

FIFTEENTH CONGRESS)
OF THE REPUBLIC OF THE PHILIPPINES)
First Regular Session)

HOUSE OF REPRESENTATIVES

House Bill No. **890**

Introduced by Representative Susan A. Yap

EXPLANATORY NOTE

Data protection is a legal area advanced countries has long dealt with. As early as 1981, the Council of Europe adopted the "Convention for the Protection of Individuals with regard to Automatic Processing of Personal Data." Signatories thereto agreed to enact national legislations in their respective countries concerning the automatic processing of personal data.

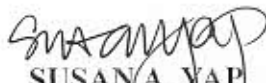
Sadly, the same is not the case in the Philippines. Here, there is no specific law that addresses the protection of personal data. The closest one we have is Presidential Decree No. 1718 of 1980 titled "Providing for Incentives in the Pursuit of Economic Development Programs by restricting the use of Documents and Information Vital to the National Interest in Certain Proceedings and Processes." This decree generally prohibits the exportation of documents and information from the Philippines to other countries that may cause adverse effects to Philippine corporations, citizens, or government agencies. Yet, PD 1718 lacks force because rules and regulations were not provided for its enforcement.

This bill aims to establish fair practices in the collection, recording, organization, storage, updating or modification, retrieval, consultation, use, consolidation, dissemination by any means, merging, linking, blocking, erasure or destruction of personal data of natural persons and to penalize the unauthorized processing and disclosure thereof. It outlines that personal information should only be collected and recorded for specified purpose previously agreed on and acknowledged by the concerned party. Also, that the method by which they will be obtained be legitimate. Great responsibility will be put on the shoulders of the party controlling the data such that it would be their primary obligation to protect whatever they have collated against natural dangers (i.e. accidental loss and destruction) and human dangers (i.e. unlawful access, fraudulent misuse, unlawful destruction, alteration, and contamination), and to ensure that no part of these data will be disclosed to unauthorized persons.

These provisions apply especially to business process outsourcing companies since majority of their clients are based overseas.

Players in the outsourcing industry believe that the passage of this bill would boost country's competitiveness. Considered as one of the sunshine industries, the BPO industry has grown by an average of 50 percent for the past three years. In 2007, it generated US\$4.9 billion revenues and employed around 300,000 workers. However, due to the US financial crisis, there is a need for the Philippines to tap potential markets outside the United States like Canada, United Kingdom, Europe and Australia. Passage of this bill is crucial since countries which have adopted data privacy laws would only outsource to those who have adopted similar laws.

In view of upholding rights to privacy and developing a better business environment for outsourcing, immediate enactment of this measure is earnestly sought.


SUSAN A. YAP

Representative, Second District of Tarlac

6 HOUSE OF REPRESENTATIVES

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8 House Bill No. **890**
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13
14 AN ACT
15 TO ESTABLISH FAIR PRACTICES IN THE PROCESSING OF INFORMATION
16 RELATING OR PERSONAL TO INDIVIDUALS, CREATING FOR THE PURPOSE A
17 PERSONAL DATA PROTECTION COMMISSION, AND FOR OTHER PURPOSES
18

19 *Be it enacted by the Senate and the House of Representatives in Congress assembled;*
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21

22 **SECTION 1. Title.** - This Act shall be known as- the "Data Protection Act of 2010."
23

24 **SEC. 2. Declaration of Policy** - It is hereby declared the policy of the state to protect the
25 fundamental human rights and freedoms of natural persons, in particular the inviolability of private
26 life with respect to the processing of data and to regulate the processing of personal data to ensure
27 that all transactions related thereto are conducted in an efficient and responsible manner.
28

29 Any doubt in the interpretation of any provision of this Act shall be interpreted in favor of
30 the rights and interests of the individual whose private information is being processed.
31

32 **SEC. 3. Definition of Terms.** - Whenever used in this Act, the following terms shall have the
33 respective meanings hereafter set forth, unless the context requires otherwise:
34

