometrics (psychological testing) by:

1. creating a clinical and psychometrics board tasked to oversee the practice of the profession as well as to issue licenses to its practitioners;
2. defining the scope of the nature of practice psychologists and psychometricians;
3. setting the criteria or qualification for the licensure of the practitioners of the profession;
4. mandating the criteria for the granting of such licenses; and
5. prescribing penalties for violators of the provisions of the act.

This bill was born out of a two-fold necessity:

- (1) the need of the public, the main consumer of psychological services for protection from exploitation and injury, intentional or unintentional, either by quacks or even well-meaning individuals who are not adequately trained to practice this complex clinical skill, and
- (2) the need of the clinical psychologists and psychometricians themselves to regulate their profession and be able to render their specialized services with assurance and confidence at a reasonable level of competence and accountability.

Concerned over the life and health of persons they serve who should be adequately safeguarded, it is a collective feeling among clinical psychologists and psychometricians that among those among them who are not reasonably qualified, should be so identified.

Thus, the passage of this measure will serve to strengthen the psychology profession, uplift its standards, and safeguard the interest of the public as social developments envelop them. It will also spur the development of the science that seeks to facilitate the wholeness of the person.

In this regard, early approval of the bill is earnestly requested.


ANNA YORK P. BONDOC, MD
Representative, 4th District of Pampanga

AN ACT

TO REGULATE THE PRACTICE OF CLINICAL PSYCHOLOGY AND PSYCHOMETRICS CREATING FOR THIS PURPOSE A PROFESSIONAL REGULATORY BOARD OF CLINICAL PSYCHOLOGY AND PSYCHOMETRICS, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives in Congress assembled

Article I – Title

SECTION 1. *Title.* This Act shall be known as the “*Philippine Clinical Psychology and Psychometrics Act of 2006*”

Article II – Statement of Policy

SEC. 2. *Statement of Policy.* The State recognizes the importance of clinical psychologists and psychometricians in nation-building and development. Hence, it shall nurture competent, upright, and assiduous clinical psychologists and psychometricians whose standards of practice and service shall be excellent and globally competitive through the administration of inviolable, effective and credible licensure examinations and the imposition and promotion of regulatory measures, programs and activities that enhance their professional growth and well-being.

Article III – Definition of Terms

SEC. 3. *Definition of Terms.* As used in this Act, the following terms shall have the following meanings:

(a) **“Clinical Psychology”** is the scientific study of the diagnosis and treatment of psychological (i.e., mental and/or emotional and/or behavioral) problems.

(b) **“Practice of Clinical Psychology”** consists of the diagnosis and treatment of persons with perceived or actual psychological (i.e., mental and/or emotional and/or behavioral) concerns and/or problems. Clinical psychologists specialize in employing scientifically-sound and/or -proven methods to help persons with psychological problems adjust to the demands of life. The practice of clinical psychology includes, but is not limited to:

- 1) Administering, scoring, and interpreting results of psychological tests including projective techniques, for the purpose of diagnosing psychological functioning, composing a written integrated report on the nature and quality of such psychological functioning, arriving at a diagnosis of psychological problems and dysfunction, if any, ascribing a prognosis for individual clients or patients, and suggesting or offering a plan for psychotherapeutic sessions or activities.
- 2) Interviewing, counseling and/or rendering psychotherapeutic services to clients or patients, including their families or support groups whenever called for, directed at modifying maladaptive behaviors which are not attributable to organic causes.
- 3) Appearing as an expert witness in judicial or other proceedings involving, necessitating or otherwise relating to, psychological intervention.
- 4) Teaching courses in, or otherwise educating others about, clinical psychology and psychometrics.

(c) **“Clinical Psychologist”** means a natural person who is duly registered and holds a valid certificate of registration and a valid professional identification card as clinical psychologist, issued by the Professional Regulatory Board of Clinical Psychology and Psychometrics and the Professional Regulation Commission pursuant to this Act.

(d) **“Psychometrician”** means a natural person who holds a valid certificate of registration and a valid professional identification card issued by the Professional Regulatory Board of Psychology and the Professional Regulation Commission pursuant to this Act. As such, he or she shall be authorized to do any of the following, provided, that such shall at all times be conducted under the supervision of a licensed psychologist:

- (1) Administering and scoring of standardized psychological tests except projective techniques

(2) Interpreting results of the same and preparing a written report on these results

(3) Conducting preparatory intake interviews of clients for psychotherapeutic sessions, as well as group activities relative to studies on psychology principles and/or research projects.

