

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **1439**

Introduced by Honorable CARMELO F. LAZATIN

EXPLANATORY NOTE

Barangay Health Workers (BHW), Barangay Nutrition Scholars (BNS), Barangay Service Point Officers (BSPO) have been part of the national government's strengthened health and nutrition work force tasked to implement these programs in the grassroots level to ensure that targeted recipients are well responded. They bear a crucial responsibility in making these programs accessible to the constituents with their hands-on delivery of services despite harsh conditions in the field.

The conceptual framework of this bill is primarily envisioned to uplift the living conditions of these workers since their meager monthly allowance does not suffice for the hard work and committed service they render in the name of public service.

Thus, it is strongly proposed that the State should guarantee that they should be given salaries that commensurate to their competence level and workload. However, due to the situation of local government units (LGU) where most of which exceed the personnel services budget limitation of 45 percent. The LGUs cannot create casual or permanent positions for them.

In the absence of a plantilla position, this proposed measure seeks to give these workers a with monthly salary and health and retirement benefits since by securing their welfare, we are ensuring the quality of service and dedication they render to our barangays.

To this end, approval of this bill is ardently sought.


CARMELO F. LAZATIN
First District, Pampanga

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session

House Bill No. 1439

Introduced by **Honorable Carmelo F. Lazatin**

**AN ACT PROVIDING MONTHLY SALARY, HEALTH AND RETIREMENT BENEFITS
FOR BARANGAY HEALTH WORKERS, BARANGAY NUTRITION SCHOLARS AND
BARANGAY SERVICE POINT OFFICERS AND APPROPRIATING FUND THEREOF.**

Be it enacted by the Senate and the House of Representatives in Congress assembled:

SECTION 1. *Title.* – This Act shall be known and cited as the “Salary and Benefits for Barangay Workers Act.”.

SECTION 2. *Declaration of Policy.* – It is the declared policy of the State to recognize the integral role of Barangay Health Workers (BHW), Barangay Nutrition Scholars (BNS) and Barangay Service Point Officers (BSPO) in the implementation of relevant health and nutrition programs in the grassroots level by uplifting their standard of living and working condition.

SECTION 3. *Coverage.*– This Act shall cover all bonafide individuals duly recognized as BHWs, BNSs and BSPOs engaged in health and nutrition programs and other affairs in the barangay mandated to bring the programs of the national government in the grassroots level.

SECTION 4. *Enforcement of the Act.* – This Act shall enact the provision of monthly salaries, health and retirement benefits of BHW, BNS and BSPOs. All existing employees shall be given priority in the provision of monthly salaries and other benefits.

SECTION 5. *Assisting Entries* –The local government unit (LGU) and the barangay shall cooperate with the Department of Interior and Local Government (DILG) and other concerned sectors for the preparation of the release of monthly salaries and provision of the said benefits.

SECTION 6. *Implementing Rules and Regulations.*– The DILG, LGU and the barangays together with the Civil Service Commission (CSC) and the national organization of the said workers shall formulate rules and regulations necessary for the enforcement of this Act.

SECTION 7. *Appropriations.*– Funding for the salaries and other benefits shall be provided by the local government unit concerned and the DILG.

SECTION 8. *Separability Clause.* – If any provisions or part hereof, is invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

SECTION 9. *Repealing Clause.* – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule of regulation contrary to or inconsistent with, the provisions of this Act is hereby repealed, modified, or amended accordingly.

SECTION 10. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,