

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session
House Bill No. 308

Introduced by Honorable Roilo Golez

EXPLANATORY NOTE

This bill seeks to afford the employees every possible opportunity that may help them to advance their standing and thus, to grant Career Service Eligibility (Professional) to the postal employees who sincerely serve in the Postal Office designated in Acting Capacity as Postmaster.

For purposes of employment in the public service, the Constitution prescribes competitive examinations as the principal means of determining merit and fitness but at the same time opens the door for the adoption of other methods.

Many loyal government employees who are in service for a long period of time have been promoted in a position in Acting Capacity due to lack of civil service eligibility. Those employees are suffering and cannot obtain the benefits granted by the Civil Service Law as enjoyed by those who have eligibility.

Being loyal government employees, they deserve to be given a brighter tomorrow. Hence, approval of this bill is earnestly sought.



ROILO GOLEZ

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AN ACT
GRANTING PROFESSIONAL CAREER SERVICE ELIGIBILITY TO ACTING POSTMASTER

Be it enacted by the Senate and House of Representatives in Session assembled:

SECTION 1. *Title.* – This Act shall be known as "An Act Granting Career Service Eligibility to Acting Postmaster".

SECTION 2. *Declaration of Policy.* – It is hereby the policy of the State to protect the rights and promote the welfare of the workers being the primary social economic force.

SECTION 3. *Qualifications.* – To be granted by Second Degree Career Service Eligibility or its equivalent, postal employee should have the following qualifications:

- a. Presently Acting Postmaster in a Post Office for at least a year;
- b. Holder of four (4) years college degree;
- c. Not more than sixty (60) years old; and
- d. Recipient of Awards and Commendation in line with his duty.

SECTION 4. The Office of the Civil Service Commission shall determine who the qualified postal employees are.

SECTION 5. – *Repealing Clause.* – All laws, decrees, orders, rules and regulations, ordinances or parts thereof, inconsistent herewith are hereby repealed or modified accordingly.

SECTION 6. – *Separability Clause.* – If any part or provision of this Act shall be held unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 7. Effectivity – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in the newspaper of general circulation.

Approved.