Article IV – Professional Regulatory Board of Clinical Psychology and Psychometrics

SEC. 4. *Creation and Composition of the Professional Regulatory Board of Clinical Psychology and Psychometrics.* There is hereby created a Professional Regulatory Board of Clinical Psychology and Psychometrics, hereinafter called the Board, a collegial body under the administrative control and supervision of the Professional Regulation Commission, hereinafter referred to as the Commission, which shall be composed of a Chairperson and two (2) members appointed by the President of the Philippines from a list of three (3) nominees for each position. The list of nominees shall be submitted to the Commission by the integrated and accredited national organization of psychologists and psychometricians herein referred to as the Psychological Association of the Philippines (PAP). The Board shall be organized not later than sixty (60) days from the effectivity of this Act.

SEC. 5. *Qualifications of the Chairperson and the Members of the Professional Regulatory Board of Clinical Psychology and Psychometrics.* The Chairperson and Members of the Board shall, at the time of their appointment and for the course of their term, possess the following qualifications:

- (a) A natural born citizen and resident of the Philippines;
- (b) At least thirty-five (35) years of age;
- (c) Possess good moral character;
- (d) Hold a Doctorate Degree in Psychology with specialization in Clinical Psychology and Psychometrics conferred by a university, college or

97 school in the Philippines or abroad duly recognized and/or accredited
98 by the Commission on Higher Education (CHED);

99 (e) Have at least ten (10) years of practice in clinical psychology and
100 psychometrics in a duly recognized institution, clinic, or center, as well
101 as at least five (5) years of teaching experience in the field of clinical
102 psychology and psychometrics.

103 (f) A registered and licensed clinical psychologist, except in the
104 case of the first members of the Board who shall automatically be
105 conferred a valid certificate of registration and a valid professional
106 identification card in clinical psychology and psychometrics
107 upon appointment to the Board;

108 (g) Is neither an officer, trustee nor member of the faculty of any university,
109 college, institute or school where a regular course in psychology is
110 offered or taught or review classes conducted, and shall not have any
111 pecuniary interest, direct or indirect, in any such institution;

112 (h) Is not an officer, nor hold any position other than being a member, of
113 the integrated and accredited national organization of psychologists
114 and psychometricians; and

115 (i) Shall not have been convicted of any crime involving moral
116 turpitude.

117 **SEC. 6. Term of Office.** The members of the Board shall hold office for a
118 term of three (3) years or until their successors shall have been appointed and
119 duly qualified. Each member of the Board may be reappointed for one (1) full term of
120 three (3) years. The first members of the Board shall hold office for the following
121 terms: the Chairperson for three (3) years; one member for two (2) years; and the
122 other member for one (1) year, which shall be specified in their respective
123 appointments. Any vacancy occurring within the term of a member shall be filled for
124 the unexpired portion of the term only. Each member of the Board shall qualify by
125 taking the proper oath prior to the performance of his/her duties.

126 **SEC. 7. Powers and Duties.** The Board shall have the following powers
127 and duties:

- 128 (a) Administer and implement the provisions of this Act and promulgate
129 as well as revise or update, as necessary, rules and regulations,
130 resolutions and guidelines hereto: provided, that the policies,
131 resolutions, rules and regulations issued or promulgated by the
132 Board shall be subject to review and approval of the Commission
- 133 (b) Supervise and monitor the registration, licensure and practice of
134 clinical psychologists and psychometricians in the Philippines
- 135 (c) Issue, and upon compliance with due process requirements
136 suspend or revoke, and/or reinstate, the certificate of registration
137 and professional identification card for clinical psychologists and
138 psychometricians
- 139 (e) Adopt an official seal of the Board
- 140 (f) Monitor the conditions and circumstances affecting the practice of
141 clinical psychology and psychometrics in the Philippines and adopt
142 such measures as may be deemed lawful and proper for the
143 enhancement and maintenance of high professional, ethical and
144 technical standards of the profession
- 145 (g) Issue permits to and exercise visitorial powers over agencies,
146 institutions, associations, corporations and partnerships to verify that
147 the persons practicing clinical psychology and psychometrics therein
148 are clinical psychologists and psychometricians with valid certificates
149 of registration and valid professional identification cards, and that they
150 possess the necessary accreditation, skills and/or facilities to
151 competently carrying out their functions
- 152 (h) Assist the Commission in the formulation and implementation of the
153 guidelines on continuing professional education for clinical
154 psychologists and psychometricians

