

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
FIFTEENTH CONGRESS
FIRST REGULAR SESSION
House Bill No. 4569

Introduced by Representative **Carlo V. Lopez**

EXPLANATORY NOTE

This bill seeks to prohibit government officials and employees to hold two or more full time positions at the same time in the government or in any subdivision, agency or instrumentality thereof, including government-owned or controlled corporations or even in private entities.

The rationale is that no one can serve effectively and efficiently if his time is divided.

Public office is a public trust. Public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency. This is clearly embodied in the Constitution.

It has been observed that there are government officials and employees who hold two or more full time positions in the government or other positions in private entity. Contrary to the constitutional provision, the government official or employee concerned cannot carry out his functions and responsibilities effectively and competently, his concentration being divided on different matters. Such situation results in unsatisfactory performance of his duties, eventually resulting to loss of faith by the people in the government. The saying that "no man can serve two masters at the same time" is most applicable in this instance.

It is also unfair for one person to hold two positions when one of these positions can be filled in by a jobless person. There are many qualified persons with managerial and technological expertise who are willing and just waiting for a chance to serve either in the government or in the private sector. Highly qualified people who are looking forward to be actively involved in national development, especially in the acceleration of economic recovery and in the promotion of social progress, should be given the opportunity to prove themselves and serve their country.

Approval of the bill is earnestly sought.


CARLO V. LOPEZ
2nd District, Manila

April 25, , 2011

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS

FIRST REGULAR SESSION

House Bill No. 4560

Introduced by Representative **Carlo V. Lopez**

AN ACT

PROHIBITING GOVERNMENT OFFICIALS AND EMPLOYEES TO HOLD TWO OR MORE FULL TIME POSITIONS AT THE SAME TIME IN THE GOVERNMENT OR IN ANY SUBDIVISION, AGENCY OR INSTRUMENTALITY THEREOF INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS OR EVEN IN PRIVATE ENTITIES AND PRESCRIBING PENALTIES THEREFOR.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. **POLICY OF THE STATE.** It shall be the policy of the state to require all government officials and employees to serve the people with utmost responsibilities, integrity, loyalty and efficiency. Accordingly, they should give their full attention and dedication to the calling they are mandated by law to undertake.

Section 2. Unless otherwise allowed by law or by the primary functions of his position, no appointive government official or employee shall hold two or more full time positions in the government or any subdivision, agency or instrumentality thereof, including government-owned or controlled corporation or their subsidiaries or in private agencies or institutions.

Section 3. Any government official or employee found guilty of violating this Act shall be punished by a fine of not less than the amount equivalent to six months salary nor more than twelve months salary, or suspension of not less than thirty days or dismissal from the service, or both such time and suspension or dismissal.

If such government employee or official is dismissed from the service, he shall, in addition, be disqualified from holding any other position in the government, agency or instrumentality including government-owned or controlled corporation.

Section 4. Any law, executive order or decree or parts thereof which are inconsistent herewith are hereby repealed or modified accordingly.

Section 5. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two newspapers of general circulation, whichever comes earlier.

Approved.