- 35 1. "Data" means information which a) is being processed by means of equipment operating
36 automatically in response to instructions given for that purpose; b) is recorded with the
37 intention that it should be processed by means of such equipment; and c) is recorded as
38 part of a relevant filing system or with the intention that it should form part of a relevant
39 filing system;
40
41 2. "Personal data" means any information relating to an identified or identifiable data subject
42 which can be linked by a data controller or a third person belonging to a specific data
43 subject;
44
45 3. "Data subject" means a natural person who may directly or indirectly be referred to in a
46 data processing system, and is identified with particularity in the said system for his or her
47 physical, physiological, mental, economic, cultural or social identity, among others;
48
49 4. "Data controller" means a natural or juridical person, public authority, agency or any other
50 body duly authorized by law who is qualified and competent to process the personal data
51 pertaining to a data subject, and duly registered with the National Data Protection
52 Commission;
53
54 5. "Data processor" means any natural or juridical person qualified to act as such under this
55 Act to whom a data controller may outsource the processing of personal data pertaining
56 to a data subject;
57

6. "Processing" shall mean any operation or any set of operations concerning personal data, including, but not limited to, the collection, recording, organization, storage, updating or modification, retrieval, consultation, use, consolidation, blocking, erasure, or destruction of data;
7. "Filing system" means any set of information relating to natural or juridical persons to the extent that, although the information is not processed by means of equipment operating automatically in response to instructions given for that purpose, the set is structured, either by reference to individuals or by reference to criteria relating to individuals, in such a way that specific information relating to a particular person is readily accessible;
8. "Sensitive personal data" means personal data which is likely to give rise to unlawful or arbitrary discrimination, which includes, but is not limited to, data which indicate the race, ethnic origin, religious, philosophical or political affiliations and financial, transactions, or which provide information as to the health or sexual life of a person, or any proceeding for any offense committed or alleged to have been committed by such person, the disposal of such proceedings, or the sentence of any court in such proceedings;
9. "Consent of the data subject" means any freely given, specific and informed expression of will, either in written or electronic form executed personally and voluntarily by the data subject, whereby the data subject agrees to the processing of personal data about and/or relating to him or her;
10. "Commission" shall refer to the National Data Protection Commission created by virtue of this Act.

SEC. 4. Scope - This Act applies to the processing of all types of personal data, and to any natural and juridical person involved in personal data processing. This Act does not apply to the information systems made by natural persons in which personal data are processed for personal or household and family purposes and in which the personal data collected are not disclosed to other persons.

SEC. 5. Exceptions - Sections 7, 8 and 13 of this Act shall not apply if personal data are processed for journalistic, artistic or literary purposes, and it is not otherwise prohibited by law

CHAPTER 11. THE NATIONAL DATA PROTECTION COMMISSION

SEC. 6. Functions of the National Data Protection Commission - To administer and implement the provisions of this Act and monitor the compliance of the country with international standards set for data protection, there is hereby created an independent body to be known as the National Data Protection Commission, which shall have the following functions:

1. ensure compliance of 'data controllers' and data processors with the provisions of this Act;
2. receive complaints, institute investigations, adjudicate, or award indemnity on matters affecting any personal data. For this purpose, the Commission may be given access to personal data subject of any complaint and to collect the information necessary to adjudicate or award indemnity on matters affecting any personal data;
3. issue cease and desist orders, impose a temporary or permanent ban on the processing of personal data, upon finding that the processing will be detrimental to national security and public interest;
4. examine applications for grants of authority to implement a personal data processing system and register personal data processing systems;
5. oversee and monitor the processing of personal data to prevent any breach in the protection of the same and ensure that the rights of the data subject are upheld at all times;

6. coordinate with other government agencies and the private sector on efforts to formulate and implement plans and policies to strengthen the protection of personal data in the country.

SEC. 7. *Organizational Structure of the Commission* - The Commission shall be attached to the Office of the President and shall be headed by an Executive Director and to be assisted by two (2) Deputy Directors, one to be responsible for Data Processing Systems and one to be responsible for Policies and Planning. The Executive Director and the two (2) Deputy Directors shall be appointed by the President of the Philippines for a term of three (3) years.

The Executive Director must be a member of the Philippine Bar, at least thirty-five (35) years of age and of good moral character, unquestionable integrity and known probity. The Executive Director shall enjoy the benefits, privileges and emoluments equivalent to the rank of Undersecretary.

The Deputy Directors must be recognized experts in the field of data processing and intellectual property. They shall enjoy the benefits, privileges and emoluments equivalent to the rank of Assistant Secretary.