- (i) Ensure, in coordination with the CHED, that all educational institutions offering the course/program of clinical psychology and psychometrics strictly comply with the policies, standards and requirements prescribed by CHED for such course/program, especially in the areas of administration, curriculum, faculty, library and facilities.
- (j) Prepare, adopt, issue and amend, in consultation with CHED, syllabi for the licensure examination subjects
- (k) Investigate and, when warranted, hear administrative cases involving violations of this Act, its implementing rules and regulations as hereinafter promulgated, and any applicable code of ethics and/or code of professional standards. For this purpose, it may issue *subpoena* and *subpoena duces tecum* to secure the appearances of witnesses and the production of documents in connection therewith: Provided, that the Board's decision, resolution or orders rendered in administrative cases shall be subject to review only on appeal
- (l) Perform such other functions and duties as may be lawfully delegated to it, or as it may deem necessary to carry out the objectives of this Act.

SEC. 8. *Compensation and Allowances.* The Chairperson and Members of the Board shall receive the same compensation and allowances as those received by the Chairperson and Members of the existing regulatory boards under the Commission, as provided in the charter of the Commission and in the General Appropriations Act.

SEC. 9. *Removal or Suspension of Members of the Professional Regulatory Board of Clinical Psychology and Psychometrics.* Any member of the Board may, upon the recommendation of the Commission upon observance of due process and completion of the proper investigation, be suspended or removed by the President from office for cause, such as gross neglect of duty, incompetence, malpractice, behavior unbecoming of a medical professional, immorality, unethical or

dishonorable conduct, final conviction of any crime involving moral turpitude, any act of graft and corruption, and participation in the manipulation of or any dishonesty relative to the licensure examinations and/or the registration process .

SEC. 10. *Administrative Supervision over the Board, Custodian of its Records, Secretariat and Support Services.* The Board shall be under the administrative supervision and control of the Commission. All records of the Board, including documents relative to the licensure examinations as well as administrative and other investigative cases conducted by the Board, shall be kept in the custody of the Commission. The Commission shall designate the Secretary of the Board and shall provide the Secretariat with necessary support services to effectively implement the provisions of this Act.

Article V – Licensure Examinations

SEC. 11. *Examinations Required.* All applicants for registration to practice clinical psychology and psychometrics shall be required to pass a licensure examination for clinical psychologists and psychometricians to be conducted by the Board in such places and dates, and subject to such requirements, prescribed by the Commission.

SEC. 12. *Qualifications of Applicants for the Licensure Examination for Clinical Psychologist.* Any person may apply to take the examination for registration and licensure as a clinical psychologist after furnishing evidence satisfactory to the Board that the applicant:

- (a) is a Filipino citizen or a citizen of a foreign state/country which extends reciprocity to the Philippines relative to the practice of the profession
- (b) holds at least a Master's degree in Psychology with specialization in clinical psychology, conferred by a university, college or school in the Philippines or abroad recognized/accredited by the Commission on Higher Education (CHED)

- 212 (c) has supervised and/or conducted a minimum of five hundred hours of
- 213 clinical experience under the auspices of a licensed clinical
- 214 psychologist or psychiatrist
- 215 (d) is of good moral character and
- 216 (e) has not been convicted of an offense involving moral turpitude.

217 **SEC. 13.** *Qualifications of Applicants for the Licensure Examination*
218 *for Psychometricians.* Any person may apply to take the examination for registration
219 and licensure as a psychometrician by furnishing evidence satisfactory to the Board
220 that the applicant:

- 221 (a) is a Filipino citizen or a citizen of a foreign state/country which extends
- 222 reciprocity to the Philippines relative to the practice of the profession
- 223 (b) holds at least a Bachelor's degree in Psychology conferred by a
- 224 university, college or school in the Philippines or abroad
- 225 recognized/accredited by the Commission on Higher Education
- 226 (CHED) and has obtained sufficient credits for the subjects covered in
- 227 the examination
- 228 (c) is of good moral character; and
- 229 (d) has not been convicted of an offense involving moral turpitude.

