

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

15th Congress
First Regular Session

H. No. 3236

Introduced by Representative Malapitan

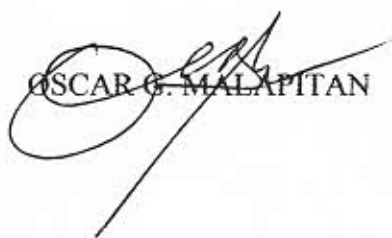
EXPLANATORY NOTE

The attached bill seeks to upgrade the salary scale of any retiring employee by one grade higher on the date of his/her retirement and the upgraded scale shall be the basis in computing his/her retirement benefits, thus enabling him/her to get bigger and more realistic benefits.

Since the enforcement of the law on retirement, government employees were just eased out into retirement and then left to tend for themselves. They became tolerated, inactive ex-employee, just floating within the current of the society until they have gone out of this world. Even the most self-reliant retired employees under the present situation are forced to live a life of misery, forced to beg from relatives and this is the most bitter pill of their remaining lives – mendicancy where they used to be the pillars of self-reliance.

Indeed, this is not only an observation, but a sign of complete resignation on the part of a retired government employee who is helpless and cannot do anything except to live a life of misery. The retireables are not far behind because they are just waiting for their own time to retire and live miserable lives, as well. This outlook, however, has vital effect on the personnel recruitment of the government because it diminishes the attraction of the best applicants.

To shows our sincere desire in uplifting and improving the socio-economic conditions of government employees upon retirement, early approval of the bill is earnestly requested.


OSCAR G. MALAPITAN

Republic of the Philippines
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15th Congress
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H. No. **3236**

Introduced by Representative Malapitan

AN ACT
TO UPGRADE THE SALARY SCALE OF A RETIRING GOVERNMENT EMPLOYEE
BY ONE GRADE FOR PURPOSES OF HIS/HER RETIREMENT.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. It is the policy of the State to promote and provide an upward standard of living and to improve the quality of life for all. In pursuance of such policy, this Act provides for the upgrading of the salary scale of a retiring government employee which is truly responsible to his/her needs considering the prevailing economic situation.

SEC. 2. The salary scale of any retiring government employee shall be upgraded to one on the date of his/her retirement. The upgraded salary scale shall be the basis in computing the retirement benefits of such retiring employee. For any employee who opts to retire under any existing laws on retirement, the one grade increase shall be deemed granted one year before retirement for purposes of service requirement only.

SEC. 3. The Government Service Insurance System shall promulgate the necessary rules and regulations to carry out effectively the provisions of this Act.

SEC. 4. All laws, residential decrees, executive orders, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 5. This Act shall take effect upon its approval.

Approved,