

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

First Regular Session
FIFTEENTH CONGRESS

HOUSE BILL No. 3381

Introduced by: REPRESENTATIVE IMELDA CALIXTO-RUBIANO

EXPLANATORY NOTE

The 1987 Constitution is very clear in its Declaration of Principles and State Policies that "the State shall protect and promote the right to health of the people and instill health consciousness among them." (*Section 15, Article II, 1987 Constitution*)

Clearly, the said Constitutional provision gave a mandate for the State to ensure the health of its people. In fact, the Constitution recognizes health as a right. While the policy applies to all, it is quite practical and important that the State begins with its own people in the government.

Unfortunately, not all government offices, especially in the local governments, are cognizant of such right and conscious of such need.

The proposed measure seeks to answer such concern. It will require all government offices, agency, bureau, including all its subdivisions, local governments and government owned or controlled corporations (GOCCs) to ensure that their employees will be provided medical care, at least in the form of a free annual medical check-up.

Perforce, it is imperative that this bill be passed if only to emphasize the concern of the State to initiate measures that addresses the well being of its own people.

The approval of this bill is earnestly sought.



IMELDA CALIXTO-RUBIANO
Representative
Lone District of Pasay City

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Introduced by REPRESENTATIVE IMELDA CALIXTO-RUBIANO

**AN ACT GRANTING FREE ANNUAL MEDICAL CHECK UP FOR
ALL EMPLOYEES OF THE GOVERNMENT INCLUDING ALL ITS SUBDIVISIONS
AND GOVERNMENT OWNED AND CONTROLLED CORPORATIONS**

Section 1. **Short title.** This act shall be known as the "Annual Medical Check-Up Act of 2010".

Section 2. **Policy.** It is hereby declared a policy of the State to protect and promote the right to health of the people. The Government shall ensure that such right shall be enjoyed by all employees.

Section 3. **Coverage.** All government employees, both in the national and the local government, shall be entitled to a medical check up at least once a year to cover the following procedures:

- a. Complete Blood Count (CBC);
- b. Chest X-Ray;
- c. Fecalysis;
- d. Urinalysis;
- e. Blood Chemistry (Fasting Blood Sugar);
- f. ECG (for employees whose age is 35 years or higher); and
- g. Pap smear (for female employees).

Section 4. **Responsibility of the Agency.** It shall be the responsibility of the head of the agency, office or bureau to ensure that the employees under such agency, bureau or office can avail of a medical check up at least once in a year which date shall be determined by the offices concerned.

Section 6. **Free Medical check-up.** The medical check-up shall be free to all government employees. The officials of the agency concerned shall make sure that no charges will be collected from the employees.

Section 7. **Bidding for Medical services.** The agency, bureau or office shall call for bidding to award the contract to render medical services in accordance with the Republic Act No. 9184, otherwise known as "Government Procurement Reform Act".

Section 8. **Penalty.** Failure to cause the conduct of medical check-up of the employees, the head of the agency, bureau or office shall be held liable for the failure to conduct the same and shall be penalized with administrative sanctions.

Section 9. **Implementing Rules.** The Department of Health, the Department of Interior and Local Government, in coordination with the Civil Service Commission shall issue the implementing rules and regulations for the proper and orderly implementation of this Act.

Section 10. **Separability Clause.** If any of the provisions of this Act shall be declared unconstitutional, the other provisions not affected thereby shall continue to be full force and in effect.

Section 11. **Effectivity.** This Act shall take effect fifteen days (15) after its publication in the Official Gazette or at least in two (2) newspapers of general circulation.

Approved.