230 **SEC. 14.** *Examination Subjects for Clinical Psychologists.* The licensure
231 examination for clinical psychologists shall cover the following subjects:

- 232 (a) Research and Quantitative Analysis
- 233 (b) Advanced Psychometrics and Projective Techniques
- 234 (c) Advanced Counseling Techniques and Psychotherapy
- 235 (d) Advanced Clinical Psychology
- 236 (e) Advanced Abnormal Psychology and Psychopathology

237 **SEC. 15** *Examination Subject for Psychometricians.* The licensure
238 examinations for psychometricians shall cover the following subjects:

- 239 (a) Theories of Personality
- 240 (b) Developmental Psychology

(c) General Psychology

(d) Psychological Testing/Psychometrics

(e) Behavioral Statistics

SEC. 16. *Registration without Examination for Clinical Psychologists.* A person who possesses the qualifications required to take the examination for registration as a clinical psychologist pursuant to the provisions of this Act may be registered without examination: Provided, that the applicant files with the Board within three (3) years after its creation an application for registration and issuance of certificate of registration and professional identification card by submitting credentials satisfactory to the Board that the applicant had, prior to the effectivity of this Act, fulfilled the requirements under either subparagraph (1) or (2) herein,:

(1) Obtained a doctoral degree in Psychology with concentration in Clinical Psychology and had accumulated a minimum of either:

(a) three (3) years of teaching experience in the field of clinical psychology, or

(b) three (3) years of work experience in the practice of clinical psychology in the Philippines

(2) Obtained a masteral degree in Psychology with concentration in Clinical and accumulated a minimum of either:

(a) five (5) years of teaching experience in the field of clinical psychology, or

(b) five (5) years of work experience in the practice of clinical psychology in the Philippines.

SEC. 17. *Registration Without Examination for Psychometricians.* A person who possesses the qualifications required to take the examination for registration as a psychometrician may be registered without examination: Provided, that the applicant files with the Board within three (3) years after its creation an application for registration and issuance of a certificate of registration and professional identification card by submitting credentials satisfactory to the Board

that the applicant before the effectivity of this Act had obtained a bachelor's degree in Psychology and had accumulated a minimum of five (5) years teaching experience in psychology courses including a minimum of either two (2) academic semesters conducting psychological testing or two (2) years' full time work experience in the practice of psychometrics in the Philippines.

SEC. 18. *Ratings in the Examination.* To be qualified as having passed the licensure examination for clinical psychologists and psychometricians, a candidate must have obtained a weighted general average of at least seventy-five percent (75%) for all subjects, with no grade lower than sixty percent (60%) in any given subject. An examinee who obtains a weighted general average of seventy-five percent (75%) or higher but obtains a rating below sixty percent (60%) in any given subject, may re-take such subject or subjects within the next two (2) years and upon obtaining a rating of at least seventy-five percent (75%) in each such subject, shall then be deemed to have passed the licensure examination.

SEC. 19. *Report of Ratings.* The Board shall submit to the Commission an official report detailing the ratings obtained by each examinee within ten (10) calendar days after the examination, unless such period is extended for just cause.

Article VI - Registration

SEC. 20. *Oath of Clinical Psychologists and Psychometricians.* All successful examinees qualified for registration and all qualified applicants for registration without examination shall be required to take an oath to uphold the profession before any member of the Board or any officer of the Commission authorized to administer oaths, prior to entering into the practice of clinical psychology or psychometrics in the Philippines.

SEC. 21. *Issuance of Certificates of Registration and Professional Identification Card.* A certificate of registration and professional identification card shall be issued to all successful examinees and registrants without examination upon compliance with all the legal requirements, including payment of fees,

prescribed by the Commission. The certificate of registration shall bear the signature of the Chairperson of the Commission and Members of the Board, indicating that the person named therein is entitled to practice the profession with all the privileges and concomitant responsibilities appurtenant thereto. The said certificate shall remain in full force and effect until suspended or revoked in accordance with this Act.

A professional identification card bearing the registration number, date of issuance and validity term of three years, duly signed by the Chairperson of the Commission, shall likewise be issued to every registrant who has paid the prescribed registration fee. Upon expiration of the professional identification card, the clinical psychologist and psychometrician may renew the same upon proof of compliance with continuing education requirements prescribed by the Board and/or Commission.

SEC. 22. *Disclosure of Registration Information.* The clinical psychologist or psychometrician shall be required to indicate his/her registration and professional identification card number and date of issuance, the duration of validity, including the professional tax receipt number on each document signed, used or issued in connection with the practice of his/her profession.

