

Republic of the Philippines
HOUSE OF THE REPRESENTATIVE
Quezon City

Fifteenth Congress
First Regular Session

HOUSE BILL NO. 1027

Introduced by Honorable Benhur L. Salimbangon

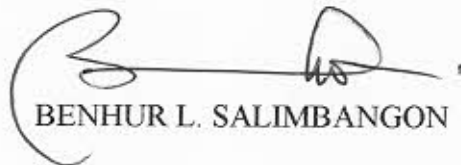
EXPLANATORY NOTE

This bill seeks to amend Section 13 (c) of Republic Act no. 6758 otherwise known as the Compensation and Position Classification Act of 1989 which provides the step increments granted to government employees.

Government employees may be appointed or elected. The only differ in the means of getting into the service. However, whether appointed or elected, both should enjoy the same privileges and benefits granted to government employees during their service to the government. Republic Act No. 6758 provides the step increments of government employees based on merit and/or service, however, in the Department of Budget and Management Circulars (DBM), the elected officials were excluded from the step increment. Although it is provided in the Local Government Code that the elected officials can determine respective salaries through an ordinance, however, the aforesaid Compensation and Position Classification Act of 1989 provides for the salaries of the elected officials.

It is the spirit and intent of the law to allow elected officials avail of the step Increment. Thus, in order to avoid confusion and seeming continued violation of the spirit and intent of the law, there is a need to clarify and spell out a particular issue.

In view of the foregoing, the approval of this proposed measure is strongly recommended.


BENHUR L. SALIMBANGON

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AN ACT
AMENDING SECTION 13 (c) OF REPUBLIC ACT NO. 6758 OTHERWISE
KNOWN AS THE COMPENSATION AND POSITION CLASSIFICATION ACT
OF 1989, PROVIDING STEP INCREMENTS OF GOVERNMENT EMPLOYEES

Be it enacted by the Senate and the House of the Representatives of the Philippines in Congress assembled:

Section 1. Section 13(c) of Republic Act No. 6758 is hereby amended to read as follows:

Sec. 13. Pay Adjustments- Paragraphs (b) and (c), Section 15 of Presidential Decree No. 985 are hereby amended to read as follows:

(b).....

(c) Step Increments- Effective January 1, 1990 step increments shall be granted based on merit and/ or length of service in accordance with the rules and regulations that will be promulgated jointly by the DBM and the Civil Service Commission. **Elected officials shall also be entitled to step increments depending on number of election/s the said official has been elected/re-elected.**

Section 2. Retroactive Effective. This law shall be given retroactive effect effective July 1, 2001. The affected officials not being able of the benefits of the step increment are entitled to claim for salary differential.

Section 3. Effectivity Clause- This Act shall take fifteen (15) days from the date of its publication in at least two newspapers of general circulation in the Philippines.

Adopted,