

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session

House Bill No. 2242

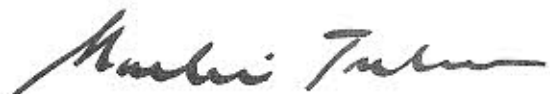
INTRODUCED BY HON. MARCELINO "MARCY" R. TEODORO

EXPLANATORY NOTE

Teaching is a very challenging profession, and at the same time, a demanding one. It is likewise referred to as a calling, since much is expected from educators and only a handful of individuals heed such call. Aside from good interpersonal skills necessary in dealing with children other than your own, a teacher is also expected to devote a great deal of his time and attention in preparing lessons and instructional materials, and calculating grades, on top of other responsibilities that come with being an educator. They have to contend with financial troubles as well, since most of the time the remuneration is not commensurate with the requirements of the job.

Aware of the State's responsibilities of providing incentives to the teachers as well as in recognition of their dedicated service, this bill seeks to provide additional benefits to dependents of public school teachers, such as, (1) free medical examination and treatment; (2) free tuition when enrolled any state college and university or state vocational or technical schools; and (3) monthly pension as compensation in case of injuries and sickness sustained by teachers.

In light of the foregoing, immediate passage of this bill is earnestly sought.



MARCELINO "MARCY" R. TEODORO
Representative, 1st District
City of Marikina

Republic of the Philippines
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FIFTEENTH CONGRESS
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House Bill No. **2242**

INTRODUCED BY HON. MARCELINO "MARCY" R. TEODORO

AN ACT
PROVIDING BENEFITS TO DEPENDENTS OF PUBLIC SCHOOL
TEACHERS AMENDING FOR THE PURPOSE REPUBLIC ACT NUMBER
FORTY-SIX HUNDRED SEVENTY (R.A NO.4670) OTHERWISE KNOWN AS
THE MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS

*Be it acted by the Senate and House of Representatives of the Philippines
in Congress assembled:*

SECTION 1. Definition of Terms. – For purposes of this Act, the following shall mean:

(a) "Qualified Dependents" refers to one or more legitimate recognized natural or adopted children living with or dependent upon the teacher for their chief support where such children are not more than twenty-one (21) years of age, unmarried and not gainfully employed, or where such children, regardless of age incapable of self-support because of physical defect.

(b) "Teacher" is any person engaged in classroom, in any level of instruction, on full-time basis, including guidance counselors, school librarians, industrial arts or vocational instructors, and all other persons performing supervisory and/or administrative functions in all schools, colleges and universities operated by the Government or its political subdivision; but shall not include school nurses, school physicians, school dentists, and other school employees.

SECTION 2. Section 22 Republic Act No. 4670, otherwise known as the Magna Carta for Public School Teachers, is hereby amended to read as follows:

"Sec. 22. Medical Examination and Treatment. – Compulsory medical examination shall be provided free of charge for all teachers before they take up teaching, and shall be repeated not less than once a year during the teacher's professional life. Where medical examination show that medical treatment and/or hospitalization is necessary, same shall be provided free by the government entity paying the salary of the teachers.

"QUALIFIED DEPENDENTS OF TEACHERS SHALL ALSO AVAIL OF THE SAME BENEFITS AS LONG AS THE TEACHER IS IN ACTIVE SERVICE."

SECTION 3. Educational Benefits. – In addition to all other benefits to which teachers are entitled under existing laws, rules and regulations, their children, not exceeding four (4) shall be eligible to enter any state college and university or state vocational or technical school to pursue any bachelor's degree

preferably in science and technology courses, vocational or technical course free of any charge including but not limited to tuition and matriculation fees.

SECTION. 4. Eligibility. – The dependents of the teachers must meet the academic requirement for admission to subject state college or university, vocational or technical school.

SECTION 5. Implementing Rules. – The Commission on Higher Education (CHED) and the Technical Educational Skills Development Authority (TESDA) shall promulgate rules and regulations for the proper implementation of the aforementioned sections.

SECTION 6. Section 23 of subject Republic Act (R. A. No. 4670), is hereby amended to read as follows:

“Sec.23. Compensation for Injuries – Teachers shall be protected against the consequences of employment injuries in accordance with existing laws. The effects of the physical and nervous strain on the teacher’s health shall be recognized as a compensable occupational disease in accordance with existing laws.

“IN CASES OF PERMANENT PARTIAL DISABILITY DUE TO WORK-RELATED SICKNESS OR INJURY WHERE THE TEACHER HAD BEEN IN SERVICE FOR 5 YEARS, THE DEPENDENTS ARE ENTITLED TO A MONTHLY PENSION OF AT LEAST P5000.00.

“IN CASES OF PERMANENT TOTAL DISABILITY DUE TO WORK-RELATED SICKNESS OR INJURY WHERE THE TEACHER HAD BEEN IN SERVICE FOR 5 YEARS, THE DEPENDENTS ARE ENTITLED TO A MONTHLY PENSION OF AT LEAST P800.

“THE DEPARTMENT OF EDUCATION WILL HANDLE THE DISTRIBUTION OF PENSION BENEFITS TO THE DEPENDENTS OF TEACHERS.”

SECTION 7. Section 27 of the Magna Carta for Public School Teachers is hereby amended to be read as:

Sec. 27 Freedom to Organize. – Public School teachers shall have the right to freely and without previous authorization both to establish and to join organizations of their choosing, whether local or national to further and defend their interests.

THE INFORMATION OF COOPERATIVES RUN BY TEACHERS AND DEPENDENTS OF TEACHERS IN EVERY MUNICIPALITY IS ENCOURAGED. SUCH COOPERATIVE SHALL PROVIDE CREDIT AND SELF-EMPLOYMENT ASSISTANCE AS WELL AS LIVELIHOOD TRAINING PROGRAMS.

“THE TECHNICAL EDUCATION AND DEVELOPMENT AUTHORITY (TESDA) WILL GIVE THE APPROPRIATE TRAINING PROGRAMS TO RESPOND TO THE NEEDS OF THE TEACHERS AND ITS DEPENDENTS.”

SECTION 8. Separability Clause. – If any provision of this Act is declared invalid, the provisions thereof not affected by such declaration shall remain in force and effect.

SECTION 9. Repealing Clause. – All laws, rules and regulations or part or parts thereof inconsistent with any provision of this Act are hereby repealed, modified, superseded or amended accordingly.

SECTION 10. Effectivity Clause. – This Act shall effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) national newspapers of general circulation, whichever comes earlier.

Approved,