SEC. 23. *Non-issuance of Certificate of Registration and Professional Identification Card.* The Board shall not register nor issue a certificate of registration or professional identification card to any person convicted of a criminal offense involving moral turpitude, has been found guilty by a judicial or other duly constituted tribunal of immoral or dishonorable conduct, or has been medically diagnosed to be of unsound mind. In the event of non-issuance of the certificate for any reason, the Board shall furnish the applicant a written statement setting forth the reasons for such denial, which statement shall be incorporated to the records of the Board.

SEC. 24. *Foreign Reciprocity.* No foreigner shall be admitted to the Clinical Psychology or Psychometrics licensure examinations unless he/she proves that the country of which he/she is a citizen either:

(1) admits Filipino citizens to the practice of clinical psychology or psychometrics without need for registration and issuance of a certificate of registration/professional identification card;

(2) allows Filipino citizens to practice clinical psychology or psychometrics without restriction; or

(2) allows Filipino citizens to practice the same after an examination on terms of strict and absolute equality with nationals of said country.

SEC. 25. Practice Through Special Temporary Permit. Special temporary permits may be issued by the Board, subject to the approval by the Commission and payment of appropriate fees, to the following persons:

(1) Licensed clinical psychologists or psychometricians from foreign countries/states who are internationally acknowledged specialists or outstanding experts in clinical psychology or psychometrics, provided that their services are important and necessary either due to the lack or inadequacy of available local specialists/experts or in recognition of their potential contribution to the promotion/advancement of the practice of clinical psychology or psychometrics through transfer of technology

(2) Licensed clinical psychologists or psychometricians from foreign countries/states whose services shall be free and offered exclusively to indigent patients in a particular hospital, center or clinic; and

(3) Licensed clinical psychologists or psychometricians from foreign countries/states employed as exchange professors to teach clinical psychology or psychometrics in schools, colleges, universities offering clinical psychology or psychometrics courses or programs .

The permit shall detail the conditions thereof which shall, among other things, include the effectivity period of not more than one (1) year subject to renewal, and the specific place of practice such as the clinic, hospital, center, school, college, university offering the course of clinical psychology or psychometrics. The Board,

subject to the approval by the Commission, shall prescribe rules and regulations on the implementation of this particular section.

SEC. 26. *Suspension or Revocation of Certificate of Registration and Professional Identification Card or Cancellation of a Special Temporary Permit.*

The Board shall have the power, after notice and hearing, to suspend or revoke the certificate of registration and professional identification card or to cancel special temporary permits granted pursuant to this Act on any ground set forth in Section 30 of this Act or any of the instances hereunder:

- (a) Procurement of a certificate of registration and/or professional identification card, or special temporary permit by fraud or deceit
- (b) Allowing an unqualified person to advertise or to practice the profession by using one's certificate of registration or professional identification card or special temporary permit
- (c) Violating or conspiring to violate any of the provisions of this Act, its implementing rules and regulations, the code of ethics or code of professional standards promulgated hereinafter by the Board
- (d) Manifest physical or mental incompetence to render psychological services with reasonable skill and safety to his/her clients/patients
- (e) Professional misconduct or negligence in the performance of duties as a clinical psychologist or psychometrician
- (f) Engaging in the practice of the profession during the period of one's suspension.

SEC. 27. *Reinstatement.* A clinical psychologist or psychometrician whose certificate of registration has been revoked may apply to the Board for reinstatement at any time after two (2) years from the date of revocation of said certificate. The application shall be in writing and shall conform to requirements hereinafter prescribed by the Board. No certificate of registration or professional identification card shall be reinstated unless the Board is satisfied that a good cause exists to warrant such reinstatement.

Issuance of a new certificate of registration or professional identification card, or special temporary permit in lieu of one that has been lost, destroyed or mutilated shall be subject to applicable rules prescribed by the Commission.

SEC. 28. *Appeal from Judgment.* The decision of the Board shall *ipso facto* become final fifteen (15) days from receipt of the decision by the respondent unless an appeal has been filed with the Commission within the same period. The Commission's decision on appeal may be further appealed before the Court of Appeals within fifteen (15) days from receipt thereof.

SEC. 29. *Rights of the Respondent.* The respondent clinical psychologist or psychometrician shall have the right to be represented by counsel at all stages of the proceedings as well as to speedy disposition of his/her case. He/she shall have the right to confront witnesses against him/her in addition to such other rights guaranteed by the Constitution.

