

Republic of the Philippines
HOUSE OF REPRESENTATIVE
Quezon City

FIFTEENTH (15TH) CONGRESS
First Regular Session

HOUSE BILL NO. 04

Introduced by Hon. Ronald V. Singson

EXPLANATORY NOTE

This bill seeks to provide benefits and incentives to accredited day care workers.

The moment parents leave their children to Day Care workers, a big load of responsibility in childhood development falls on their shoulders. They are considered as partners of many parents in providing early education to their children.

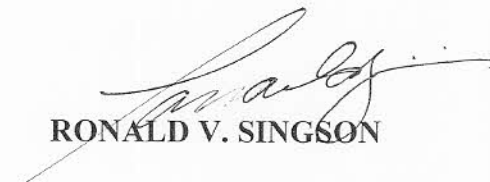
While Republic Act no. 6972 or the Day Care Law concretized the state's recognition of the important role played by the Day Care Centers in the development of the country's pre-school children, it still has to seriously address the welfare and conditions of the very people in the frontline of these centers.

Considering the critical role they play in molding the character and personality of the children entrusted to them, it is a sad fact that Day Care Workers are not properly compensated for their hard work. The meager monthly allowance of five hundred pesos (500) as provided for by Republic Act No. 6972 is not commensurate to the service rendered by and the skills of the Day Care workers.

It is therefore important for the state to provide them with proper compensation, benefits and incentives befitting the status and role they perform. Day Care workers should be given all the support they deserve as they are charged with the responsibility of

providing our children not only with pre-school training but a second family environment as well.

In view of the foregoing, approval of this bill is highly and earnestly recommended.



RONALD V. SINGSON

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AN ACT
PROVIDING BENEFITS AND INCENTIVES TO ACCREDITED DAY CARE
WORKERS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 6972
OTHERWISE KNOWN AS THE BARANGAY-LEVEL TOTAL DEVELOPMENT
AND PROTECTION OF CHILDREN ACT.

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Paragraph (c) Section 6 of Republic Act No. 6972, otherwise known as the
"Barangay-level Total Development and Protection of Children Act" is hereby amended
to read as follows:

"SEC.6. Funds for the Center, the Program and Day Care Workers. – (a) x x x

x x x

(b) x x x

(c) Barangay day care workers in accredited day care centers shall receive a [monthly
allowance of not less than Five hundred pesos (P500.00) to be charged to the annual
appropriation of the Department of Social Welfare and Development] SALARY
EQUIVALENT TO

LEVEL 1-HIGHSCHOOL LEVEL TO BELOW SECOND YEAR COLLEGE AND A LENGTH OF SERVICE OF AT LEAST (5) YEARS SHALL RECEIVE SALARY EQUIVALENT TO SALARY GRADE 6;

LEVEL 2-SECOND YEAR COLLEGE LEVEL SHALL RECEIVE SALARY EQUIVALENT TO SALARY GRADE 8; AND

LEVEL 3-COLLEGE GRADUATE LEVEL SHALL RECEIVE SALARY EQUIVALENT TO SALARY GRADE 10.

C-1. ADDITIONAL COMPENSATION AND ALLOWANCES – DAY CARE WORKERS SHALL BE PROVIDED ADDITIONAL COMPENSATION FOR SERVICES RENDERED BEYOND THE REQUIRED WORKING HOURS. IF THEY ARE ASSIGNED IN HAZARDOUS PLACES, HAZARD PAY SHALL BE PAID TO THEM.

C-2. OTHER BENEFITS. DAY CARE WORKERS SHALL BE ENTITLED TO THE FOLLOWING BENEFITS:

LEAVE BENEFITS.- THEY WILL BE ENTITLED TO MATERNITY, PATERNITY, SICK AND VACATION LEAVES.

FREE MEDICAL EXAMINATION AND TREATMENT FREE PRE-EMPLOYMENT AND PROVIDED BY GOVERNMENT AND ANNUAL MEDICAL EXAMINATIONS SHALL BE PROVIDED BY GOVERNMENT HOSPITALS. WORK- RELATED AILMENTS SUFFERED BY DAY CARE WORKERS SHALL ALSO BE TREATED FREE OF CHARGE.

INSURANCE AND RETIREMENT BENEFITS. – QUALIFIED DAY CARE WORKERS SHALL AUTOMATICALLY BECOME MEMBERS OF THE GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS). PROVIDED, THAT AFTER HAVING FULFILLED THE AGE SERVICE REQUIREMENT OF THE APPLICABLE RETIREMENT LAWS, THEY SHALL BE GIVEN A ONE-STEP SALARY GRADE INCREASE UPON RETIREMENT WHICH SHALL BE THE BASIS OF COMPUTATION OF RETIREMENT PAY AND OTHER RETIREMENT BENEFITS.

(d) x x x
(e) x x x

SEC. 2. This act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,