SEC. 8. *The Secretariat* - The Commission is hereby authorized to establish a Secretariat. Majority of the members of the Secretariat must have served for at least five years in any agency of the government that is involved in the processing of personal data, including, but not limited to the following offices: National Statistical Office (NSO), Government Service Insurance System (GSIS), Land Transportation Office (LTO), Bureau of Internal Revenue (BIR), Philippine Health Insurance Corporation (PhilHealth), Commission on Elections (Comelec), Department of Foreign Affairs (DFA), Department of Justice, and Philippine Postal Corporation (PhilPost).

CHAPTER III. PROCESSING OF PERSONAL DATA

SEC. 9. *General principles of data processing* - Personal data shall not be processed at all, except when certain conditions are met. The processing of personal data, if allowed, shall adhere to the principles of transparency, legitimate purpose and proportionality.

1. Personal data must be:

- a. collected for specified and legitimate purposes determined and declared before collecting personal data and later processed in a way compatible with such declared, specified and legitimate purposes;
- b. processed accurately, precisely, fairly and lawfully;
- c. accurate, relevant, and, where necessary for the processing of personal data, kept up to date; inaccurate or incomplete data must be rectified, supplemented, destroyed or their further processing must be restricted;
- d. consistent, adequate and not excessive in relation to the purposes for which they are collected and processed;
- e. kept within a period not exceeding the time within which the purposes for which the data was obtained would be achieved; and kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the data were collected and processed; Provided, that personal data collected for other purposes may be processed for historical, statistical or scientific
- f. purposes and in cases laid down in law may be stored for longer periods; *Provided, further*, that adequate safeguards are guaranteed by said laws authorizing their processing.

2. The controller must ensure implementation of personal data processing principles set out in paragraphs 1 and 2 of this section.

SEC. 10. *Criteria for lawful processing of personal data* - The processing of personal data shall be permitted only if not otherwise prohibited by law, and at least one of the following conditions exist:

1. the data subject has given his or her unambiguous consent;
2. the personal data is necessary and is a legal consequence of a contractual obligation of the data subject;
3. the processing is necessary to protect vitally important interests of the data subject, including life and health; or
4. the processing is necessary in order to respond to national emergency, to comply with the requirements of public order and safety, or to fulfill functions of public authority which necessarily includes the processing of personal data for the fulfillment of its mandate.

SEC. 11. *Sensitive data*- The processing of sensitive personal data shall be prohibited, except in the following cases:

1. the data subject has given his or her consent prior to the processing;
2. the processing of the same is provided for by existing laws and regulations: *Provided*, that such regulatory enactments guarantee the protection of the sensitive personal data: *Provided, further*, that the consent of the data subject is not required by the law, or regulation permitting the processing of sensitive personal data;
3. the processing is necessary to protect the life and health of the data subject or another person, and the data subject is not legally or physically able to express his or her consent prior to the processing;
4. processing is necessary to achieve the lawful, non-commercial objectives of public organizations and their associations: *Provided*, such processing is only confined and related to the bona fide members of these organizations or their associations: *Provided, further*, that the sensitive personal data are not transferred to third parties: *Provided, finally*, that consent of the data subject was obtained prior to processing;
5. the processing is necessary for the purposes of medical treatment, is carried out by a medical practitioner or a medical treatment institution, and an adequate level of protection of personal data is ensured; or
6. the processing concerns such personal data as is necessary for the protection of lawful rights and interests of natural or legal persons in court proceedings: *Provided*, that in all cases, the data controller is duly authorized by the Commission to engage in the processing of sensitive personal data.

SEC. 12. *Data controller* - Any person, natural or juridical, may be granted the authority to act as a data controller by the Commission upon application and examination, taking into consideration the impartiality, independence and technical competence of the applicant.

SEC. 13. *Data processor*- A data controller may subcontract the processing of personal data to a personal data processor: *Provided*, that prior to the commencement of any contract, the data processor has been duly qualified to act as such by and is registered with the Commission: *Provided, further*, that the data controller shall retain primary control over the personal data processed by the data processor; and *Provided, finally*, that the data controller shall be responsible for ensuring that

proper safeguards are in place to ensure the confidentiality of the personal data processed, guarantee its non-transferability to unauthorized persons, and prevent its use for unauthorized purposes.

SEC. 14. *Storage of data.*- Personal data shall be stored and used only for as long as it is necessary to achieve the purpose for which it was processed, after which the personal data shall be deleted or blocked from a personal database, unless otherwise provided by law.

