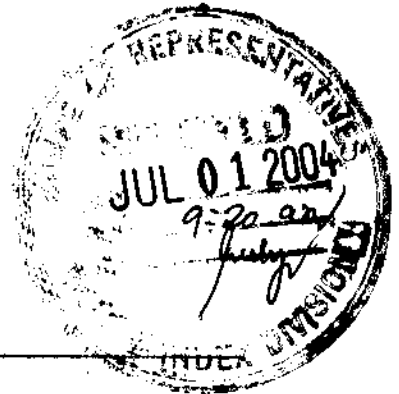


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 47



Introduced by: REPRESENTATIVE EMILIO C. MACIAS II

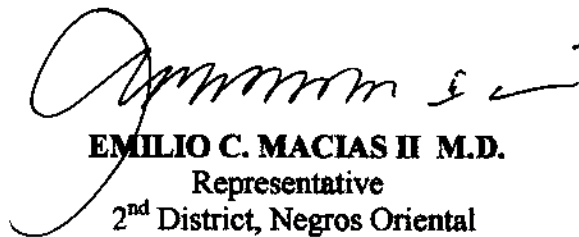
EXPLANATORY NOTE

This bill seeks to amend Sections 13, subparagraph (b) and 13-A, subparagraph 2 of Republic Act No. 8291 otherwise known as the Government Service Insurance Act of 1997. The primary objective of this measure is to allow government employees to retire after serving the government for a period of twenty (20) years regardless of the retirement age requirement under existing retirement laws.

For many decades now, the Government Service Insurance System (GSIS) has sustained a seemingly obsolete and impractical age requirement for optional and compulsory retirement age of sixty (60) and sixty-five (65) years respectively. This may be considered irrelevant and incompatible to the present state of economic life of the Filipino people in the light of the economic and political changes brought about by globalization trend and other factors such as rapid population growth and the increasing unemployment rate.

This measure will certainly help open windows of opportunities for prospective retirees giving them better choice in planning the future of their respective families considering the amount they will receive from retirement benefits while they are still strong and capable of venturing into other fields. It will also help attain efficiency in the government service as it will not only enable the government to get rid of government employees, who no longer have the drive to perform efficiently as they are just waiting for the right age to retire but will give the government the opportunity to hire fresh legs and minds to fill the positions to be vacated by retiring employees for the benefit of public service.

The approval of this measure is earnestly sought.


EMILIO C. MACIAS II M.D.
Representative
2nd District, Negros Oriental

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

HOUSE BILL No. 47

Introduced by: **HON. EMILIO C. MACIAS II**

AN ACT
PROVIDING FOR THE WAIVER OF THE RETIREMENT AGE
REQUIREMENT OF GOVERNMENT EMPLOYEE, WHO HAS RENDERED AT
LEAST TWENTY YEARS OF SERVICE, FURTHER AMENDING FOR THE
PURPOSE PRESIDENTIAL DECREE NO. 1146 AS AMENDED OTHERWISE
KNOWN AS THE REVISED GOVERNMENT SERVICE INSURANCE SYSTEM
ACT OF 1977

*Be it enacted by the Senate and the House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. Section 13-A of Presidential Decree No. 1146 as amended otherwise known as the Revised Government Service Insurance System Act of 1977 is hereby further amended to read as follows:

"SEC. 13. Retirement Benefits. – (a) Retirement Benefit shall be :

(1) the lump sum payment as defined in this Act payable at the time of retirement plus an old –age pension benefit equal to the basic monthly pension payable monthly for life, starting upon expiration of the five-year (5) guaranteed period covered by the lump sum; or

(2) cash payment equivalent to eighteen (18) months of his basic monthly pension plus monthly pension for life payable immediately with no five-year (5) guarantee.

(b) Unless the service is extended by appropriate authorities, retirement shall be compulsory for an employee at least sixty-five (65) years of age with at least fifteen (15) years of service: Provided, That if he has less than fifteen (15) years of service, he may be allowed to continue in the service in accordance with existing civil service rules and regulations.

"SEC. 13-A. *Conditions for Entitlement.* – A member who retires from the service shall be entitled to the retirement benefits enumerated in paragraph (a) of Section 13 hereof. Provided, That:

- (1) he has rendered at least fifteen (15) years of service;
- (2) he is at least sixty (60) years of age at the time of retirement; and
- (3) he is not receiving a monthly pension benefit from permanent total disability.

PROVIDED, FURTHER, THAT IF HE HAS RENDERED AT LEAST TWENTY (20) YEARS OF SERVICE, THE RETIREMENT AGE REQUIREMENT UNDER THIS ACT SHALL BE WAIVED.

SEC. 2. All laws, decrees, executive orders and rules and regulations which are inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 3. This Act shall take effect upon its approval.

Approved,