

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4318

**Introduced by Rep. Hermilando I. Mandanas
and Rep. Catalina C. Bagasina**

EXPLANATORY NOTE

The efforts to generate 6-10 million jobs in the next 6 years form the core of the President's agenda. In order to achieve this target, more intensive tripartite linkages among industry, government and academe will be essential.

The different private organizations representing the human resources and the employers sectors have shown their keen interest in making Filipino human resources more marketable from the point of view of local and foreign business requirements, improving productivity in the workplace, promoting labor policies that encourage business creation, employee productivity and sustainable competitiveness, developing ethical leaders in all sectors of society, and creating a long-term integrated strategy for human resources. While the various departments of the government have elements of a national human resource plan, these elements would have more potency if they are integrated into an overall plan. The present bill therefore proposes the creation of a national Human Resources Council with multi-sectoral representation that will develop and oversee an integrated human resource plan.

Approval of this bill is therefore earnestly sought.


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Second District of Batangas


CATALINA CABRERA BAGASINA
Association of Laborers and Employees
(ALE) Party List

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AN ACT

**CREATING THE HUMAN RESOURCES COUNCIL DEFINING ITS COMPOSITION
AND FUNCTIONS, APPROPRIATING FUNDS FOR ITS INITIAL OPERATIONS,
AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the
Philippines In Congress assembled:*

SECTION 1. *Creation and Functions of the Human Resources Council.*

There is hereby created a Human Resources Council, hereinafter referred to as the
"Council". The Council shall have the following functions:

- a) Develop national integrated human resource plan;
- b) Oversee the implementation of the plan;
- c) Put in place a mechanism to ensure success in the implementation of the
plan;
- d) Provide assistance and share expertise and technology and provide
volunteers in government; and
- e) Assist in the development of competencies and provide other research and
consulting assistance.

SECTION 2. *Composition.* The Council shall be composed of a Chairman, who

shall be appointed or designated by the President, and a sufficient number of members as may be determined by the Chairman who shall be selected from the staff of the Department of Trade and Industry, Department of Labor and Employment, Department of Agriculture, Department of Education, National Economic Development Authority, from accredited personnel, employer, labor and school organizations, and from other relevant government agencies and private sector organizations, who shall be detailed to the Council.

SECTION 3. *Office.* The Department of Trade and Industry shall provide sufficient space at any of its offices to serve as principal office of the Council.

SECTION 4. *Powers of the Council.* In pursuit of its functions as defined in Section 1 hereof, the Council shall have the responsibility and authority to:

- a) Formulate an integrated national human resource plan to support the President's vision of creating a just, self-reliant and prosperous society, including the generation of 6-10 million jobs in six years;
- b) Coordinate with the government agencies primarily tasked to provide job opportunities to the unemployed sector of society and the private business sectors and non-government organizations that can assist the government in improving the job and livelihood opportunities of the unemployed, underemployed and those engaged in small-scale industries and entrepreneurship;
- c) Provide job opportunities for students and out-of-school youths and coordinate various skills training programs and livelihood seminars which include data and programs for OFWs and their families;

- d) Perform such other powers and functions as may be necessary for the effective discharge of its functions as may be directed by the Oversight Committee created in Section 5 hereof or the President.

SECTION 5. *Oversight Committee.* There is hereby created an Oversight Committee, chaired by the Secretary of Trade and Industry, to ensure the active participation and cooperation of government agencies and instrumentalities in generating jobs and livelihood opportunities. The members of the Oversight Committee shall be the representative of the following:

1. Department of Labor and Employment
2. Department of Agriculture
3. Department of Education
4. Commission on Higher Education
5. National Economic Development Authority
6. Employers Confederation of the Philippines
7. Personnel Management Association of the Philippines
8. Trade Union Congress of the Philippines
9. Philippine Chamber of Commerce and Industry

SECTION 6. *Assistance and Cooperation.* In addition to the above mentioned agencies, all government agencies are hereby directed to actively cooperate and support the campaign to provide job and livelihood opportunities to the unemployed sector of society in cooperation with the business and NGO sectors. For this purpose, the Chairman of the Council may call upon heads of such government agencies for assistance, as may be necessary from time to time.

SECTION 7. *Funding.* The Secretary of the Department of Budget and Management (DBM) shall identify and recommend to the President the fund source for the Five Million Pesos (P5,000,000.00) administratively and operational budget of the Council. The DBM shall source additional financial requirements that may be needed by the convenor from available funds of concerned agencies involved in the job generation campaign of the government, subject to the usual government accounting and auditing rules and regulations.

SECTION 8. *Repeal.* All laws, presidential decrees, executive orders, letters of instruction, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 9. *Effectivity.* This Act shall take effect fifteen (15) days following its publication in the Official Gazette or In two (2) newspapers of general circulation.

APPROVED.