CHAPTER IV. RIGHTS OF THE DATA SUBJECT

SEC. 15. *Rights of the data subject.*- The data subject is entitled to:

1. be informed whether personal data pertaining to him or her shall be, are being, or have been processed;
2. before the entry of his or her personal data into the processing system of the data controller, be furnished the following:
 - a. description of the personal data to be entered into the system;
 - b. purposes for which they are being or are to be processed;
 - c. scope and method of the personal data processing;
 - d. recipients or classes of recipients to whom they are or may be disclosed; and
 - e. methods utilized for automated access, if the same is allowed by the data subject, and the extent to which such access is authorized.

Any information supplied or declarations made to the data subject on these matters shall not be amended without prior notification of data subject.

3. be given access to, upon demand, the following:

- a. contents of his/her personal data that were processed;
- b. source from which personal data were obtained;
- c. names and addresses of recipients of the personal data;
- d. manner by which such data were processed;
- e. reasons for the disclosure of the personal data to recipients;
- f. information on the decision-making involved in selecting the manner by which personal data shall or will be disclosed on data that will or is likely to be made as the sole basis for any decision significantly affecting or will affect a data subject;
- g. date when his or her personal data concerning the data subject were last accessed and modified.

4. dispute the inaccuracy of erroneous personal data and have the data controller correct it immediately and accordingly. If the personal data has been corrected, the data controller shall ensure the accessibility of both the new and the retracted information and the simultaneous receipt of the new and the retracted information by recipients thereof;

5. suspend, withdraw or order the blocking, removal or destruction of his or her personal data from the data controller's filing system upon discovery and proof that the personal data are incomplete, outdated, false, unlawfully obtained, used for unauthorized purposes, or are

no longer necessary for the purposes for which they were collected. In this case, the data controller shall rectify the inaccuracy without delay and notify third parties who have previously received such processed data. Likewise, the data controller shall indemnify the data subject for any damages sustained by the latter due to such inaccuracy.

SEC. 16. *Non-applicability.* The preceding section is not applicable if the processed data are used only for the needs of scientific and statistical research and, on the basis of such, no activities are carried out and no decisions are taken regarding the data subject, *Provided*, that the personal data shall be held under strict confidentiality and shall be used the same only for the declared purpose.

CHAPTER V. REGISTRATION OF PERSONAL DATA PROCESSING SYSTEM

SEC. 17. *Application* - Prior to the carrying out or commencing of personal data processing or the establishment of a system for personal data processing, a data controller shall first submit for the Commission's approval the personal data processing system it seeks to implement. For this purpose, the data controller shall submit an application to the Commission, which shall contain the following:

1. A request for the grant of authority to implement a particular personal data processing system;
2. Name of the data controller or data processor, date of its registration with the Commission, the place where its principal office is located, and the term for which it has been authorized by the Commission to act as such;
3. The legal basis for the operation of the personal data processing system;
4. The type of personal data to be included in the system, the purposes for which it is intended and the scope of personal data to be processed;
5. The categories of data subjects;
6. The categories of recipients of personal data;
7. The intended method of personal data processing;
8. The planned method of obtaining personal data and a mechanism for the control of their quality;
9. Other data processing systems which will be connected with the system to be registered
10. Such other data systems which will be able to obtain data from the system to be registered, and what data the system to be registered will be able to obtain from connected systems;
11. The method for transferring data from the system to be registered to another system;
12. The identification codes of natural or juridical persons that will be used by the system to be registered;
13. The method for exchanging information with the data subject;
14. The procedures whereby a data subject is entitled to obtain information concerning himself or herself;
15. The procedures for supplementing and updating of personal data;

1 16. Technical and organizational measures to ensure the protection of personal
2

3 17. What personal data will be transferred to other countries or jurisdictions. The registration
4 procedure prescribed by this Act is not applicable to the personal data processing carried
5 out by institutions specially authorized by law in the areas of public safety, law
6 enforcement, national security and defense.
7

8 **SEC. 18. *Publication of Application*** - After the payment of filing fees and prior to the formal
9 review of the application, the Commission shall, at the expense of the applicant, cause the
10 publication of the items set out in subparagraph 1 and 2 of the preceding section and the notice of
11 the formal review of the application once every week in at least (2) newspapers of general circulation
12 for a period of and deadline for submission of comments three (3) consecutive weeks. If the
13 required fees for the grant are not paid or the printing is not done in due time, the application shall
14 be deemed withdrawn.
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16 **SEC. 19.** Following the publication of the application, any person may submit, in writing, his
17 or her comments or opposition on the application. The comment *or* opposition shall be submitted
18 to the Commission at least ten (15) days prior to the scheduled formal review of the application. The
19 Commission shall notify the applicant of such comment or opposition and the latter may submit its
20 comment or answer within ten (10) days from receipt of the notice.
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22 **SEC. 20.** The Commission shall conduct the formal review of the application within thirty
23 (30) days from the publication of the application and shall approve or deny the application within
24 thirty (30) days from the completion of the review.
25

