

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session

HOUSE BILL No. 3912

Introduced by: HON. LORETO LEO S. OCAMPOS

EXPLANATORY NOTE

The barangay serves as the smallest administrative division in our country. It is the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled. The Civilian Volunteer Organization has played a vital role in the maintenance and protection of peace, and security and the promotion of public safety within the barangay.

The members of the Civilian Volunteer Organization risk their lives to protect the people in their communities despite the meager allowances they receive. In recognition of their heroic deeds, they should be afforded proper compensation, privileges and benefits.

This bill seeks to provide the members of the Civilian Volunteer Organization the compensation they deserve. This bill also aims to strengthen and enhance their skills to become effective guardians of peace, security and safety.



LORETO LEO S. OCAMPOS

Representative

2nd District, Misamis Occidental

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AN ACT PROVIDING FOR THE MAGNA CARTA OF CIVILIAN VOLUNTEER ORGANIZATION

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Title. - This Act shall be known and cited as the "Magna Carta for Civilian Volunteer Organization".

SECTION 2. Declaration of Policy. - It is hereby declared to be the policy of the State to enhance and promote the social and economic status of civilian volunteers. The State shall protect the rights of civilian volunteers and promote their welfare.

SECTION 3. Coverage. - This Act shall cover all members of the Civilian Volunteer Organization whose primary function is the maintenance and protection of peace, and security and the promotion of public safety within the barangay.

SECTION 4. Civilian Volunteer Organization. - It refers to a body or brigade composed of civilian volunteers duly created at the barangay level, to assist the barangay officials in the effective exercise of law enforcement for the maintenance of peace and order and the promotion of public safety.

SECTION 5. Qualifications. - A civilian volunteer must be of legal age, must be a resident of the city or municipality of the place where he intends to volunteer, must be of good moral character and must not have been convicted of any crime.

SECTION 6. Salary. - A civilian volunteer shall receive a salary equivalent to

Level 1 — High School level to below second year college and a length of service of at least five (5) years shall receive salary equivalent to salary grade 6;

Level 2 — Second year college level shall receive salary equivalent to salary grade 8; and

Level 3 — College graduate level shall receive salary equivalent to salary grade 10.

SECTION 7. Working Hours. - A civilian volunteer is required to render eight (8) working hours a day or a total of forty (40) working hours a week; Provided, That the civilian volunteer may be required to render services beyond his/her required working hours during emergency situations.

SECTION 8. Additional Compensation and Allowances. - Civilian volunteers shall be provided additional compensation for services rendered beyond the required working hours. They shall also be entitled to hazard pay.

SECTION 9. Free Medical Examination and Treatment. — Pre-employment and annual medical examinations shall be provided by government hospitals, free of charge, to all civilian volunteers. Civilian volunteers snaring from work-related ailments shall be treated free of charge in government hospitals.

SECTION 10. Trainings and Seminars. The Local Government shall endeavor to provide members of the Civilian volunteer organization free capability training and seminar as well as Red Cross Basic Life Support Training.

SECTION 11. Legal Service. The members of the Civilian Volunteer Organization shall be entitled to free legal services from government lawyers for criminal and civil cases filed against him, arising from acts committed in the performance of his duties; provided, that such legal services shall continue, even after the expiration of the term of the civilian volunteer, until its final disposition;

SECTION 12. Appropriations. — Salaries and other benefits of day care workers shall be charged to the local government units concerned.

SECTION 13. Separability Clause. — If any provision of this Act is found to be unconstitutional, the remainder of this Act shall remain valid and subsisting.

SECTION 16. Repealing Clause. - All laws, decrees, executive orders, and rules and regulations inconsistent with this Act are hereby repealed or modified accordingly.

SECTION 17. Effectivity. — This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in any newspaper of general circulation.

Approved,