

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS

First Regular Session

House Bill No. 2412

Introduced by **HONORABLE ARNULFO F. GO**

EXPLANATORY NOTE

Section 8, Article XVI (*General Provisions*) of the Constitution states:

“Sec. 8. The State shall, from time to time, review to upgrade the pensions and other benefits due to retirees of both the government and the private sectors.”

Inspired by the foregoing constitutional mandate and with a view of promoting efficiency, competency, integrity, progressiveness as well as equality among government personnel, this bill seeks to grant all government personnel an automatic promotion of one (1) salary grade higher than the salary grade last held prior to their retirement from the government service. It is only but proper to give the government personnel who have unselfishly dedicated the best years of their lives in the government due recognition for their services.

A similar incentive is granted to the personnel of the Armed Forces of the Philippines and the Philippine National Police. It is hoped that the said incentive should likewise be extended to all government personnel who are considered the government's backbone in delivering basic services to the people.

In view of the foregoing, approval of this bill is earnestly sought.


HON. ARNULFO F. GO

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AN ACT
GRANTING A PROMOTION OF ONE SALARY GRADE HIGHER TO ALL GOVERNMENT
PERSONNEL UPON THEIR COMPULSORY RETIREMENT FROM THE SERVICE AND
APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives of the Philippines
in Congress assembled:*

SECTION 1. All government personnel shall, upon their compulsory retirement from the government service, be granted an automatic promotion equivalent to a salary grade higher than the salary grade last held prior to their retirement. For this purpose, the adjusted salary grade of the retiree shall be used as basis for computation of the retirement benefits.

SECTION 2. The Civil Service Commission (CSC) shall, in coordination with the Government Service Insurance System (GSIS) and the Department of Budget and Management (DBM), with sixty (60) days from the approval of this Act, issue the necessary rules and regulations for the effective implementation of this Act.

SECTION 3. The amount necessary for the effective implementation of this Act is hereby authorized to be included in the appropriations for the departments, agencies, bureaus, other national offices and the respective budget of local government units of the year following its enactment and thereafter.