Article VII – Privileged Communication and Professional Integration

SEC. 30. *Rights to Privileged Communication for Clinical Psychologists and Psychometricians.* A clinical psychologist or psychometrician cannot without the consent of the client/patient, be examined on any communication or information disclosed and/or acquired in the course of giving medical attention and/or advice to such client. The protection accorded herein shall extend to all pertinent records and shall be available to the secretary, clerk or other staff of the licensed clinical psychologist or psychometrician. Any evidence obtained in violation of this provision shall be inadmissible for any purpose in any proceeding.

SEC 31. *Integration of the Profession.* The profession shall hereinafter be integrated by consolidating all practitioners into one national organization of registered and licensed clinical psychologists and psychometricians, which shall be recognized and accredited by the Board, subject to approval of the Commission. A clinical psychologist or psychometrician duly registered and licensed by the Board and the Commission shall automatically become a member of said organization and

shall receive the benefits and privileges, as well as be subject to all responsibilities and obligations, appurtenant thereto upon payment of the required fees and dues. Membership in the integrated organization shall not be a bar to membership in any other association of clinical psychologists and/or psychometricians.

Article VIII – Prohibited Acts and Penalties

SEC 32. *Prohibited Acts.*

(1) No person shall:

(a) Engage in the practice of clinical psychology or psychometrics nor represent himself/herself as a clinical psychologist or psychometrician without a valid certificate of registration/valid professional identification card, or a valid special temporary permit granted by the Board pursuant to this Act

(b) Represent himself/herself to be a licensed and authorized clinical psychologist or psychometrician during the time that his/her certificate of registration has been suspended or revoked or professional identification card without being renewed, or special temporary permit cancelled

(c) Allow any other person to use his/her certificate of registration and professional identification card or special temporary permit for any purpose, regardless of whether such act actually enables the unqualified individual to engage in the practice of clinical psychology or psychometrics

(d) Use, exhibit and/or misrepresent as his/her own the certificate of registration and/or professional identification card or special temporary permit of another

(e) Give any false, inaccurate, misleading or incomplete information to the Board in order to obtain a certificate of registration or professional identification card or special temporary permit

(2) No corporation, partnership, association or entity shall operate a clinical psychology or psychometrics office, center, clinic or otherwise engage in the practice or allow the practice within its premises of clinical psychology or psychometrics, without securing a permit therefor from the Board. Such permit shall be issued only after the Board is satisfied that such establishment is competently staffed by a clinical psychologist and psychometrician and equipped with sufficient and adequate clinical psychology and psychometrics instruments and facilities

(3) A violation of any provision of this Act or of its implementing rules and regulations shall be penalized accordingly.

SEC. 33. Penalties. Any person who violates any provision of this Act or its implementing rules and regulations shall be punished with imprisonment of not less than six (6) months but not more than three (3) years, or a fine of not less than Ten Thousand Pesos (P10,000.00) but not more than One Hundred Thousand Pesos (P100,000.00), or both, at the discretion of the Court.

SEC. 34. Injunction. The Board may initiate action to enjoin, restrain, and/or prosecute any individual, corporation, association, partnership or entity engaging in the practice of clinical psychology and psychometrics in violation of this Act.

SEC. 35. Funding Provision. The Chairperson of the Commission shall immediately hereinafter include in the Commission's programs the prompt implementation of this Act, funding of which shall be provided for in the Annual General Appropriations Act.

SEC. 36. Enforcement. It shall be the duty of all duly constituted law enforcement agencies and officers of national, provincial, city or municipal governments to uphold and enforce the provisions of this Act and to investigate and prosecute or cause the investigation and prosecution of any person violating the same.

471 **SEC. 37. *Implementing Rules and Regulations.*** Within ninety (90) days
472 after the constitution of the Board, it shall promulgate the necessary implementing
473 rules and regulations, subject to approval of the Commission, to implement the
474 provisions of this Act.

475 **SEC. 38. *Separability Clause.*** If any provision of this Act shall at any time be
476 found to be unconstitutional or invalid, the remainder thereof not affected by such
477 declaration shall remain in full force and effect.

478 **SEC. 39. *Repealing Clause.*** All laws, decrees, rules or regulations
479 inconsistent with the provisions of this Act are hereby repealed or modified
480 accordingly.

481 **SEC. 40. *Effectivity.*** This Act shall take effect after fifteen (15) days
482 following its complete publication in two (2) newspapers of general circulation.

483 Approved,