

**Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila**

FIFTEENTH CONGRESS

First Regular Session

House Bill No. 1207

INTRODUCED BY PEDRO P. ROMUALDO

EXPLANATORY NOTE

The intent of this proposal is to peg the mandatory retirement age of government employees at the age of 55 with at least (15) years of cumulative government service so they can enjoy their retirement and pension benefits while still at a productive age.

Those who have been working for fifteen years or more and are over 55 years of age at the time of the approval of this proposal will be allowed to retire in a staggered basis to give them ample time to prepare for their retirement as well as ensure that the Government Service Insurance System (GSIS) can prepare and manage the increase in volume of transactions on retirement applications and processing.

Retirees can help out their communities, pursue their interests which have been on the backseat due to the demands of their career, travel, have more time with their respective families or even start a business and become employers which can help our local economy. Some government workers aged 55 and above are already suffering from career-related ailments such as hypertension, diabetes mellitus, heart ailments, rheumatism, Alzheimer's, pulmonary diseases and other related illnesses. Part of the benefits that they will be receiving can be used to take care of their medical needs and other responsibilities.

The GSIS must have the funds for the retirement of our government workers and must be able to manage and act on all retirement applications promptly. The implementing guidelines for this Act shall be drafted by the GSIS, the Department of Budget and Management and the Civil Service Commission.

The approval of this bill is earnestly sought.


PEDRO P. ROMUALDO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS

First Regular Session

HOUSE BILL NO. 1207

INTRODUCED BY CONGRESSMAN PEDRO P. ROMUALDO

-AN ACT

**REDUCING THE RETIREMENT AGE OF GOVERNMENT EMPLOYEES,
AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 8291 OTHERWISE
KNOWN AS THE "REVISED GOVERNMENT SERVICE INSURANCE ACT"
AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Section 13.-A of Republic Act No. 8291 is hereby amended to read, as follows:

"SEC. 13.-A. Conditions for Entitlement. – A member who retires from the service shall be entitled to the retirement benefits enumerated in paragraph (1) of Section 13 hereof: Provided, That:

- (1) he has rendered at least fifteen years of service;
- (2) he is at least **FIFTY-FIVE (55)** [sixty (60)] years of age at the time of retirement; and
- (3) he is not receiving a monthly pension benefit from permanent total disability."

PROVIDED, THAT THOSE WHO ARE BEYOND FIFTY (55) YEARS OLD AT THE TIME OF THE PASSAGE OF THIS ACT SHALL APPLY FOR RETIREMENT AND BE PAID IN THE FOLLOWING MANNER:

- (1.) **FOR 55 – 57 YEARS OLD, THEY MUST FILE WITHIN SIX (6) MONTHS FROM THE PASSAGE OF THIS ACT AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR INDIVIDUAL APPLICATIONS;**
- (2.) **FOR 58 – 60 YEARS OLD, THEY MUST FILE ON THE 7TH MONTH – 12TH MONTH OF THE APPROVAL OF THIS ACT AND MUST BE PAID WITHIN THE YEAR AFTER FINAL APPROVAL OF THEIR INDIVIDUAL APPLICATIONS.**

PROVIDED, FURTHER, THAT THE GSIS SHALL ADAPT A FASTER SYSTEM OF PROVIDING LOAN CLEARANCES FOR ALL APPLICANTS TO AVOID FURTHER DELAYS IN THE PROCESSING OF THEIR RETIREMENT APPLICATIONS.

SEC. 2. The Government Service Insurance System, the Department of Budget and Management and the Civil Service Commission must draft the necessary implementing rules and regulations to implement this law within thirty (30) days from the official publication of this Act.

SEC. 3. If any provision of this Act is held invalid or unconstitutional, the remainder of the Act or the provision not otherwise affected shall remain valid and subsisting.

SEC. 5. Any law, presidential decree or issuance, executive order, letter of instruction, administrative rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

SEC. 6. This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,