

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTHTEENTH CONGRESS
First regular session

HOUSE BILL NO. 3147

INTRODUCED BY REP. RUBEN B. ECLEO, JR.

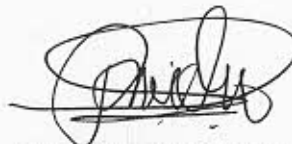
EXPLANATORY NOTE

This Bill seeks to require private employees to establish and provide sleeping quarters and / or facilities for their women employees.

The extent and gravity of crimes against women in this country are evidence almost daily by press reports, as rape-slay cases now common items which occupy regularly the front pages of our daily papers. The numbers of those being victimized continue to rise everyday. These not to include such other senseless crimes and violence committed by some lawless elements, and even by law-enforcers. Agents and some government officials, against our women. Majority of which incidents occurred normally during nighttime.

This measure, therefore, intends to provide support to our women, especially those who are working at nighttime and residing at distant places.

Such that, immediate approval of this bill is urgently requested.



RUBEN B. ECLEO, JR.

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTHTEENTH CONGRESS
First regular session

HOUSE BILL NO. 3147

INTRODUCED BY REP. RUBEN B. ECLEO, JR.

AN ACT
REQUIRING PRIVATE EMPLOYERS TO ESTABLISH AND PROVIDE
SLEEPING QUARTERS AND/ OR FACILITIES FOR THEIR FEMALE
EMPLOYEES AND FOR OTHER PURPOSES.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. The provisions of existing laws to the contrary notwithstanding, all private employers shall establish and provide sleeping quarters and/ or facilities for their female employees and permit them to use such quarters after their working hours. Provided, that their working hours ends between eight o'clock at night to six o'clock in the morning of the following day.

SECTION 2. The Secretary of Labor and Employment shall issue the necessary rules and regulations for the effective implementation of this Act and of this Act to insure the safety and security of women employees.

SECTION 3. This Act shall take effect upon its approval.

Approved.