26 **SEC. 21. *Amendment of Application***. - An applicant may amend its application on or before the
27 date of review; Provided, that such amendment shall not include new matters outside the scope of
28 the disclosures contained in the application as filed. If new matters are, to be included in the
29 amended application, the same shall be treated as a new application and the corresponding time
30 periods shall apply.
31

32 **SEC. 22. *Grant of Authority***. - If the application meets all the requirements of this Act, the
33 Commission shall grant the authority to implement the particular personal data processing system
34 subject of the application. The grant to implement a personal data processing system shall take effect
35 upon the issuance of certificate of registration.
36

37 CHAPTER VI. SECURITY OF DATA 38

39 **SEC. 23. *Security of Data***. - (1) The data controller and data processor shall implement
40 appropriate measures to protect personal data against natural dangers, such as accidental loss or
41 destruction and human dangers such as unlawful access, fraudulent misuse, unlawful destruction,
42 alteration, and contamination. These measures, specified in a written document or its equivalent,
43 must be appropriate to the nature of the data to be protected and the risks represented by the
44 processing.
45

46 (2) The employees, agents or representative of the data controller, and data processor, and
47 their representatives who are involved in the processing personal data shall operate hold personal
48 data under strict confidentiality if these personal data are not intended for public disclosure. This
49 obligation shall continue even after leaving the public service, transfer to another position or upon
50 termination of employment or contractual relations.
51

52 CHAPTER VII. TRANSFER OF PERSONAL DATA 53

54 **SEC. 24. *Transfer of Personal Data to Data Recipients in Foreign Jurisdiction*** - (1) Prior to the
55 transfer of, personal data to recipients in foreign jurisdictions, the consent of the data subject and
56 the approval of the Commission must first be sought, except in the cases referred to in paragraph 3
57 of this section.
58

(2) The Commission shall grant an authorization for transfer of personal data to foreign jurisdictions upon, finding and proof, that there is an adequate level of personal data protection in such jurisdiction, taking into consideration: a) the existence and implementation of laws on protection of personal information in the jurisdiction; b) the nature of the data and the circumstances by which a data transfer operation may be done in such jurisdiction; and c) the purpose of the transfer, the duration of the use for the personal data, the respectability of the rights of the data subject provided in this Act in the foreign jurisdiction.

(3) Without the authorization of, the Commission, personal data may, be transferred to a foreign jurisdiction or an international law enforcement organization only if:

- a. the transfer of personal data is necessary for the conclusion or performance of a contract between the data controller and a third party;
- b. the transfer of personal data is necessary for the performance of a contract between the data controller and the data subject or the implementation of pre-contractual measures;
- c. the transfer of personal data is necessary or required by a lawful order of a competent court of local jurisdiction;
- d. the personal data is contained in and is being transferred from a public data file in accordance with the procedure prescribed by laws and other rules and regulations.

CHAPTER VIII. PENAL PROVISIONS

SEC. 25. *Penalties for the Unauthorized Processing of Personal Data* - The penalty of imprisonment ranging from six (6) to twelve (12) years and a fine of not less than one million pesos (Php 1,000,000.00) but not more than three million pesos (Php 3,000,000.00) shall be imposed on persons who process personal data without the consent of the data subject, or without being authorized under this Act or any existing law.

SEC. 26. *Penalties for the Processing of Personal Data for Unauthorized Purposes* - The penalty of imprisonment from six (6) years and one day to eight (8) years and a fine of not less than Five hundred thousand Philippine pesos (Php 500,000.00) but not more than one million Philippine pesos (Php 1,000,000.00) shall be imposed on persons processing personal data for purposes not authorized by the data subject, or otherwise authorized under this Act or under existing laws.

