

Republic of the Philippines
House of Representatives
Quezon City
FIFTEENTH CONGRESS
First Regular Session House
House Bill No. **2460**

Introduced by Hon. Nelson L. Dayanghirang

EXPLANATORY NOTE

This bill seeks to provide that all contractual and casual government employees be paid their corresponding wages during special public holidays and to appropriate funds therefore.

Section 9, Article 11 of the Philippine Constitution provides that "the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all."

All contractual and casual employees work under the principle of "no work no pay." During non-working special public holidays when tenured employees are paid full days wage, said "marginalized" employees do not enjoy the same privilege. This situation may very well be seen as unfair, considering that they too are burdened by the same problems confronting the regular employees such as the rising cost of living, basic health care and a decent education for their children. This practice runs counter to the government's declared policy aforementioned, and aggravates the already impoverished state of most Filipino families.

A dynamic workforce is the backbone of a prosperous nation, and without the proper incentives to safeguard an employees right to an improved quality of life, the avowed goal of the government and sustainable development will be hard to achieve.

This measure is subsequent to the version, which was filed during the Twelfth Congress. The Twelfth Congress version of this bill was already pending with the House Committee on Appropriations for approval but the insufficiency of time impeded its passage into law.

Thus, approval of this bill is earnestly sought.


NELSON L. DAYANGHIRANG

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
FIFTEENTH CONGRESS
First Regular Session House

House Bill No. **2460**

Introduced by Hon. Nelson L. Dayanghirang

**AN ACT PROVIDING THAT ALL CONTRACTUAL AND CASUAL EMPLOYEES
IN THE GOVERNMENT SERVICE BE PAID THEIR CORRESPONDING WAGES
DURING SPECIAL PUBLIC HOLIDAYS, AND APPROPRIATING FUNDS
THEREFORE.**

*Be it enacted by the senate and the House of Representatives of the Philippines in the Congress
assembled:*

SECTION 1. All contractual and casual government employees who have rendered at least six months (6) of continuous government service shall be entitled to payment of their corresponding daily wages during special public holidays as may be proclaimed by the Republic of the Philippines.

SECTION 2. The amount necessary for the effective implementation of this Act shall be charged to the appropriations of the respective government agencies by which said contractual and casual employees are employed. Thereafter, such sums as may be necessary for its continued implementation shall be charged to the Annual General Appropriations Act.

SECTION 3. All laws, presidential decrees executive orders, rules and regulations or proclamation and other issuances, contrary or inconsistent with the provision of this Act are hereby repealed or amended accordingly.

SECTION 4. This Act shall take effect upon its approval.

Approved,