

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

15TH CONGRESS
First Regular Session

HOUSE BILL NO. 4083

Introduced by **REP. SALVADOR H. ESCUDERO III**

EXPLANATORY NOTE

This bill mandates the lowering of the compulsory retirement age of personnel of the Department of Education (DepEd), including public school teachers, from 65 years old to 60 years old.

If enacted into law, this proposed legislation will benefit hundreds and thousands of retireable DepEd personnel, both teaching and non-teaching, who would want to spend the prime of their lives doing other occupations other than their usual functions in the government.

The present system at the DepEd have needs of skills updating and professional advancement of their personnel in order that services rendered at the department will be restructured and modernized yet perpetual. This measure shall also open the doors of opportunities to young teachers and non-teaching aspirants for the jobs at the Education Department.

In view thereof, approval of this bill is earnestly sought.


SALVADOR H. ESCUDERO III
Representative
1st District, Sorsogon

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AN ACT
LOWERING THE RETIRMENT AGE OF EMPLOYEES OF THE DEPARTMENT
OF EDUCATION FROM 65 YEARS OLD TO 60 YEARS OLD

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title – This Act shall be known as the “*New DepEd Retirement Age Act*”;

SEC. 2. **Compulsory Retirement Age** – The compulsory retirement age for all Department of Education teachers and non-teaching school personnel shall be upon the attainment of the age of sixty (60). If an employee has less than 15 years of service, he may be allowed to continue in the service until he reaches the age of sixty-five (65) in accordance with existing civil service and Government Service Insurance Service (GSIS) rules and regulations;

SEC. 3. **Repealing Clause** – All laws, executive orders, rules and regulations, and other issuances or parts thereof, which are contrary or inconsistent with this Act are hereby repealed or modified accordingly;

SEC. 4. **Effectively Clause** – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,