

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1441

Introduced by Honorable CARMELO F. LAZATIN

EXPLANATORY NOTE

Barangay governance is the building block of nation building since it is necessary to practice management on barangay affairs to come up with resolutions on our current state of affairs. Indeed, the success of the government wouldn't be possible without the vital role played by the barangay. Although situated in the lowest ladder of the government, they bear a crucial responsibility in making these programs accessible to the constituents with their hands-on delivery of services despite harsh conditions in the field.

The bill is primarily envisions to uplift the living conditions of these officials and employees since their meager income does not commensurate their hard work and commitment in the name of public service not to mention the threat of field work that entails their responsibilities.

In the absence of additional benefits, this proposed measure seeks to give these workers with incentives since by securing their welfare we can be assured of quality and continuous public service in our barangays.

To this end, approval of this bill is ardently sought.


CARMELO F. LAZATIN
First District, Pampanga

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session

House Bill No. **1441**

Introduced by **Honorable Carmelo F. Lazatin**

**AN ACT PROVIDING INCENTIVES FOR BARANGAY OFFICIALS INCLUDING
BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA AND OTHER
BARANGAY EMPLOYEES AND APPROPRIATING FUNDS THEREOF.**

Be it enacted by the Senate and the House of Representatives in Congress assembled:

SECTION 1. *Title.* – This Act shall be known and cited as the “Barangay Employees’ Incentives Act.”

SECTION 2. *Declaration of Policy.* – It is the declared policy of the State to recognize the integral role of Barangay employees such as Barangay Officials, tanods, members of the Lupong Tagapamayapa and other barangay employees in the implementation of the national governments programs in the grassroots level by uplifting their standard of living and working condition through the provision of incentives for their hardwork and dedication.

SECTION 3. *Coverage.*– This Act shall cover all bonafide individuals elected or appointed duly recognized as Barangay officials, tanods, members of the Lupong Tagapamayapa and other barangay employees engaged in the management and other affairs in the barangay.

SECTION 4. *Enforcement of the Act.* – This Act shall enact the provision of the incentives to the afore-mentioned employees. All existing employees shall be given priority in the provision of monthly salaries and other benefits.

SECTION 5. *Incentives.*– All amounts received by the said officials and employees such as salaries, wages, compensation, remuneration and other emoluments shall be exempt from income taxation. Further, shall be provided health and retirement benefits to ensure their health safety and other accessible privileges upon retirement.

SECTION 6. *Assisting Entries* –The local government unit (LGU) and the barangay shall cooperate with the Department of Interior and Local Government (DILG) and other concerned sectors for the preparation of the incentive privileges.

SECTION 7. *Implementing Rules and Regulations.*– The DILG, LGU and the barangays

together with the Civil Service Commission (CSC) and the national organization of the said workers shall formulate rules and regulations necessary for the enforcement of this Act.

SECTION 8. *Appropriations*- Funding for the salaries and other benefits shall be provided by the local government unit concerned and the DILG.

SECTION 9. *Separability Clause*. – If any provisions or part hereof, is invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

SECTION 10. *Repealing Clause*. – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule of regulation contrary to or inconsistent with, the provisions of this Act is hereby repealed, modified, or amended accordingly.

SECTION 11. *Effectivity Clause*. – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,