



*Republic of the Philippines*  
**House of Representatives**  
Quezon City, Metro Manila

**FIFTEENTH CONGRESS**  
**First Regular Session**

**HOUSE BILL NO. 2779**

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Introduced by HON. TUPAY T. LOONG of the 1<sup>st</sup> District of Sulu

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**EXPLANATORY NOTE**

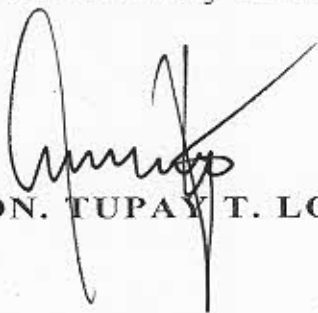
Volunteerism is generally highly commended most especially for charitable works. It is an internationally accepted means to deliver social services to those who are most in need.

This kind of work is greatly manifested in indigent communities like the poor barangays of Sulu, Basilan and Tawi-Tawi. This is most common in the education sector. It has been observed that licensed teachers prefer teaching in urbanized communities than in rural areas for lack of facilities and other amenities. Most of those left to serve in missionary areas, or schools in far-flung barangays, are volunteer teachers. They are graduates of education courses but failed in meeting the standards of the licensure examinations. Many of them, however, possess the basic civil service eligibility requirements.

These volunteer teachers are given a measly allowance of only P1,500 per month, an amount that barely meets their basic needs. To augment their income, the volunteer teachers resort to selling various merchandizes or even taking on odd jobs. It was also observed that most of them spend their own money for teaching paraphernalia like flip-charts, chalk and other office supplies.

From a cynical point of view, this can be regarded as an abuse of volunteerism. The volunteer teachers help in developing the youth, the foundation of the human resource of the country, but without security of tenure and even appropriate pecuniary benefit.

In view of this dire situation that must be immediately remedied, passage of this bill is earnestly sought.

  
HON. TUPAY T. LOONG



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**AN ACT CREATING PLANTILLA POSITIONS IN THE DEPARTMENT OF  
EDUCATION FOR VOLUNTEER TEACHERS WITH AT LEAST TWO  
YEARS OF CONTINUOUS SERVICE IN THE PHILIPPINE PUBLIC  
SCHOOL SYSTEM AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

**SECTION 1. Short Title.** This law shall be called by its short title "**DepEd  
Volunteer Teachers Act of 2010.**"

**SEC. 2. Statement of Policy.** It shall be the policy of the State to recognize and put much regard to volunteerism as a tool for development. This is particularly important in the field of education which develops the human resource of the country. It is therefore necessary that the State appreciate the contribution of "Volunteer Teachers" by providing them appropriate pecuniary benefits.

**SEC. 3. Creation of Plantilla Positions for "Volunteer Teachers."** The Department of Education is hereby mandated to create plantilla teaching positions for volunteer teachers with at least two (2) years of continuous service in the public school system in the Philippines; Provided, that to be appointed in said position created pursuant to this Act, the teacher must qualify and possess the appropriate civil service eligibility requirements; Provided further, that in case the teacher will seek promotion to a regular teaching position, he shall be required to take and pass the Licensure Examinations for Teachers (LET).

**SEC. 4. Implementing Rules and Regulations and Pay Scale.** The Department of Education in coordination with the Civil Service Commission shall come up and promulgate the Implementing Rules and Regulations for this Act, including the formulation of the pay scale of volunteer teachers, preferably

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not lower than salary grade three (3), within ninety (90) days after the effectivity of this Act.

**SEC. 5. Budget.** The amount necessary for the effective implementation of this Act shall be charged against the appropriations for the Department of Education under the current General Appropriations Act. Thereafter, such amount as may be necessary for the continued implementation of this Act shall be included in the Annual General Appropriations Act.

**SEC 6. Repealing Clause.** All laws, presidential decrees, executive orders, rules and regulations or parts thereof contrary to or inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

**SEC. 7. Effectivity.** This Act shall take effect fifteen (15) days after its publication in two (2) newspapers of general circulation.

**Approved.**

  
HON. TUPAY T. LOONG