

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
First Regular Session

H. B. No. 644

Introduced by HONORABLE JUAN EDGARDO "SONNY" M. ANGARA

EXPLANATORY NOTE

This bill seeks to amend sections 1 and 2 of Republic Act No. 6850, otherwise known as "An Act to Grant Civil Service Eligibility under Certain Conditions to Government Employees Appointed under Provisional or Temporary Status who have Rendered a Total of Seven Years of Efficient Service, and for Other Purposes." This legislative measure proposes to extend and grant civil service eligibility to casual or contractual employees in the government who have continuously served the government for at least five years.

This proposal is pursuant to the mandate of Section 2, paragraph 6, Article IX-B of the Constitution, which provides: "Temporary employees in the government shall be given protection as may be provided by law."

Non-permanent employees, more often than not, are poorly compensated, receive nominal bonuses, and are not well-provided with comprehensive healthcare, in spite of the long number of years that they have devoted in government office. By this long service in government, the implication is that these employees have demonstrated competence, efficiency, and diligence in the performance of their duties.

Section 2, paragraph 2, Article IX-B of the Constitution requires that "appointments in the civil service shall be made according to merit and fitness to be determined, as far as practicable, and, except to positions which are policy determining, primarily confidential, or highly technical, by competitive examination." Just the same, it may be fair and justifiable to consider the employees' competence, efficiency, diligence, loyalty, length of service, educational attainment, and trainings attended as compliance with the standards of merit and fitness set forth in the Constitution.

As proposed, Government employees covered by this bill are those who have already served the government for a total of at least five (5) years.

In view of the foregoing, the immediate approval of this measure is earnestly requested.


JUAN EDGARDO "SONNY" M. ANGARA
Representative
Lone District, Province of Aurora

Introduced by Honorable JUAN EDGARDO “SONNY” M. ANGARA

AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT EMPLOYEES,
UNDER CERTAIN CONDITIONS, WHOSE STATUS OF
APPOINTMENT IS EITHER CASUAL OR CONTRACTUAL AND WHO HAVE
RENDERED A TOTAL OF FIVE YEARS OF EFFICIENT SERVICE

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. The State shall harness its human resources to cope with the rapid economic development and population growth. Government workers, being an important component of the State's human resources, shall be given the equal opportunity to quality education, justice, and security of tenure.

SEC. 2. Coverage. Subject to the provisions of the Constitution and applicable civil service laws, rules and regulations, all incumbent government employees, as of the approval of this Act, who are holding casual or contractual positions in the first and second levels and who have rendered continuous service for the last five (5) years shall be granted civil service eligibility by the Civil Service Commission: *Provided, however,* that they shall not be entitled to any promotion unless they obtain the appropriate eligibility requirement for that position.

SEC. 3. Civil Service Performance Evaluation Standards. The Civil Service Commission shall formulate performance evaluation standards to determine qualified employees under this Act.

SEC. 4. Implementing Rules and Regulations. The Civil Service Commission shall prepare the necessary rules and regulations needed to implement the provisions of this Act, and the same shall be promulgated within ninety (90) days after the approval of this Act.

SEC. 5. Separability Clause. If any clause, sentence, paragraph or part of this Act shall be declared unconstitutional or invalid, such judgment shall not affect, invalidate or impair any other part of this Act.

SEC. 6. *Repealing Clause.* All laws, decrees, executive orders, department or memorandum orders and other administrative issuances or parts thereof which are inconsistent with the provisions of this Act are hereby modified, superseded or repealed accordingly.

SEC. 7. *Effectivity Clause.* This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,