SEC. 27. *Malicious Disclosure*. Any person who, with malice or in bad faith, discloses unwarranted or false information relative to any personal data obtained by him or her from a data controller or unknowingly transferred to him or her, shall be subject to a penalty of *six* (6) months and one (1) day to two (2) years and four (4) months of imprisonment and a fine of not less than One hundred thousand pesos (Php 100,000.00) but not more than Five hundred thousand pesos (Php 500,000.00).

SEC. 28. *Breach of confidentiality*. The penalty of imprisonment ranging from two (2) years, four (4) months and one (1) day to four (4) years and two (2) months and a fine of, not less than Two hundred thousand pesos (Php 200,000.00) but not more than Five Hundred Thousand pesos (Php 500,000.00) shall be imposed in case of a breach of confidentiality where such breach has resulted in the information being published or reported by media. In this case, the responsible reporter, writer, president, publisher, manager and editor-in-chief shall be liable under this Act.

SEC. 29. *Extent of liability* - If the offender is a corporation, association, partnership or any juridical person, the penalty shall be imposed upon the responsible officers, as the case may be, who participated in, or by their gross negligence allowed the commission of the crime. If the offender is a juridical person, the court may suspend or revoke any of its rights under this Act. If the offender is an alien, he shall, in addition to the penalties herein prescribed, be deported without further proceedings after serving the penalties herein prescribed. If the offender is a public official or employee and he is found guilty of acts penalized under Sections 25 and 26 of this Act, he or she shall, in addition to the penalties prescribed herein, suffer perpetual or temporary absolute disqualification from office, as the case may be.

1 **SEC. 30. *Restitution.*** - Restitution for any aggrieved party shall be governed by the provisions
2 of the New Civil Code.

3 4 **CHAPTER IX. MISCELLANEOUS PROVISIONS**

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6 **SEC. 31. *Implementing Rules and Regulations*** - Within thirty (30) days from the appointment of
7 the Executive Director of the Commission and the constitution of the Secretariat, the Commission
8 shall promulgate the rules and regulations to effectively implement the provisions of this Act. Said
9 rules and regulations shall be submitted to the Congressional Oversight Committee for approval.
10 Aside from those expressly stipulated under this Act, the Commission shall issue implementing rules
11 and regulations (IRR), on the following:

- 12
13 1. restrictions on the use and transfer of personal data to foreign jurisdictions;
14
15 2. sanctions to be imposed by the Commission on:
16
17 a. delay in or non-submission of reports it may require the data controller or data
18 processor to submit in the performance of its functions;
19
20 b. entities other than data controller or data processor, for breaches of confidentiality
21 of, or misuse of, personal data obtained from the Commission.
22
23 3. suspension or cancellation of the authority of data controllers and/or data protectors;
24
25 4. measures by which the Commission may be allowed to release and disclose personal data
26 without the consent of the data subject, consistent with existing laws and regulations.
27

28 Upon the approval of the IRR by the Congressional Oversight Committee created under this
29 Act, the same shall be immediately published in at least two (2) newspapers of general circulation.
30

31 **SEC. 32. *Congressional Oversight Committee.*** - There is hereby created a Congressional Oversight
32 Committee composed of seven (7) members from the Senate and seven (7) members from the
33 House of Representatives. The members from the respective Houses shall be appointed by the
34 Senate President or Speaker of the House of Representatives based on the proportional
35 representation of the parties or coalitions therein with at least two (2) members of each House
36 representing the minority. The Oversight Committee shall have the power to promulgate its own
37 rules, to oversee the implementation of this Act, and to review or revise the implementing rules
38 issued by the Commission within thirty (30) days from the promulgation of the said rules.
39

40 **SEC. 33. *Appropriations Clause.*** - The Commission shall be provided with an initial
41 appropriation of Twenty-five million Philippine pesos (Php 25,000,000.00) to be drawn from the
42 national government. Appropriations for the succeeding years shall be included in the General
43 Appropriations Act. I
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45 **SEC. 34. *Separability Clause.*** - If any part or provision of this Act shall be held
46 unconstitutional or invalid, other provisions hereof that do not affected thereby shall continue to be
47 in full force and effect.
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49 **SEC. 35. *Repealing Clause.*** - All other laws, decrees, executive orders, proclamations and
50 administrative regulations, or parts thereof inconsistent Herewith are hereby repealed or modified
51 accordingly.
52

53 **SEC. 36. *Effectivity Clause.*** - This Act shall take effect fifteen (15) days after its publication in
54 at least two (2) national newspapers of general circulation.
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57 Approved,